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# YMCA

FELLOWSHIP  
OF HONOUR

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YMCA

FELLOWSHIP OF HONOR



# YMCA FELLOWSHIP OF HONOUR

The YMCA Fellowship of Honour is the highest honour of the YMCA in Canada. This award recognizes the remarkable YMCA volunteers and staff who have given tremendous leadership while expanding the capacity of the YMCA to strengthen the foundations of community. They have passed on a legacy of caring from one generation to the next, and have inspired civic responsibility in others.

Established in 1978, the YMCA Fellowship of Honour recognizes as Companions, those who have given outstanding leadership to the YMCA nationally and internationally, and as Officers, those who have been exceptional leaders locally or regionally.

Appointments to the Fellowship are governed by the selection process established by the YMCA Fellowship of Honour Constitution. There is an Advisory Council composed of a distinguished Canadian YMCA leader as Chair, the Chair of the YMCA Canada Board, the national President and Chief Executive Officer, and at least three prominent Canadians who have served the YMCA with distinction. The Council considers nominations received from throughout the Canadian YMCA movement and recommends appointments to the National Board for approval.

It is a pleasure for YMCA Canada to celebrate the commitment and contribution of these exemplary individuals.

## INVESTITURE

The Governor General of Canada presides at this special ceremony. During the Investiture, the Governor General presents each new member with a Fellowship medal. Each member also receives a framed citation and a lapel pin emblematic of membership in the YMCA Fellowship of Honour.

## THE FELLOWSHIP OF HONOUR MEDAL

The bronze medal presented to YMCA Fellowship of Honour appointees was designed by the late Dora De Pédery-Hunt, a sculptor and medal designer who immigrated to Canada from Budapest in 1948.

Since making the first medal in Canada for the Canada Council in 1961, Ms. De Pédery-Hunt's artistry won her acclaim around the world. She felt that introducing the millenary art of medals to Canada was her greatest contribution to Canadian art. One piece of her work, seen every day by Canadians, is the effigy of the Queen which appears on most Canadian coins.

Dora De Pédery-Hunt was made an Officer of the Order of Canada in 1974 and was awarded many honorary degrees. The Queen's Jubilee is among the various medals that had been presented to her.







# Table of Contents

<b>1981 INVESTITURE</b>	<b>8</b>
A. Gordon Archibald: Officer	9
W. Harold Rea: Companion	10
W. Cecil Wakely: Officer	11
Charles Morley Willoughby: Officer	12
<b>1982 INVESTITURE</b>	<b>13</b>
Nathan S. Bain: Officer	14
Kenneth William Lemon: Officer	15
J. Wesley McVicar: Companion	16
James Willard Patterson: Officer	17
Niels F. Petersen: Companion	18
<b>1983 INVESTITURE</b>	<b>19</b>
Raymond Earl Fairbairn: Companion	20
William MacDougall Hogg: Officer	21
William Hutton Kaufman: Officer	22
Bruce Allan MacDougall: Companion	23
John McLean Magwood: Companion	24
Howard P. Miller: Companion	25
Donald Harrison Reed: Officer	26
J. Hiles Templin: Companion	27
<b>1984 INVESTITURE</b>	<b>28</b>
John Jarvis Carson: Companion	29
Joseph Orr Connell: Officer	30
Henry F. Davis: Companion	31
John J. Halcrow: Officer	32
Edgar E. Kidd: Officer	33
Donald Leishman McGregor: Companion	34
Walter H. Prince: Officer	35
<b>1986 INVESTITURE</b>	<b>36</b>
A. Raynell Andreychuk: Companion	37
A. Malcolm Craig: Companion	38
John H. Dunderdale: Companion	39
C. Hamilton Gosse: Companion	40
Charles E. Greb: Companion	41
Jack W. Gross: Officer	42
Frances Nichols: Officer	43



J. Clark Ready: Officer .....	44
W. Struan Robertson: Officer .....	45
Murray Hugh Sargeant: Officer .....	46
Clarke Simpkins: Officer .....	47
George McDonagh Singleton: Companion .....	48

## 1989 INVESTITURE

49

Edwin S. Cook: Companion .....	50
Donald Curtis: Officer .....	51
John D. Evans: Officer .....	52
Donald G. Lawson: Officer .....	53
Margaret Lucas: Officer .....	54
Hugh B. Main: Officer .....	55
David M. Nicolson: Officer .....	56
Rix G. Rogers: Companion .....	57
Grahame Watt: Officer .....	58

## 1991 INVESTITURE

59

Anne Bouey: Officer .....	60
E.J. Ron Boulter: Officer .....	61
Jean L. Bruneau: Companion .....	62
Norman E. Byrne: Officer .....	63
Victor M. Drury: Companion .....	64
Maurice Massé: Officer .....	65
Kenneth G. Miller: Officer .....	66
Donald C. Phalen: Officer .....	67
William H. Skinner: Companion .....	68

## 1993 INVESTITURE

69

Alan Abraham: Officer .....	70
Louis P. Bonnenfant: Officer .....	71
H. Reuben Cohen: Officer .....	72
David L. Fraser: Companion .....	73
R. Arnot McGregor: Officer .....	74
John O. Pollock: Companion .....	75
Grace Schultz: Officer .....	76
Robert J. Torrance: Companion .....	77



# Table of Contents

<b>1995 INVESTITURE</b>	<b>78</b>
James Gray: Officer	79
Hamer Guest: Officer	80
D. Mary Hackett: Companion	81
Anne Hillstrom: Officer	82
Shirley Main: Officer	83
Bill Naylor: Companion	84
William Rees: Officer	85
<b>1998 INVESTITURE</b>	<b>86</b>
Russell E. Davey: Companion	87
Rowland V. Hastings: Companion	88
Douglas S. Kirk: Officer	89
Henry J.D. Labatte: Companion	90
William L. Ridley: Officer	91
Harold B. Studholme: Officer	92
<b>2001 INVESTITURE</b>	<b>93</b>
Mahmoud Ali: Officer	94
Marcel Côté: Officer	95
Anne Fawcett: Officer	96
Robbert Hartog: Companion	97
Bill Owen: Officer	98
Barrie Sutton: Officer	99
James Westaway: Companion	100
<b>2005 INVESTITURE</b>	<b>101</b>
Betty Black: Companion	102
James Chaplin: Officer	103
Les Chater: Officer	104
Al Lennox: Officer	105
John Lindsay Sr.: Officer	106
August Sunnen: Officer	107
Allyn Taylor: Officer	108
Wenda Yenson: Companion	109
<b>2009 INVESTITURE</b>	<b>110</b>
Rich Bailey: Companion	111
Mollie Cartmell: Officer	112
Ralph Connor: Officer	113



William (Bill) Gallaway: Officer .....	114
Gavin Hume: Officer .....	115
Lorne Larson: Officer .....	116
Don McCreesh: Companion .....	117
Don McCuaig: Companion .....	118
Gordon Saunders: Officer .....	119

## 2013 INVESTITURE 120

Judith Ash: Officer .....	121
David Edward Carse: Officer .....	122
John E. Cleghorn: Officer .....	123
William M. Jones: Officer .....	124
Sol Kasimer: Companion .....	125
Judith Levkoe: Officer .....	126
Raymond Mantha: Companion .....	127
Dal McCloy: Officer .....	128
Timothy C. Melton: Officer .....	129
George E. Rodger: Companion .....	130
Bill Stewart: Companion .....	131
Wolfram Ulrich Tausendfreund: Officer .....	132

## 2017 INVESTITURE 133

Robert Chan-Kent: Companion .....	134
Robert E. Lord: Officer .....	135
John H. MacDonald: Officer .....	136
Mary Mansworth: Officer .....	137
G. Donald Noble: Officer .....	138
Michael Novak: Officer .....	139
Patricia Pelton: Companion .....	140
Wayne Perkins: Companion .....	141
Franco Savoia: Officer .....	142
Helen K. Sinclair: Officer .....	143
Reinhart Weber: Officer .....	144
Michael Weil: Companion .....	145

## ALPHABETICAL INDEX 146



## 1981 INVESTITURE

### DATE

March 6, 1981

### PRESENTED BY

His Excellency Governor General Edward Schreyer

### COMPANIONS

**W. Harold Rea**

Oakville, ON

### OFFICERS

**A. Gordon Archibald**

Halifax, NS

**W. Cecil Wakely**

Ganges, BC

**Charles M. Willoughby**

London, ON



## A. GORDON ARCHIBALD: OFFICER



The sense of responsibility to others and to the human community which is the purpose of the YMCA, has been modeled and exemplified by the devoted service of A. Gordon Archibald to the Halifax Association.

For over thirty years, his leadership has been an inspiration to all those who have worked for the Association, and his efforts have contributed significantly to the growth of many persons in spirit, mind and body.

First elected to the Board of Directors of the Halifax YMCA in 1946, Mr. Archibald became President in 1949 and immediately led the Association through a long and difficult transition ending with the opening of a new YMCA building in 1953.

His active interest in the YMCA continued over the next twenty years. He accepted responsibilities as National Council Regional Vice-President, and in Halifax he served again

as a member of the Board from 1961-1963, the Board of Trustees from 1963-1969, and thereafter as an active member of the YMCA Board of Advisors.

Mr. Archibald's strength of purpose and commitment to the Association's objectives were once more called upon in 1974 when he successfully mounted and led a quiet and swift campaign to eliminate the accumulated and capital building debt of this Association.

To receive Honour, is to accept responsibility for A. Gordon Archibald. In 1977 when the Board appointed him Honourary President, he accepted to make the role an active and vital one. Accessible always, his counsel was sought by successive Association leaders. He gave strength to their resolves and assured the purposefulness of decision and actions. The YMCA takes great pleasure in making this award.



*Presented by His Excellency Governor General  
Edward Schreyer on March 6, 1981, Ottawa,  
Canada.*

**Rowland V. Hastings**  
Chairman, National Council of YMCAs of Canada



## W. HAROLD REA: COMPANION



The first national award of the Fellowship of Honour is being bestowed upon W. Harold Rea, a true and loyal friend of the Canadian YMCA.

Influenced in his early life by YMCA leaders, W. Harold Rea has maintained a respect and close interest in the YMCA throughout his life.

He served as Chairman of the Canadian Youth Campaign from 1959-1961. Through his dedication and hard work, over two million dollars was raised for the facility, program leadership, research, and extension of needs of the YMCAs of Canada. Because of this campaign, the National Council of YMCAs was revitalized, a new national headquarters building was erected in Toronto, and the leadership training centre at Geneva Park was totally remodeled.

Following these successes, Mr. Rea was elected President of the National Council of YMCAs of Canada in 1963 and served in that capacity until 1965. In 1966-1967 he spearheaded the YMCA's Centennial Campaign to add additional needed facilities at Geneva Park.

W.H. Rea continued to serve on the Endowment and Investment Committee, the Geneva Park Committee, and until recently was Honorary President of the National Council.

An unselfish Canadian, he has throughout his life given great sacrificial service to a number of community and church activities.

The YMCA takes great pleasure in making this award.



*Presented by His Excellency Governor General Edward Schreyer on March 6, 1981, Ottawa, Canada.*

**Rowland V. Hastings**  
Chairman, National Council of YMCAs of Canada



## W. CECIL WAKELY: OFFICER



For some fifty years since his boyhood days, W. Cecil Wakely has been a member of the YMCA.

As early as the 1930s Mr. Wakely assumed various leadership responsibilities in the Vancouver YMCA and held various offices and positions, including President of the Association.

In addition to local activity, Mr. Wakely has been deeply involved in international YMCA work, representing the National Council of YMCAs and the Vancouver YMCA through World Service Committees, fund raising activities and participation in the World Alliance of YMCAs.

At various times he has served as President of the Vancouver YMCA Board of Governors, Regional Vice-President of the National Council, and National Council Executive

representative to the World Alliance of YMCAs.

He also served as Canadian Chairman of the joint Canadian-United States YMCA World Service Committee.

Active in local church work, Mr. Wakely is also tireless in community service.

The YMCA takes great pleasure in making this award.



*Presented by His Excellency Governor General  
Edward Schreyer on March 6, 1981, Ottawa,  
Canada.*

**Rowland V. Hastings**  
Chairman, National Council of YMCAs of Canada





# CHARLES MORLEY WILLOUGHBY: OFFICER



Charles Morley Willoughby has served the Regina YMCA as a dedicated volunteer for over a quarter of a century.

Active in several YMCA financial campaigns, he served as Chairman and Honourary Chairman of fund raising activities and has given significant leadership to the successful development of the Regina YMCA.

He participated actively in the Canadian YMCA Youth Fund, supporting the development of the National Council.

Mr. Willoughby is recognized as an outstanding business leader in Saskatchewan and across Canada. In addition to his dedicated interest in the YMCA he has also served many other community Associations.

The YMCA takes great pleasure in making this award.



*Presented by His Excellency Governor General  
Edward Schreyer on March 6, 1981, Ottawa,  
Canada.*

**Rowland V. Hastings**  
Chairman, National Council of YMCAs of Canada





## 1982 INVESTITURE

### DATE

April 27, 1982

### PRESENTED BY

His Excellency Governor General Edward Schreyer

### COMPANIONS

**J. Wesley McVicar**

Victoria, BC

**Niels F. Petersen**

Toronto, ON

### OFFICERS

**Nathan S. Bain**

Yarmouth, NS

**Kenneth W. Lemon**

London, ON

**James W. Patterson**

Willowdale, ON

## NATHAN S. BAIN: OFFICER



Nathan S. Bain served the Yarmouth YMCA devotedly for more than thirty-two years. His unselfish and inspirational leadership added greatly to the development and growth, in body, mind and spirit, of many persons in the Yarmouth area.

He first joined the YMCA at the age of eighteen as a member and soon thereafter was employed on a full-time basis. In 1929 he was appointed Physical Director. He was an outstanding athlete and excelled at every sport he played, choosing to teach by his own example.

Through his hard work and organizing ability the Yarmouth YMCA became the centre of physical and cultural activity in the area. During the summer months he worked at Camp Wapomeo and served as Camp Director for seventeen years. He was appointed General Secretary of the Yarmouth YMCA during the war years and held that appointment until 1959 when he resigned to open his own business.

As a person of a constantly enquiring mind and interested in all the world around him, he put the knowledge gained to good use in his teaching of others.

A deeply religious man, he has been active in church work, and served Yarmouth as a Councillor for two terms. He has been recognized and honoured by his Community and Province, receiving the Town of Yarmouth Achievement Award in 1976, the Town Service and Guidance award in 1977, and at the Nova Scotia 2nd Sports Heritage Dinner, was named as a Nova Scotia Builder.

The YMCA takes great pleasure in recognizing the work of a dedicated Canadian, Nathan Scovil Bain, through the granting of this award.



*Presented by His Excellency Governor General  
Edward Schreyer on April 27, 1982, Ottawa,  
Canada.*

**Rowland V. Hastings**  
Chairman, National Council of YMCAs of Canada





# KENNETH WILLIAM LEMON: OFFICER



K.W. Lemon, F.C.A. has demonstrated throughout his lifetime a sense of responsibility and leadership toward his community and fellow citizens.

As a volunteer his drive and enthusiasm have constantly been apparent in the numerous ways he has worked on behalf of the YMCA, in spirit, mind and body. He first became active in the youth leadership ranks in the Central YMCA in Toronto and subsequently over the last thirty-four years in the London YMCA-YWCA where the effectiveness of his work has been an example to all his colleagues.

In 1943 he was elected to the Board of the Central YMCA in Toronto. He became Treasurer of the Board in 1945 and worked as Chairman of various committees. It was undoubtedly the memory of his early days as a camper at Camp Pine Crest that led him to work long and hard to secure its expansion and survival.

He served on the Board of the Toronto Metropolitan YMCA from 1945 to 1948 and his work there resulted in the revamping of its accounting system.

In London he has served on the Board of Directors since 1949. He has held the office of Treasurer of the Board since 1950, except in 1958 when he was elected President. In addition he is presently Vice-Chairman of the Board of Trustees and has been a member of many committees. He has been an active worker and leader in every capital campaign and the YMCA-YWCA in London has grown through his efforts. Not only generous of his time, he has contributed his own financial support unstintingly.

Kenneth William Lemon is a recognized leader in his profession and continues to give his support to his church and many community endeavours.

The YMCA takes great pleasure in recognizing a fine Canadian through the granting of this award.

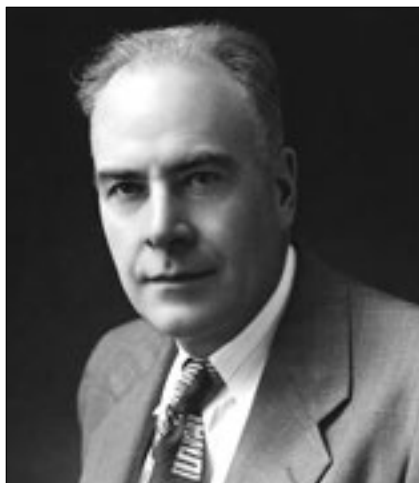


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**Rowland V. Hastings**  
Chairman, National Council of YMCAs of Canada



## J. WESLEY McVICAR: COMPANION



J. Wesley McVicar served the YMCA with devotion and purpose as a professional for forty-five years. As a result of his work he has been recognized over many years, locally, nationally and internationally, as an authority in the field of Physical Education. His exemplary leadership, in the true YMCA tradition, has had significant influence on the YMCA Movement and on all who have come to work with him.

He is a graduate of the YMCA College in Springfield, Massachusetts, USA, and began his professional career in 1926 as Physical Director in the Port Arthur YMCA. During the next twenty-five years he served in Galt, Saint John, and in Toronto at the Central YMCA. In 1950 he became Executive Secretary of the West End YMCA in Toronto and from 1952 to 1968 was Director of Physical Education at the National Council. From 1968 until retirement in 1971 he worked at the World Alliance of YMCAs in Geneva, Switzerland as Secretary for Physical Education and Publications.

His work in the development of programs and the writing of numerous books on physical education, aquatics and square dancing has been prodigious and has left a lasting mark on the activities of the YMCA in North America. Many of his publications are still used today. His interest in YMCA affairs remains constant and his advice and guidance continue to be sought for the publications and other matters. The initiation of the first National Youth Leaders' Training Camp at Geneva Park under his direction was a major influence in raising the caliber of Physical Education in the YMCA in Canada.

He represented Canada as a delegate to the 1952 Olympics and the World YMCA Conferences on Health and Physical Education in Helsinki, Rome and Japan.

The recipient of many honours during his professional life, he is a Fellow in Physical Education – North American YMCAs, holder of the Roberts-Gulick Award for meritorious service – the highest recognition of the Society, and the Honour Award of the Canadian Association for Health, Physical Education and Recreation.

In granting this award and honouring a fine Canadian, the YMCA recognizes the great and lasting contribution of J. Wesley McVicar to the growth and advancement of the Movement in Canada.



*Presented by His Excellency Governor General Edward Schreyer on April 27, 1982, Ottawa, Canada.*

**Rowland V. Hastings**  
Chairman, National Council of YMCAs of Canada



# JAMES WILLARD PATTERSON: OFFICER



James Willard Patterson joined the YMCA in Hamilton in 1902, at the age of eight, beginning an association which has continued over the intervening eighty years. Whether as member, staff professional or volunteer, he has contributed much to the YMCA Movement, and served it with loyalty and dedication.

His first staff appointment was in 1912 as Physical Director in Welland, followed shortly afterward by a promotion to General Secretary at the age of nineteen. In the first Great War he served in the Princess Patricia's Canadian Light Infantry, was wounded and invalided to England. Unable to return to active duty he was seconded to the Canadian YMCA to organize recreation and sports camps for Canadian servicemen in the United Kingdom.

On returning to Canada he settled in Toronto and there devoted his energies and many years as a volunteer in serving the Broadview YMCA on numerous committees, as a Board member and as President. He also served on the National Board from 1944 to 1960 and in

1962 was awarded a Life Membership in the National Council of YMCAs of Canada.

He continues to be a loyal supporter of Geneva Park. In 1915 he worked on the staff as a "hard boil", attended summer schools to better his YMCA qualifications, and since 1925 he and his family have been cottagers there during the summer months.

The YMCA is fortunate in having been associated with such a Canadian as James Willard (Pat) Patterson, and takes great pleasure in recognizing his service through the granting of this award.



*Presented by His Excellency Governor General  
Edward Schreyer on April 27, 1982, Ottawa,  
Canada.*

**Rowland V. Hastings**  
Chairman, National Council of YMCAs of Canada





## NIELS F. PETERSEN: COMPANION



Niels F. Petersen has been a staunch friend and dedicated supporter of the Canadian YMCA for many years. His unstinting work as a volunteer both at the local and national levels and on behalf of the World Alliance has contributed substantially to the growth and advancement of the YMCA Movement in Canada and abroad.

His first contact with the YMCA came as a young man in the early 1930s, when he joined the West End YMCA in Toronto. His involvement and commitment to the principles of the YMCA have continued to this day. In Toronto, he served as President of the Central Branch and later as a member of the Board of the Metropolitan YMCA. As a member of the National Board, he was an active and hard working member of various committees, National Treasurer, and from 1970 to 1972 served as Chairman. He is presently Honourary Chairman of the National Board.

On the international scene he represented the Canadian YMCA on many occasions. He was Canadian Representative to the World Alliance meetings in Geneva, Switzerland, Nottingham, England and Kampala, Uganda. He served as a member of the World Service Advisory Board of YMCAs and in the World Alliance as a member of the Executive Committee, the President's Committee, and in 1973 was Chairman of the Finance and Administration Committee.

Throughout this lifetime, Niels F. Petersen has fulfilled his responsibilities as a Canadian citizen. He has been a generous benefactor and devoted worker on behalf of the YMCA. He served his Country with the Queen's Own Rifles from 1942 to 1946, and in his community is active in church and other endeavours.

The YMCA takes great pleasure in granting this award.



*Presented by His Excellency Governor General  
Edward Schreyer on April 27, 1982, Ottawa,  
Canada.*

**Rowland V. Hastings**  
Chairman, National Council of YMCAs of Canada





# 1983 INVESTITURE

## DATE

November 4, 1983

## PRESENTED BY

His Excellency Governor General Edward Schreyer

## COMPANIONS

**Raymond E. Fairbairn**

Vancouver, BC

**Bruce A. MacDougall**

Willowdale, ON

**John M. Magwood**

Toronto, ON

**Howard P. Miller**

Calgary, AB

**J. Hiles Templin**

Burlington, ON

## OFFICERS

**William Hogg**

Sault Ste. Marie, ON

**William H. Kaufman**

Kitchener, ON

**Donald H. Reed**

New Westminster, BC

## RAYMOND EARL FAIRBAIRN: COMPANION



Raymond Earl Fairbairn worked as a career secretary on behalf of the YMCA in Canada from 1938 to 1981. His service has exemplified the meaning of the term professional, and his contribution to the Movement over this period has been both substantial and lasting.

Ray Fairbairn began his career in the Calgary YMCA as Boys Work Secretary and shortly thereafter was appointed Acting General Secretary. In 1944 he moved to Toronto as Fellowship Secretary at the Broadview YMCA, and on completion of his studies at the University of Toronto in 1947 he took up the post of Boys Work Secretary at the Vancouver YMCA. His outstanding work in three successful fund raising campaigns was a major factor in providing many new facilities in the area. In the thirty-five years he served the Vancouver YMCA, it progressed from strength to strength and had become a much more effective organization when he retired after thirty years as General Secretary in 1981.

He served as a member of the National Council of YMCAs of Canada and as a Trustee of the Canadian YMCA Retirement Fund. On the international scene he represented the Canadian YMCA as staff official of the Canadian Delegation to the International Youth Conference in Paris, and subsequently as delegate to World Council meetings in Japan and Argentina. He was a delegate to the USA-Asia-Canada International Consultation in the Philippines in 1974.

In retirement he continues to work on behalf of the YMCA on various committees. He is active in his church and other community endeavours. Throughout his career Ray Fairbairn has enhanced the stature of the Movement and has been a real builder of the YMCA in Canada.



*Presented by His Excellency Governor General  
Edward Schreyer on November 4, 1983,  
Ottawa, Canada.*

**Charles E. Greb**  
Chairman, National Council of YMCAs of Canada



# WILLIAM MacDOUGALL HOGG: OFFICER



William MacDougall Hogg, C.M. maintained an active interest in the YMCA Movement and served as a volunteer with distinction over many years.

His work on behalf of the Sault Ste. Marie Family YMCA gave leadership and purpose to all its activities. He was a member of the Board for many years and President from 1968 to 1970. As Chairman of the Building Fund Campaign his drive and enthusiasm contributed in large measure to its success. He worked tirelessly on numerous committees and on behalf of the youth leadership program at Geneva Park.

He was elected Regional Vice-President for Northern Ontario and was a member of the National Board for ten years. During this time he led the task force which re-organized the National Council.

William Hogg demonstrated throughout his lifetime a constant sense of responsibility toward his fellow Canadians. Many of his involvements and interests were humanistic and devoted to improving the lot of those less fortunate. In others he contributed his time and experience to the progress and betterment of the community in which he lived.

His business life was marked with success and he was a recognized authority and leader in the engineering profession. Honours and awards were numerous. He was admitted as Member of the Order of Canada in 1976 and was the recipient of other honours, both civil and professional.

His work, in the true spirit of the YMCA, has provided a real contribution to the advancement of the Movement in Canada and has been both substantial and lasting.



*Presented by His Excellency Governor General  
Edward Schreyer on November 4, 1983,  
Ottawa, Canada.*

**Charles E. Greb**  
Chairman, National Council of YMCAs of Canada





## WILLIAM HUTTON KAUFMAN: OFFICER



William Hutton Kaufman has served the YMCA in Kitchener-Waterloo as a volunteer for over thirty years with untiring devotion. In doing so, he has carried on a tradition begun by his family many years ago which has made the name Kaufman legendary in YMCA circles throughout the world.

His work and activity on behalf of the Kitchener-Waterloo YMCA has been extensive and has touched upon every aspect of its operation. He has been a member of the Board of Directors since 1954 and served as President from 1978 to 1981.

During this period, he took time off from his business and other interests to devote several months of each year to working on behalf of the Y, bringing to it the knowledge and expertise of a successful businessman. It is not surprising that the Kitchener-Waterloo Y has flourished as a result of his help. As Building Committee Chairman from 1967 to the present he has spearheaded the efforts to mould a new leisure concept in YMCA buildings. The new

building, "The A.R. Kaufman Family Y", was successfully opened in 1982. At the present time he continues to serve, and work, as Honourary President of the Kitchener-Waterloo YMCA.

Throughout his lifetime William Kaufman has worked in many ways on behalf of his fellow citizens. In addition to what he has done at the YMCA and his involvement in business, he has still found time to help many other community projects. He served his country in the Royal Canadian Air Force from 1942 to 1945.

In granting this award the YMCA recognizes a fine Canadian and the lasting contribution he has made to the advancement of the YMCA Movement in Canada.



*Presented by His Excellency Governor General  
Edward Schreyer on November 4, 1983,  
Ottawa, Canada.*

**Charles E. Greb**  
Chairman, National Council of YMCAs of Canada



# BRUCE ALLAN MacDOUGALL: COMPANION



Bruce Allan MacDougall joined the Broadview YMCA as a boy of eleven, beginning an association which he maintained with constancy for over sixty years. As a volunteer he has served the YMCA in Canada with loyalty and devotion in activities that have ranged from junior leader in a local association to Chairman of the Executive Committee of the National Council of YMCAs of Canada.

Devoting his early years to youth leadership, he was elected President of the Broadview YMCA and also served as President of the YMCA Employed Boys Brotherhood of Ontario and Quebec. Subsequently he was named to the Board of the YMCA of Metropolitan Toronto, and acted as Chairman of the Metropolitan Membership and Public Relations Committees.

At the national level, his work as a member and then Chairman of the Geneva Park Committee extended over thirty years and provided an invaluable contribution to its expansion and development over this period. He represented the Canadian YMCA as a member of the National Council of YMCAs of the U.S.A. and as Chairman of Annual Meetings of the National Council at Geneva Park.

Bruce MacDougall has given himself unstintingly throughout his lifetime and made a lasting contribution to the well being of his fellow Canadians and the growth and progress of the YMCA Movement in Canada.



*Presented by His Excellency Governor General  
Edward Schreyer on November 4, 1983,  
Ottawa, Canada.*

**Charles E. Greb**  
Chairman, National Council of YMCAs of Canada



# JOHN McLEAN MAGWOOD: COMPANION



John McLean Magwood, Q.C. joined the West End YMCA in Toronto in 1921 at the age of nine, beginning an association that has lasted to this day. It has been notable for the constancy and dedication with which he has worked loyally on behalf of the YMCA in Canada.

In his early days, and as a young man, his athletic prowess led him to realize the value of the YMCA system of giving leadership and guiding those with whom he worked in developing these qualities.

On his return from war service in the Canadian Army overseas, he was elected to the Board of the West End YMCA. In addition, he was Chairman of numerous committees and in 1959 became President. He served on the Board of the Toronto YMCA, and was elected President of the National Council of YMCAs of Canada for 1961-1962.

It was due to his drive and enthusiasm that many constructive steps in National Council policies and developments were taken. During his term of office a national capital campaign was launched and was successful in providing for the present National Council building and extensive facilities at Geneva Park.

He is presently an Honourary Vice-Chairman of the National Board and a Life Member of the YMCA.

John Magwood has demonstrated a sense of responsibility to his country and his community throughout his lifetime. In the more than sixty years in which he has been associated with the YMCA Movement it has grown and progressed through his loyalty and devotion.



*Presented by His Excellency Governor General  
Edward Schreyer on November 4, 1983,  
Ottawa, Canada.*

**Charles E. Greb**  
Chairman, National Council of YMCAs of Canada



## HOWARD P. MILLER: COMPANION



Howard P. Miller has shown and demonstrated, as a volunteer working for the YMCA, an enduring concern for the well being of fellow Canadians. He first joined the YMCA as a boy of seventeen in Winnipeg, where he participated, supported and organized many of its early activities. His leadership ability and his service in the true tradition of the YMCA Movement, willingly given over the intervening years, have contributed much to the growth and progress of the YMCA in Canada.

In 1937 he was elected a Director of the Winnipeg YMCA and the following year was Chairman of the Canadian delegation to the World Conference of Christian Youth in Amsterdam. With the outbreak of the war he joined the YMCA War Services, serving in Western Canada and the Atlantic Provinces.

In 1943 he was posted to the United Kingdom as General Supervisor for YMCA Leave Clubs and Town Centres, an appointment which he fulfilled with efficiency and distinction.

In the postwar years he served in Winnipeg as Director and President, in Toronto on the Board of the Central YMCA, and as Chairman of two national committees.

In 1955 he was elected Vice-Chairman of the National Council and that same year returned to Calgary, joining the Board there and becoming President in 1959.

As Chairman of the Canadian Trustees of the YMCA Retirement Fund he was largely responsible for the successful return of the administration and management of the Fund to Canada.

Throughout his professional career in the trust and mortgage field, Howard Miller has been recognized as a leader and authority. He has given of himself without hesitation to his church and many community projects. He has worked tirelessly on behalf of the YMCA in raising funds and in numerous other capacities. His efforts continue to be an example of dedication to the YMCA Movement and to his fellow Canadians.



*Presented by His Excellency Governor General  
Edward Schreyer on November 4, 1983,  
Ottawa, Canada.*

**Charles E. Greb**  
Chairman, National Council of YMCAs of Canada





## DONALD HARRISON REED: OFFICER



Donald Harrison Reed has worked tirelessly and loyally as a volunteer on behalf of the Vancouver YMCA and subsequently the New Westminster YMCA-YWCA over many years.

He was elected to the Board of the New Westminster YMCA-YWCA in 1972 and was an active participant in committee work. He was appointed Treasurer in 1973, Vice-President the following year, and was elected President in 1975.

Concurrently he became an active member of the British Columbia Y Council and gave strong support to the increased participation and role of the volunteer in YMCA work both at the association and Council levels. He was elected President of the B.C. Y Council in 1976, and continued in that office for two terms.

His encouragement and direction in the training of volunteers and staff contributed greatly in making the work of local associations in British Columbia more effective. He was active in fund raising and always made himself available to associations whenever help was needed or problems arose.

Donald Reed has met his responsibilities as a Canadian in a variety of ways. He is prominent in banking and business circles in his community. His work on behalf of the YMCA has been extensive and given unselfishly. The Movement has progressed in many ways as a result of his efforts.



*Presented by His Excellency Governor General  
Edward Schreyer on November 4, 1983,  
Ottawa, Canada.*

**Charles E. Greb**  
Chairman, National Council of YMCAs of Canada



## J. HILES TEMPLIN: COMPANION



J. Hiles Templin, C.L.U. has worked on behalf of the YMCA both as a volunteer and a professional with unselfishness and dedication for more than sixty years. His enthusiasm and constancy on the local, national and international scenes have been marked with success and have contributed much to the development of the movement both in Canada and overseas.

At the start of this association Hiles Templin demonstrated an interest in working on behalf of youth. It is an interest which he has actively maintained over the intervening years, first in a professional capacity as Secretary in the London YMCA and subsequently in appointments as a volunteer. He served on the Boards of Directors in London, Ottawa, and Hamilton, where he was elected President in 1943. His work on committees was extensive and his expertise was soon recognized by related appointments by the National Council of YMCAs of Canada and the World Alliance of YMCAs.

On the international scene he represented Canada for ten years on the Board of the National Council of YMCAs of the USA. His work for the World Alliance began in 1948. As Chairman of the World Alliance Boys Work Committee, he presided over the YMCA World Youth Conference in Paris in 1955 and subsequently in Hilversum in 1960. In 1965 he was elected to a four-year term as Vice-President of the World Alliance of YMCAs and during this period travelled widely on its behalf throughout the world.

In Canada he was elected President of the National Council in 1959 for a two-year term. He is presently an Honourary Vice-Chairman of the National Board and an Honourary Life Member.

Throughout his lifetime, Hiles Templin has fulfilled his responsibilities to his community and his fellow Canadians, and given of himself unstintingly. The YMCA is the better for the work he has done on its behalf.



*Presented by His Excellency Governor General  
Edward Schreyer on November 4, 1983,  
Ottawa, Canada.*

**Charles E. Greb**  
Chairman, National Council of YMCAs of Canada





## 1984 INVESTITURE

### DATE

November 29, 1984

### PRESENTED BY

Her Excellency Governor General Jeanne Sauvé

### COMPANIONS

**John J. Carson**

Ottawa, ON

**Henry F. Davis**

Ottawa, ON

**Donald McGregor**

Toronto, ON

### OFFICERS

**Joseph O. Connell**

Waterloo, ON

**John J. Halcrow**

London, ON

**Edgar A. Kidd**

Regina Beach, SK

**Walter H. Prince**

Windsor, ON

# JOHN JARVIS CARSON: COMPANION



John Jarvis Carson has served the YMCA in a variety of ways. As a young man he worked as a junior member of staff in the Vancouver YMCA and also as a monitor at Camp Elphinstone. He served as a member-at-large in the National Council, a member of the Executive Committee and Chairman of the Personnel Services Committee of the National Council from 1953-1955. He was elected Chairman of the National Board of YMCAs of Canada for the years 1968 and 1969.

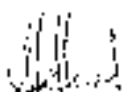
Throughout his association with the YMCA John Carson was constantly concerned that the efforts of the Movement contributed to the purpose and quality of life and were directed in a way that would help in solving the many social, economic and national problems that beset the Canadian community. His service on behalf of the Movement was dedicated to the growth of persons in spirit, mind and body, and he gave crucial leadership on youth involvement, multiculturalism, bilingualism, poverty and women's rights.

He has been involved both in the YMCA and in his business life with the problems of human and personal relationships and is a recognized authority on this subject. He has displayed an awareness of his responsibilities to his fellow man and his country and met them with distinction. From 1965-1976 he served as Chairman of the Public Service Commission in Ottawa. He is the recipient of many honours including the Order of Canada, a Commander of the Order of St. John of Jerusalem, and an Honourary Life Member of the National Council of YMCAs.

In granting this award the YMCA recognized the substantial contribution that John Carson has made to the advancement of the Movement in Canada.



*Presented by Her Excellency Governor General  
Jeanne Sauv  on November 29, 1984, Ottawa,  
Canada.*



**Edwin S. Cook**  
Chairman, National Council of YMCAs of Canada





## JOSEPH ORR CONNELL: OFFICER



Joseph Orr Connell served the YMCA with loyalty and dedication both as a volunteer and professional for many years. Throughout his lifetime he has shown his concern over the problems of the community, and at the same time a willingness to contribute his effort and expertise in finding solutions.

His first association with the YMCA was as a volunteer in the 1930s in Sault Ste. Marie. This was interrupted by the outbreak of war and service in the Royal Canadian Air Force from 1942 to 1945. On return to civilian life he took up the post of Program Secretary at the YMCA in Kitchener and in 1948 was appointed General Secretary and served in that capacity until his retirement in 1976. He has also served as President of the YMCA Secretaries of Canada Association.

His activities on behalf of other community and service organizations have been extensive.

In retirement he continues to be widely sought as a public speaker both in Canada and the United States. He has been honoured by his community by being twice named Kitchener-Waterloo Citizen of the Year in 1959 and 1963. He was awarded the Lou Buckley Award by the Kitchener-Waterloo YMCA. He holds an honorary degree from the University of Waterloo for service to youth and to the people of Canada, and is a Life Member of the National Council of YMCAs of Canada.

In granting this award the YMCA recognized the work of a dedicated and responsible Canadian.



*Presented by Her Excellency Governor General  
Jeanne Sauvé on November 29, 1984, Ottawa,  
Canada.*



**Edwin S. Cook**  
Chairman, National Council of YMCAs of Canada



## HENRY F. DAVIS: COMPANION



Henry F. Davis began his association with the YMCA at the start of the 1960s as a volunteer in Ottawa. Throughout his service on behalf of the Movement he has constantly displayed dedication and loyalty.

In Ottawa he has held a wide variety of appointments, including membership in the World Service Committee, the Board of Directors, and the Joint Executive Committee that studied amalgamation of the YMCA and YWCA. Since 1961 he has served as a volunteer fitness leader and continues today in that capacity. He was a driving force in the capital campaign that made possible the construction of the present facilities in Ottawa at the end of the 1960s. He was elected President of the Ottawa YMCA-YWCA for the years 1968-1970, and oversaw the move to the new building and opening ceremonies during his term of office.

In 1971 he was elected Chairman of the Government Relations Advisory Committee of the National Council of YMCAs of Canada, and it was through his knowledge and entrée into

Federal Government circles that he was largely responsible for establishing the excellent connections that exist today between the YMCA and numerous Federal departments. He was elected Chairman of the National Board of the National Council of YMCAs of Canada for the term 1977-1979.

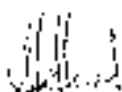
He worked long and hard to strengthen relationships with the religious community. He was chosen by the World Alliance of YMCAs as one of a delegation of four to visit and foster relationships with the Vatican. He was a member of the Consultation Committee to the United Nations. Today he continues to serve the World Alliance on the Executive Committee and a number of other important committees.

Henry Davis has not only served the YMCA with distinction, he has also fulfilled his responsibilities to his country. He served overseas in the Royal Canadian Air Force as a member of aircrew in Bomber Command. He represented Canada in various Diplomatic appointments overseas and at home and has served as Canadian Secretary to Her Majesty the Queen, Chief of Protocol, and in a number of other capacities in External Affairs.

In granting this award the YMCA recognizes the great contribution that Henry Davis has made to the advancement of the YMCA Movement.



*Presented by Her Excellency Governor General  
Jeanne Sauvé on November 29, 1984, Ottawa,  
Canada.*



**Edwin S. Cook**  
Chairman, National Council of YMCAs of Canada



## JOHN J. HALCROW: OFFICER



John J. Halcrow began his work with the YMCA in Hamilton, Ontario and served the Movement for some thirty-eight years. His career has been an illustrious one and throughout the intervening years he has demonstrated high ability and dedication in serving his community and fellow citizens.

After eleven years in Hamilton he was appointed Executive Director of the West End YMCA in Toronto and six years later became General Manager of the London YMCA-YWCA where he worked for twenty-one years until retiring.

John Halcrow is a man of many and varied interests which he has used to good stead in his work in the Movement. He has the personality, character and administrative ability to communicate and deal with people effectively.

His conduct has been such as to add prestige and stature to the Movement wherever he has been. He has worked actively and effectively on financial campaigns and the results of his efforts are visible and enjoyed by many.

He has worked on various national committees and served as President of the Copeland-Budge Chapter of the International Association of Retired YMCA Directors, and held office in the Association of YMCA Secretaries of North America. He is a life member of the London YMCA-YWCA. In his community he is active on behalf of his church and other service and business organizations.

The YMCA in Canada is indeed fortunate to have been associated with such a loyal and competent professional, and takes great pleasure in recognizing his considerable achievements.



*Presented by Her Excellency Governor General  
Jeanne Sauvé on November 29, 1984, Ottawa,  
Canada.*



**Edwin S. Cook**  
Chairman, National Council of YMCAs of Canada



## EDGAR E. KIDD: OFFICER



Edgar A. Kidd joined the Regina YMCA in 1925 and since that time has maintained an active interest in the affairs of the Association, both as a member and in working as a dedicated volunteer.

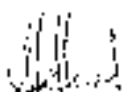
As a boy, and later as a young man, he participated in Y Leaders groups at each age level. He taught frequently and well, in the field of physical activity and sport, making good use of his ability as a superb athlete. His influence amongst young people through personal conduct and example resulted in many of them becoming volunteer leaders in the Y. He served on numerous committees, capital fund campaigns and in 1965-1966 was elected President. He was a member of the Regina Board of Directors from 1946 to 1978. In 1978 the Regina Y awarded him its Outstanding Service Award and elected him an Honourary Life Director.

Edgar Kidd's other Y activities were many. He served on the National Council of YMCAs of Canada, the Saskatchewan Regional Council and World Y development programs. His work on behalf of his community has also been extensive, especially in the field of recreation. He has served as Secretary for Senior Citizens, as a member of the Regina Parks and Recreation Board and a teacher of both young and old. He continues to show interest and concern over the well-being of his fellow citizens. He served his country as a member of aircrew and instructor in the Royal Canadian Air Force in the 1939-1945 war.

He has displayed throughout his lifetime a concern for and interest in other people. He has served the Movement with distinction and in granting this award the YMCA recognizes the valued efforts of an unselfish Canadian.



*Presented by Her Excellency Governor General Jeanne Sauvé on November 29, 1984, Ottawa, Canada.*

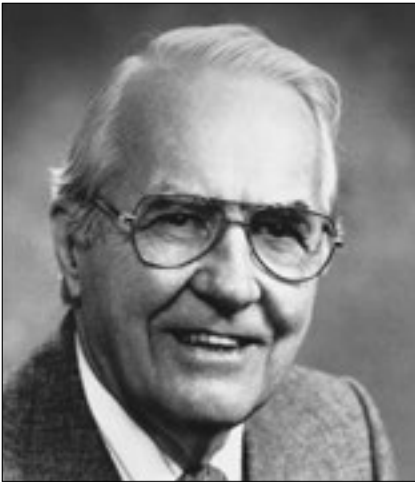


**Edwin S. Cook**  
Chairman, National Council of YMCAs of Canada





# DONALD LEISHMAN MCGREGOR: COMPANION



Donald Leishman McGregor has served the YMCA Movement as a dedicated career worker for more than forty-five years. His work over this period in the field of Physical Education has been exemplary and a major factor in the success and development of these programs across Canada.

He began his career with the YMCA in Brandon, Manitoba, as Physical Director in 1937, moving shortly thereafter to Chicago and then to the Broadview YMCA in Toronto where he was Director of Physical Education. He served the Central and Metropolitan YMCA in Toronto in this and other capacities for some twenty years, and his dedication and ability in whatever he did were constantly evident. From 1964 to 1972 he was a member of the National Council staff involved in the direction of physical education, program development and field services, and also in the Adult Fitness and Junior Leaders Camps at Geneva Park where his efforts are remembered with fondness by everyone with whom he worked.

Donald McGregor is the recipient of honours and recognition. He is the holder of the Roberts-Gulick Award of the Physical Education Society of the YMCAs of North America, and a past President of the Society. He was elected to the Society of Fellows of the Physical Education Society of the YMCAs of North America and is a past Secretary. He is a recognized authority in the field of physical education and has acted as consultant to Fitness Canada and the Metropolitan YMCA of Toronto.

As a retired director he was elected President of the Copeland-Budge Chapter International Association of Retired YMCA Directors and also served as Vice-President (Canada) of the Association.

In granting this award to a fine Canadian the YMCA recognizes a lifetime of effort and loyalty that has left a lasting mark on the development of the Movement.



*Presented by Her Excellency Governor General  
Jeanne Sauvé on November 29, 1984, Ottawa,  
Canada.*



**Edwin S. Cook**  
Chairman, National Council of YMCAs of Canada



## WALTER H. PRINCE: OFFICER



Walter H. Prince, Q.C. has had a long and distinguished association with the YMCA in Windsor, Ontario. Firstly as a member and subsequently as a volunteer serving the Windsor-Essex County Family YMCA.

He has demonstrated both loyalty and enthusiasm in carrying out the wide range of duties for which he assumed responsibility. He has served as Chairman of many major committees and is a long standing member of the Board of Directors. In 1968 he was elected President for a two-year term and subsequently made an Honourary Life Member. He is currently Chairman of the Board of Trustees of the Windsor-Essex County Y Foundation. In 1978 he led a very successful campaign for capital funds.

On the regional and national scene he has held a variety of appointments. He was the first Chairman of the Western Ontario YMCA Region and a Vice President on the National Board representing that region. He has served as a member of the Financial Advisory Committee

of the National Council of YMCAs of Canada and the Advisory Council of the National Board.

A busy and recognized member of the legal profession, he has still found time to serve his fellow citizens and community in many ways. He is an active member of his church and the boards of a number of organizations in the region.

Walter Prince has done much to further the progress of the YMCA in Windsor and Essex County. His efforts have been constant and dedicated, and the YMCA takes much pleasure in granting him this award.



*Presented by Her Excellency Governor General  
Jeanne Sauvé on November 29, 1984, Ottawa,  
Canada.*



**Edwin S. Cook**  
Chairman, National Council of YMCAs of Canada





# 1986 INVESTITURE

## DATE

October 24, 1986

## PRESENTED BY

Her Excellency Governor General Jeanne Sauvé

## COMPANIONS

**A. Raynell Andreychuk**

Regina, SK

**A. Malcolm Craig**

Vancouver, BC

**John H. Dunderdale**

Vancouver, BC

**C. Hamilton Gosse**

Regina, SK

**Charles E. Greb**

Kitchener, ON

**George M. Singleton**

Edmonton, AB

## OFFICERS

**Jack W. Gross**

Hamilton, ON

**Frances Nichols**

Windsor, NL

**Clark Ready**

St. Mary's, ON

**W. Struan Robertson**

Halifax, NS

**Murray H. Sargeant**

Fredericton, NB

**Clarke Simpkins**

Vancouver, BC

## A. RAYNELL ANDREYCHUK: COMPANION



A. Raynell Andreychuk has made a significant impact on the YMCA Movement, both nationally and internationally. Raynell was the first woman to be National Chairman of the Canadian YMCA (1975 to 1977). She had been an active member of the Canadian Federation of University Women between 1967 and 1977 and Vice-President of the Moose Jaw Council of Women between 1971 and 1974. But we never have – and never will – single out Raynell because of her gender. Her gift to the YMCA, which she began serving as a Board Member of the Moose Jaw YMCA-YWCA in 1967, and to her community is not only measured in accomplishments. As one colleague says, “her special strength is tremendous energy: her ability to motivate and mobilize people, making them feel the excitement of the task at hand.”

For Raynell, there have always been numerous goals to achieve. Her curriculum vitae is too long to read, her list of achievements too varied to recount. Her current position as Associate Deputy Minister of Social Services, Saskatchewan comes after a respected

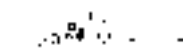
career as a Criminal Court and Family Court Judge. Her contribution to the University of Regina has been immense: as Chancellor and Chairperson of the Senate from 1977 to 1983 and a member of numerous Boards, Committees and Task Forces. Katimavik benefited from Raynell’s Chairmanship from 1983 to 1985 and her work as a National Board and Executive member for several years before that. Canada World Youth and the United Way of Canada are two other prominent organizations which she has helped to shape through leadership on their Boards. She has always found time, in a relentlessly busy life, to do the extra work, teach the extra course, go the extra mile.

Ahead of her time, perhaps, Raynell was one of those who pioneered the Canadian YMCA’s awareness of the importance of a revived interest in international development. Her energy in this field has spanned from Uganda to the Soviet Union; from 1977 to 1981, she was a Vice-President of the World Alliance of YMCAs.

For Raynell Andreychuk’s energy, exceptional perception and vision of what the world could be, we are grateful. In granting this award, the YMCA Movement pays tribute to a woman who has been committed to issues of youth, international development, women and human rights, and who has given extraordinarily to her community, in the widest sense of the word.



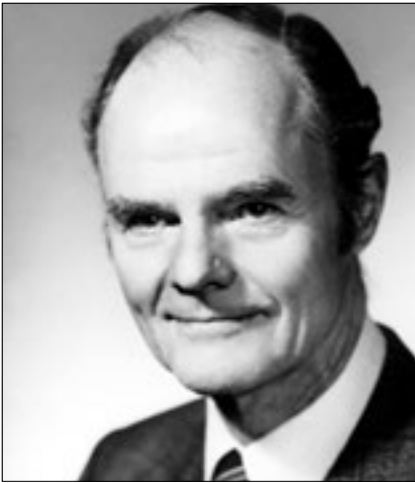
*Presented by Her Excellency Governor General  
Jeanne Sauv  on October 24, 1986, Ottawa,  
Canada.*



**E. Michael Byrne**  
Chairman, National Council of YMCAs of Canada



## A. MALCOLM CRAIG: COMPANION



A. Malcolm Craig has been an outstanding leader in the Vancouver YMCA for more than 35 years.

He has served the YMCA Movement with honour and excellence in more than three decades of commitment. His Vancouver YMCA service includes: Treasurer 1965 to 1968; Vice-President 1968 to 1969; and President 1970 to 1972. During his presidency, the Vancouver YMCA completed a \$350,000 addition to Camp Elphinstone and initiated the YMCA Youth Hostel Program and Youth Work Incentive Project at Camp Howdy.

Malcolm was also a key player on the national scene, serving with distinction as a member of the Board of the National Council of YMCAs of Canada and as the B.C. Regional Vice-President, National Council.

Not only the Canadian YMCA benefited from Malcolm's expertise. A joint project between the YMCA and the Canadian International Development Agency provided a gym and leadership training program for the new YMCA in Mt. Hagan, New Guinea and ultimately resulted in the establishment of a Vancouver YMCA International Development Unit.

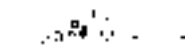
A highly respected accountant, Malcolm's business prowess has made him a key leader in three Vancouver YMCA capital campaigns. As the successful Chairman of the "In Family" section for a recent campaign, he surpassed his target of \$300,000 by \$35,000.

Going beyond a given target is symbolic of Malcolm's approach to meeting challenges. Bringing people together and infusing them with his spirit and high ideals means that Malcolm adds a very human touch to the many financial and other hurdles he has overcome.

In granting this award, the YMCA pays tribute to Malcolm Craig for his fine professionalism combined with an undaunted optimism and energy which bettered so many people's lives.



*Presented by Her Excellency Governor General  
Jeanne Sauvé on October 24, 1986, Ottawa,  
Canada.*



**E. Michael Byrne**  
Chairman, National Council of YMCAs of Canada





# JOHN H. DUNDERDALE: COMPANION



John H. Dunderdale has given 45 years of valuable service to the Y Movement. His enormous contribution has been reflected primarily in his leadership, as a Canadian, to the international growth of the YMCA.

Building on his earlier experience in boys' work as a university student in Winnipeg, Jack began his YMCA career in 1930 as Boys' Work Secretary of the Windsor Ontario YMCA-YWCA. Three years later, he went on staff with the New York YMCA while attending Columbia University. In 1935, he returned briefly to Canada, serving as Young Men's Secretary of Toronto Central YMCA before going to India as National Boys' Work Secretary. For the next 27 years, he served the International Movement with distinction in India, Burma, Pakistan and Ceylon.

Jack's experience in India mirrors his philosophy of teaching others to lead. After the first several years, he turned his department over to one of the Indian secretaries he had helped to recruit and train. Jack was a loved and respected member of many communities he served. With the outbreak of World War II, Jack took part in the War Emergency Services of the Indian YMCA's National Council, with 225 centres serving both the Allied Forces in India and the Indian armies in more than 15 countries. By the end of the war, Jack was directing this important program. His ability to lead and to bring people together was demonstrated again and again during his remaining years in India where he continued to build centres, write and teach.

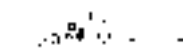
In 1962, Jack took on the challenging post of Secretary for Program and Leadership of the World Alliance of YMCAs in Geneva, Switzerland. As they had in India, Jack and his wife, Jean, provided a home away from home to many world visitors who enjoyed their generous hospitality. Until his official retirement in 1974, his infectious enthusiasm and leadership skills created a strong department. He also assisted the Alliance in numerous extra ways: staffing Geneva Park's World Young Adult Conference in 1967 and being responsible for the World Physical Education Conference, held in conjunction with the Olympic Games in Munich.

In 1974, Jack accepted a six-month assignment in the National Council's Ottawa Office, and in 1976, he served for a year in Bangladesh with the YMCA Refugee Services. Jack's experience still enriches the YMCA as he continues to volunteer with the Vancouver YMCA and the National Council for International Development.

In granting this award, the YMCA gratefully pays tribute to Jack Dunderdale, a World Service Veteran, whose intelligence, warmth and sense of fellowship has helped the YMCA Movement to grow worldwide.



*Presented by Her Excellency Governor General  
Jeanne Sauv  on October 24, 1986, Ottawa,  
Canada.*



**E. Michael Byrne**  
Chairman, National Council of YMCAs of Canada



## C. HAMILTON GOSSE: COMPANION



C. Hamilton Gosse is a man who, say his colleagues, exemplifies the true spirit of the YMCA. Even though he has now officially retired, Ham still has a vital interest in all aspects of the YMCA Movement. He is currently Chairman of the National Council's Endowment Committee.

That wide-ranging interest has been apparent throughout a long and distinguished career which began in Peterborough, where he served as Boys' Work Secretary and Camp Director, YMCA in 1939. His commitment to the values of the YMCA led him to professional leadership in: Windsor, London, Ingersoll and Niagara Falls. He was equally important as a national figure, serving from 1955 to 1958 as the National Council of YMCA's Director of Geneva Park, the Movement's leadership and conference centre. In 1958, he moved west to Regina, where he was General Secretary for more than 20 years.

Ham was a member of the National Board, a member and Chairman of the Urban Group, and a member of the Advisory Council of the Canadian YMCA Fellowship of Honour. Ham, quite simply, has always been there for the Y – offering his experience and strength when most needed. On numerous occasions, he was an advisor to the National Council office when local Associations were in difficulty.

He's been on hand when there have been problems – and he's also been an extremely positive force in the Movement, serving as staff advisor to many Y's Men's Clubs and stimulating the growth of Hi Y Clubs.

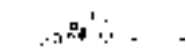
In Regina, his home for nearly 30 years, he has been active and successful in community work, giving generously of his time to the Rotary Club, the All Saints Anglican Church, the United Way, the City of Regina's Youth Sub-Committee, and numerous other projects. His gift for developing leaders and fundraising has made his counsel highly regarded by many organizations and community leaders.

In making the YMCA so much a part of his life, he has been strengthened and supported by his wife, Gretchen, and his two sons.

In granting this award we salute Ham Gosse, who, in many ways exemplifies the integrity and high standards of the Fellowship of Honour. It is fitting that his significant contribution to the YMCA goals is now recognized by this award.



*Presented by Her Excellency Governor General  
Jeanne Sauvé on October 24, 1986, Ottawa,  
Canada.*



**E. Michael Byrne**  
Chairman, National Council of YMCAs of Canada



## CHARLES E. GREB: COMPANION



Charles E. Greb is a man the YMCA is proud to honour in recognition of his long and outstanding contribution to the Y Movement and to the Kitchener-Waterloo community.

Chuck has made an impact at all levels of the YMCA: local, national and international.

The Kitchener-Waterloo YMCA, of which he served as President, has felt Chuck's influence since he joined their Board at the age of 16 in 1945. Chuck's leadership took him to be Chairman of the National Council of YMCAs of Canada and Chairman of the Board of Directors of the YMCAs of Canada from 1982 to 1984. He is currently Chairman of the YMCA's North American Statesmanship Program, involving the United States, Canada and Mexico.

Devoted to his wife, Jane, and his three sons, Chuck has been an extremely successful businessman. Currently President of Musitron-Danning of Kitchener and London, a

privately-held company active in the electronics communications business, he is the former Executive Vice-President of Greb Shoes Limited and of Greb Industries.

Chuck believes "service is the rent we pay for the space we occupy," and says that "the Y is probably the most important thing that has ever come into my life." He views it as a "stepping stone" for everything that he has accomplished.

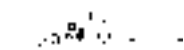
And he has accomplished a great deal. In addition to his successful business career, he contributes to his community in innumerable ways: as Chairman of the Economic Development Board of the City of Kitchener, as Chairman of the 1977 Ontario Summer Games in which 3,000 athletes took part, as President of the Kitchener-Waterloo Oktoberfest Inc., and as former President of both the Kitchener Chamber of Commerce and the Junior Achievement of Kitchener-Waterloo. For his tremendous input into his community, Chuck was named Kitchener-Waterloo's Citizen of the Year in 1978.

Chuck is fond of saying that since he first came into contact with the Y as a "quiet kid with no goals" in the 40s, the YMCA changed his life. He feels that he owes the Y a great deal. This award is a way of saying that he helped to change the YMCA Movement – and that the Y owes him a great deal.

In granting this award, the YMCA honours Charles Greb, a dynamic, committed man whose leadership has changed many people's lives.



*Presented by Her Excellency Governor General  
Jeanne Sauvé on October 24, 1986, Ottawa,  
Canada.*



**E. Michael Byrne**  
Chairman, National Council of YMCAs of Canada



## JACK W. GROSS: OFFICER



Jack W. Gross began his involvement with the YMCA in 1928. His 58 years of continuous membership reflect an unstinting dedication to the YMCA's goals.

From his participation as a member of the Junior and Senior Leaders Corps in the Kitchener YMCA to his current role on the Advisory Board of the Hamilton/Burlington YMCA, of which he was President from 1978 to 1979, Jack's contribution has been consistently outstanding. Jack always gives more than is expected; a good example is his active membership on the Board of the St. Catharines' YMCA, in addition to his involvement with the Hamilton/Burlington YMCA.

Jack's business acumen and interpersonal skills have made him a key player in the growth and success of many YMCA projects, both at the local and national level. The Hamilton/Burlington YMCA, which has honoured him with a Lifetime Membership, profited from Jack's leadership in many areas. The Board of Directors, Executive Committee, Constitution Committee and Endowment Fund, to mention a few, were all stronger because of Jack's commitment, intelligent approach and good management. On the national level, his leadership was evident during the two years he served on the YMCA's National Board from 1977 to 1979.

Jack has an unusually strong belief in the concepts of community and citizenship; his dedication to the YMCA credo of growth in spirit, mind and body is illustrated by his very presence, his personal relationships and his continuing gift to the YMCA and to his community. In wartime, Jack won medals for his bravery, in peacetime, he has been recognized as a businessman of integrity, a valuable contributor to his church community and a leader in several professional associations to which he gave his time over the years.

In granting this award, the YMCA pays tribute to a true Christian gentleman, Jack Gross, in grateful acknowledgement of a long and worthwhile association with such a vital, competent and loyal volunteer.



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**E. Michael Byrne**  
Chairman, National Council of YMCAs of Canada



## FRANCES NICHOLS: OFFICER



Frances Nichols was chosen as 1983's Citizen of the Year in Grand Falls, Newfoundland because of her vibrant contribution to the health of her community.

"It is largely due to the efforts of this great lady," wrote the president of the Citizen of the Year selection committee, "that we are fortunate to have the Y in our town today."

Frances' desire to invest something back into her community and her unswerving belief in the importance of a YMCA to Grand Falls gave her the considerable energy it took to make her dream come true. Diligently and unselfishly she worked to overcome obstacles until finally the Exploits Valley YMCA opened its doors in 1983. Today, that YMCA boasts a membership of more than 1,200. This success reflects the hard work put in by Frances who, in addition to being on the original steering committee, was the YMCA Treasurer, Chairman of the Fundraising Committee and President.

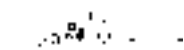
Frances' commitment to the YMCA mirrors her leadership in numerous other community projects. From church work to studying the home care needs of senior citizens, she has identified community needs and effected people-oriented, workable solutions. Her interests are wide-ranging: she has been an active member of the Economic Council of Newfoundland and Labrador and of the Exploits Valley Development Association. Professionally, she is a respected Chartered Accountant, who runs her own firm.

A vision of what makes a community thrive, combined with unsurpassed energy and compassion are what makes Frances such a valuable YMCA leader.

In granting this award, the YMCA honours a woman, Frances Nichols, whose warmth, intelligence and strength have helped to shape the kinds of learning and recreational opportunities available to young and old alike in Grand Falls, Newfoundland.



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Chairman, National Council of YMCAs of Canada





## J. CLARK READY: OFFICER



J. Clark Ready has contributed immensely to the growth of the Y Movement – both in Canada and internationally. The Canadian YMCA pays tribute to Clark, who – like his surname – has always been ready to accept the many challenges which have come his way.

Described by former colleagues as an inspired motivator of people and a developer of leadership in others, Clark's years with the Y have also reflected his profound interest in the field of World Service.

Clark's involvement with the Y began in 1930 as a Physical Director with the YMCA in Montreal. He held the same post with YMCAs in Quebec City and London, Ontario, where he became acting General Secretary from 1940 to 1942. He then moved west to Edmonton, where his special talents were evident during his 21 years as General Secretary. During these years he identified the growing need for new facilities. He gave leadership to developing programs and plans for the new building as well as encouraging a strong

volunteer and professional mix to campaign for funds.

He found time to organize a Y's Men's Club, still active today, which, as its first project, took on the development of camp facilities for youth. Clark was instrumental in organizing Y's Men's Clubs throughout the Prairies including Calgary, Saskatoon and Regina. He is proud of the fact that the Y's Men's Club supplied several Presidents for the Edmonton YMCA Board of Governors.

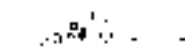
Clark's work in World Service took him to Lagos, Nigeria in 1963; during his nine years as a fraternal secretary, he organized the first Leaders Corps of young Nigerians to serve the YMCA. To assist them, he developed a series of training manuals for use in program and volunteer development. The need for a youth camp was evident: using his skills, Clark constructed one which was the first in the area to have the luxury of running water. He called on his friends in Rotary to provide financial help. His next major project was to establish a National Headquarters and he persuaded the Nigerian Government to provide the land.

His wife, Mary, has always been by his side, sharing his goals to expand the influence of the YMCA. Now a resident of St. Mary's, Ontario, Clark has always contributed to the life of his community, whether serving as Chairman of the Rotary's International Service Committee, as a Church Elder, or on a civic committee.

In granting this award, we honour Clark Ready whose life personifies the YMCA's goal of spiritual, mental and physical growth.



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Chairman, National Council of YMCAs of Canada



## W. STRUAN ROBERTSON: OFFICER



W. Struan Robertson has, through his sense of responsibility to others and to the human community, been a model of purpose of the YMCA.

For more than 20 years, Struan has given commitment, leadership and counsel to the Halifax Association and its many volunteers and staff. His inspiration and example have allowed others to contribute and grow significantly in spirit, mind and body.

After many years of active involvement as a member in various committees and activities, Struan was elected to the Board of Directors of the Halifax YMCA in 1971. He served as President during 1973 and 1974 and led the Association through a period of significant change, responding to a variety of challenges.

He has, in addition to his wise counsel on the direction of the YMCA, provided strong leadership in the area of financial development and philanthropy. From 1980 to 1983, he

gave dynamic and effective stewardship to a successful \$2.5 million capital campaign, the results of which are building a future for the YMCA.

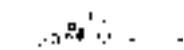
Struan has been a member of the Halifax YMCA's Board of Trustees since 1975 and continues to give advice and leadership locally and nationally. In 1985, he received the Red Triangle Award, the highest award given by the Halifax Association for outstanding service to the YMCA and the human community.

Responsibility and leadership are reflected in everything Struan does. He has accepted those mantles willingly and has led and taught by example. His counsel continues to be sought by Association leaders across the country and his accessibility and dedication exemplify the YMCA leader.

In granting this award, the YMCA pays tribute to Struan Robertson's many years of devoted and influential service.



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## MURRAY HUGH SARGEANT: OFFICER



Murray Hugh Sargeant deserves special recognition for his longstanding contribution to the YMCA Movement, both in Saint John and Fredericton.

Active in the Saint John YMCA as a youth, Murray was elected President of the Hi-Y Council in the early 1920s. For the next 25 years, he held many positions of responsibility, including Vice-President in the Saint John YMCA, just prior to moving to Fredericton.

From 1956 to now, Fredericton has reaped the benefit of Murray's innovative approach to building a strong community. For three decades, his influence has been felt everywhere. He was on the Board of the Fredericton YMCA-YWCA, chaired numerous committees, was Vice-President and, from 1958 to 1961, President.

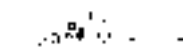
A respected teacher and principal, Murray went from teaching in a one-room country school in 1925 to being superintendent of two New Brunswick school districts from 1966 to 1971. Some career highlights include his introduction of film as an educational aid, organizing New Brunswick's first Junior High School, setting up the first classes where boys could take Home Economics and girls could take Manual Training, and initiating the first cooperative teaching programs in the province. He has also given generously of his time to many civic groups and professional associations.

Murray's life-long dedication to learning and his ability to bring people together has had far-reaching results. He initiated the collaborative relationship which still exists – between the local school board and the Fredericton YMCA-YWCA, creating programs which have benefited thousands of young people. His current project of writing the history of the Fredericton YMCA-YWCA will inspire many more people to take an active part.

In granting this award, the YMCA salutes both the tangible and intangible gifts Murray Sargeant has bequeathed to his community through his tireless work, wide experience, imaginative approach and special insights.



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**E. Michael Byrne**  
Chairman, National Council of YMCAs of Canada



## CLARKE SIMPKINS: OFFICER



Clarke Simpkins has made an uncommonly large contribution for 30 years to the scope of the YMCA Movement.

His leadership was saluted in 1984 when he won the YMCA Community Service Award, presented annually to a Vancouver citizen who, in addition to YMCA activities, made an outstanding contribution to the betterment of the city.

As Past President of the Board of Governors, a Trustee and Officer of the YMCA Endowment Fund, Chairman of the Endowment Development Committee and a member of the Capital Campaign Executive Committee, Clarke made an indelible mark. In his retirement, he continues to work actively on behalf of the YMCA as a member of three key committees: the Board of Governors, the Endowment Trustee and the Job Generation Advisory Board.

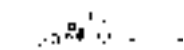
Consulting on the Job Generation program is particularly apt because of his consistent concern for the opportunities of young people in Canada. Throughout his many years of service, he has been steadfast in encouraging the YMCA to provide more challenges for young people to test their leadership capabilities. As one colleague says, "Clarke is singularly capable in his ability to give leadership, to inspire others and to attract good people to worthy causes."

His impact on the YMCA is equalled by his involvement in his community. Over the years, Clarke has made a significant contribution to the Vancouver Lions Club fundraising program for crippled children, the H.R. MacMillan Endowment Fund, the Financial Advisory Board of Canada and the Anglican Theological College. President and Chairman of the Board of Clarke Simpkins Limited, Clarke is also highly respected as a prominent businessperson with a keen entrepreneurial mind. His special combination of integrity and energy have enhanced the numerous projects he has been part of.

In granting this award, we show gratitude to Clarke Simpkins, a man of integrity, energy and humility who has given immensely of his time and special talents to broaden the reach of the YMCA.



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**E. Michael Byrne**  
Chairman, National Council of YMCAs of Canada



# GEORGE McDONAGH SINGLETON: COMPANION



George McDonagh Singleton has made an outstanding contribution to the YMCA for more than 50 years. From his first association with the YMCA in the late 1930s as a member of the Leaders Corps and Camp Counsellor in Brandon, Manitoba to his tremendous contribution as General Secretary of the YMCA of Edmonton for nearly 20 years, his leadership qualities have altered the quality of life for those who worked with him – and altered the direction of the YMCA Movement.

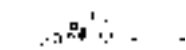
George spent many years working with the Toronto YMCA at Broadview, the Toronto East Branch and the Metropolitan Offices. He also served seven years as Executive Director of the Windsor YMCA-YWCA. During World War II, as a YMCA War Services Secretary at the front and under fire, George was commended for his compassion and leadership. This brief story says it all: John W. Beaton, Senior Secretary for War Services was told he could replace any of the officers in the 48th Highlanders “except George Singleton of the YMCA...who was irreplaceable.”

George is irreplaceable. His superb ability to work with people and bring out the best in them is clear from the high number – eight in all – of his staff who later became Chief Executive Officers in the YMCA. George’s consistent concern for people and his unceasing energy in working with them is also reflected in his active involvement in community human rights issues, the Rotary and the United Church. His wife, Gertie, has consistently shared and supported George’s commitment.

In granting this award, we honour the long and passionate commitment George Singleton has made to human development through the YMCA.



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**E. Michael Byrne**  
Chairman, National Council of YMCAs of Canada







## 1989 INVESTITURE

### DATE

November 2, 1989

### PRESENTED BY

Her Excellency Governor General Jeanne Sauvé

### COMPANIONS

**Edwin S. Cook**

Edmonton, AB

**Rix G. Rogers**

Oakville, ON

### OFFICERS

**Donald Curtis**

Peterborough, ON

**John D. Evans**

Charlottetown, PEI

**Donald G. Lawson**

Toronto, ON

**Margaret Lucas**

Winnipeg, MB

**Hugh B. Main**

Vancouver, BC

**David M. Nicolson**

Orillia, ON

**Grahame Watt**

Vancouver, BC

## EDWIN S. COOK: COMPANION



Edwin S. Cook has been a dynamic and creative force in the Canadian YMCA.

He brought an extraordinary collection of leadership traits and abilities to his role as President of the Edmonton YMCA. He motivated staff and volunteers by knowing how to take the sting out of difficult tasks. As well, he met the increasing demands on his time and energy with characteristic enthusiasm. When he was called upon to provide guidance and support to the growth and development of YMCAs in Alberta, he once again rose to the challenge.

Ed Cook has proven time and time again that he has a penchant for challenge. As a member of the Hopp Task Force which restructured the National Council of YMCAs in the 1970s, his thoughtful and pragmatic contributions were highly valued. Not surprisingly, he was asked to chair the National Council of YMCAs of Canada in 1984 because he had earned the confidence and respect of the entire movement. Certainly his exuberant style and quick wit at the podium made him a favourite Annual General Meeting Chairman.

On the international scene, he served as a member of the Executive Committee of the World Alliance of YMCAs. His participation in many international forums brought Canada accolades from every corner of the YMCA world.

Ed Cook modeled a high degree of objectivity and integrity in each of these key positions. His commitment to helping the total organization realize its goals through rigorous self-examination has prepared the YMCA to face the future with confidence.

He led by demonstrating that there is a time and a place for everything. As comfortable in the boardroom as he was around the campfire, he believes that both hard work and good fellowship fuel a movement like the YMCA.

Ed Cook is valued by his many good friends and colleagues in the YMCA for his gregarious personality and irrepressible energy. His leadership was always characterized by a keen sense of humour that made work a pleasure. The YMCA, in turn, takes great pleasure in granting him this token of gratitude for a job well done.



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**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## DONALD CURTIS: OFFICER



Donald Curtis has with selfless dedication and determination contributed his time and talent to the YMCA in Peterborough for over 25 years.

Donald Curtis has seen both the Peterborough and neighbouring YMCAs through many peaks and valleys. His long years of watching over the health of those YMCAs have earned him the affectionate nicknames of "Doc" and "the Guardian Angel".

He served the Peterborough Family YMCA with uncommon energy as both a member and President of the Board of Directors as well as Chairman of numerous committees including the Development Campaign and the Building Fund Committee.

He also chaired the Regional Council of Eastern Ontario and served as a consultant to other Regional Associations. His balanced perspective and gentle and sensitive manner made him a welcome addition to the Board of the National Council of YMCAs.

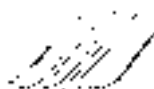
His special interest, however, was in the potential for international service through the YMCA. He was devoted to helping others become aware of the importance of international development as a central activity of the YMCA. Donald Curtis practiced what he preached. On numerous occasions, he traveled abroad to contribute his own time and expertise to our overseas partners.

His involvement with the Peterborough Family YMCA has been just one of the avenues through which he has served the city in which he was born and raised and continues to practice medicine. His leadership within the community of Peterborough, especially through most sport, recreation and physical fitness endeavours, has been described as pivotal by many sectors. Certainly, he has been a sturdy bridge between the community and the YMCA ensuring effective collaboration.

His honours include the Honourary Fellowship of Sir Sanford Fleming College and the Queen Elizabeth Silver Medal. Today, we are pleased to confer upon Donald Curtis our own recognition of his service to his city, region, province, nation and world as a leader in the YMCA Movement.



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**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## JOHN D. EVANS: OFFICER



John D. Evans has had a remarkable impact on the lives of young people through his work and leadership in the YMCA.

Many with whom he worked testify to his effectiveness in communicating the value of fair play, self-discipline, and team work. Whether as a member, staff professional or volunteer, he always gave more than was required. He has been described as the “epitome of the YMCA professional” an inspiring example of citizenship to the young people whom he served with such dedication.

Johnny Evans believed that the YMCA should be a safe and comfortable place for young people to meet, to grow, and to build life-long friendships. He coined the view that YMCA facilities were no more, no less than a “program tool.”

His involvement in the YMCA began in 1940 in Verdun, Quebec, where he made his mark as a leader of the Gymnastic Team of the Verdun Southwestern YMCA. He went on to become Program Director using a variety of program settings to train youth both physically and mentally to become good citizens. As his charges matured, he orchestrated the formation of a chapter of Y’s Men’s Association to give his graduates a vehicle through which they could then serve the community.

In 1957, he accepted the position of the General Secretary of the Charlottetown YMCA. For almost thirty years, he kept the YMCA on sound financial footing, providing leadership for three successful fundraising campaigns. One of these paid for the first indoor pool in Charlottetown, which has since been named by members in his honour.

His many years of service to the Atlantic Council of YMCAs and to a host of other recreation and community organizations, locally, regionally and nationally, have won him the respect and admiration of his peers.

The warm memory of Johnny Evans meeting the boats at Holland Cove each summer playing the bag pipes is alive today in the hearts of so many. A person who has both the faith and firmness needed to draw out and develop the best in young people, he can be proud of his accomplishments in giving generations of young people a foundation upon which to build their lives.

He is most deserving of the honour which the YMCA is pleased to bestow upon him today.



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**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## DONALD G. LAWSON: OFFICER



Donald G. Lawson has been a YMCA leader of determination, conviction and courage.

His involvement began in 1950 when he was active in Neighbourhood Teenage "Y" Clubs in North Toronto. He went on to serve a term as Chairman of the Board and fundraiser for the North Toronto Branch. In 1968, he began a long and fruitful association with the Metropolitan Toronto YMCA.

An outstanding administrator and fundraiser, Donald Lawson helped bring about the renaissance of the YMCA in the City of Toronto. At a time when it was threatened bankruptcy, he agreed to serve as Chairman of its Board of Governors. In this role, he demonstrated utterly reliable instincts in a crisis. His strong character and cool head won him the respect and admiration of all who served alongside him.

He fought for the kind of YMCA that he believed his community deserved. To this end, he not only helped to raise the funds essential to the YMCA's survival, but he was also able to recognize and recruit the people who could bring about needed changes. He continued to serve on both the Board of Governors and the Board of Directors in order to tend the roots of the revitalized Association.

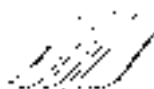
Through the years, Donald Lawson has stood for fiscal responsibility and prudent management as a lay leader in the YMCA. He raised millions of dollars for the Facility Development Fund and the Endowment and Investment Fund. He was a wise counselor and member of the committees administering both funds. In addition, he served as the Division Leader for Financial Institutions for the 1988 "Investment in Values" Corporate Campaign.

A healthy and vibrant Metropolitan Toronto YMCA is the legacy of this exemplary family man, businessman, citizen, churchman and community leader who we are delighted to honour today.

The YMCA is fortunate that Donald Lawson chose to devote his energies to the achievement of its mission.



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**Don McCreesh**  
Chair, Board of Directors, YMCA Canada





## MARGARET LUCAS: OFFICER



Margaret Lucas has demonstrated outstanding volunteer leadership as a master teacher, trainer, organizer, and programmer in the YMCA for more than thirty years. She has been a source of inspiration for all who have had the privilege of knowing her.

As a teacher, she has instructed swimming for thirty-two continuous years. She is best remembered for her unfailing patience with her students and her infectious enthusiasm for her craft.

As a trainer, Billie has recruited and trained countless volunteers as lifeguards, aquatic and fitness instructors, and program helpers. She has mastered the art of sharing her expertise with others and has written training manuals and conducted workshops for a wide range of programs and audiences.

As an organizer, she has served as a member of the Winnipeg Metropolitan YMCA Board of Governors and, for twenty-five years, as a member of the St. Vital YMCA (South Family YMCA-YWCA) Board of Directors, with achievements in fundraising, policy development and new program services.

Her association with the YMCA began in 1943 when she became secretary to Dr. R.S. Hosking, General Secretary of the National Council of YMCAs. Upon returning to Manitoba as a young mother, she volunteered as a member of the Mother's Auxilliary of the St. Vital YMCA, becoming its President in 1964.

Her career as a tireless volunteer for the St. Vital YMCA (South Family YMCA-YWCA) was characterized by an ability to recognize new opportunities to serve, along with the energy and talent needed to devise and carry out ways of doing so.

In the 1960s, she took on the challenge of promoting and developing quality pre-school programming. In the 1970s, she initiated a Fitness Club for older adults which has served as a model for similar fitness clubs in YMCAs across Canada.

As a result of her drive to rejuvenate the field with new models and approaches, she has become a valuable resource person on fitness for older adults – not only for the YMCAs across Canada, but also for all levels of government and the private and voluntary sectors.

She has been described as “the quintessential volunteer”, since her rewards and satisfaction come from doing a job to the best of her abilities. Today, the YMCA wants to express its deep gratitude and admiration to Billie Lucas by welcoming her to the Fellowship of Honour.



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**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## HUGH B. MAIN: OFFICER



Hugh B. Main has been a driving force of the YMCA for over 50 years, serving first in the Toronto West End Branch, and later in all three Prairie Provinces as well as in British Columbia.

For over 30 years, the Vancouver YMCA has been enriched by his expertise and experience gleaned from his years as an accomplished businessman and community leader.

An exemplary administrator and fundraiser, he served as a member and President of the Board of Governors, as a member of the Executive of the Endowment Trustees and as Chairman and member of a host of other YMCA Committees. He participated in four capital campaigns, serving on the Executive Committee of the 1982 Campaign and as Chairman of the 1987 Campaign.

Hugh Main has been instrumental in developing and maintaining excellent relations between the Vancouver YMCA and the community which it serves. He chaired the YMCA Speakers Bureau and the Greater Vancouver Centennial Planning Committee, which saw the YMCA conduct over 75 special events coordinated with the Vancouver City Centennial and Expo '86.

In 1983, he received the Vancouver YMCA Community Service Award to honour his substantial contribution, not only to the YMCA, but also to the betterment of the City of Vancouver.

His concern for, and commitment to the YMCA Movement extended to both the regional and national arenas. He took a special interest in the development of YMCAs in B.C. and was involved in several national Annual General Meetings.

Hugh Brownlee Main has, for over half a century, exemplified the goals of the YMCA through his participation as a lay leader and through the integrity and enthusiasm which he brings to his professional and community life. In granting this award, the YMCA is honouring a man who has put his ideals into working clothes throughout his life. We welcome him into the Fellowship of Honour knowing that his efforts have made a difference in the lives of many.



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**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## DAVID M. NICOLSON: OFFICER



David M. Nicolson whether as a member, staff professional, or volunteer, has brought to his association with the YMCA a genuine interest in helping people.

His commitment to the YMCA was forged when he received his first leadership certificate from the Toronto Central Branch as a ten-year-old. He served the Toronto Central Branch as Assistant Boys' Secretary in 1941 and as Boys' Work Secretary in 1942 before joining the YMCA War Services.

He became Executive Secretary of the Toronto High Park Branch in 1946, and of the Toronto Broadview Branch in 1950. In those Toronto years, he put himself on the line for street kids whom he knew needed someone to talk to, and to look up to; someone who would guide them and believe in them.

He also served as President of the Canadian Association of Boys' Work Secretaries and as Vice-President of the North American Association of Boys' Work Secretaries.

After some time in the private sector, he served the National Council of YMCAs in various positions. While responsible for personnel matters, he recruited into leadership roles some of the best and brightest lights in the contemporary YMCA.

He went on to become Executive Director of the YMCA Geneva Park Conference Centre, a position which he held for 15 years. He did much to shape Geneva Park into a dynamic and attractive meeting place, bringing it from a summer program to a year round operation. But his special touch reached well beyond the physical facility. He helped to develop an atmosphere of cooperation – a unique community – on the shores of Lake Couchiching that is understood by all to be the magical "spirit of Geneva Park".

Because of his kindness and the genuine interest that he showed in the hundreds of young people who worked at Geneva Park during his tenure, he became known to them as "Uncle Dave". He also was affectionately known as "the Bee" because of his boundless energy and ability to "buzz" around so quickly that he seemed to be in several places at once.

Despite many personal challenges, David Nicolson has never lost his optimism or his concern for others. He continues to this very day to make people feel good in a host of church and community activities. We are delighted to demonstrate our respect, affection, and gratitude for all that he is to us by welcoming him into the Fellowship of Honour.



*Presented by Her Excellency Governor General  
Jeanne Sauvé on November 2, 1989, Ottawa,  
Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



# RIX G. ROGERS: COMPANION



Rix G. Rogers, C.M. is a leader whose vision, values, and perseverance have left a deep imprint on the YMCA Movement both in Canada and around the world.

He has devoted the greater part of his professional career to the YMCA. His success in getting new ventures off the ground was evident in his first staff job in 1956 at the Lakeshore Branch of the Montreal YMCA. He went on to serve in various capacities and finally assumed the mantle of General Secretary in 1968. In this role, he showed extraordinary courage – reaching out to a generation of disaffected youth and challenging the YMCA to prove its relevance to them. His commitment to the first principles of community development was unshakable.

As General Secretary and Chief Executive Officer of the National Council of YMCAs of Canada from 1971 to 1986, he was an articulate and passionate voice for the YMCA. Rix Rogers radiated excitement. He has a unique ability to grasp and communicate the YMCA's immense potential. His high energy was contagious. Rix Rogers worked at bringing out the

very best in people; he himself a man of unfailing optimism and good humor. One of his greatest gifts is his ability to communicate to individuals their tremendous personal worth. He paid attention to each person's contribution and made sure that it was properly acknowledged and valued. Amid the clamour of his busy days, he never failed to demonstrate this kind of respect for others. In so doing, he extended his impact through the vitality of other people.

During his years as General Secretary and CEO, he brought the YMCA into a new era of partnership with the Government of Canada in tackling issues related to international development, youth unemployment, and voluntary action. The YMCA, in his tenure, became widely acknowledged as the senior statesman of the Canadian voluntary sector. He has personally championed the 'volunteer ethic' in every significant public arena.

Rix Rogers was instrumental in helping the YMCA to address issues which require the cooperative effort of a broad range of agencies in every sector in Canada. To this end, he channeled his energies into building the National Voluntary Organizations network, serving as its Chairman for many years. He was a consensus builder of the most determined description.

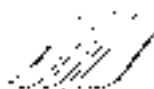
Active in the World Alliance, he effectively represented the Canadian Movement at many tables. He supported the efforts of emerging and developing movements with tenacity and diligence.

Rix Rogers has fought vigorously throughout his lifetime for a strong, vibrant and independent voluntary sector so that the YMCA Movement would be nourished by fertile soil. What made his voice on the national stage distinctive was his defense of grassroots decision-making. His vision of "community" has challenged many a staff professional and layman into service in the YMCA. His leadership in this domain has won him a rare brand of loyalty and the enduring respect of his peers, as well as national recognition and admittance into the Order of Canada.

The YMCA owes a great deal to the imagination, courage, and skill of Rix Rogers – an outstanding community leader, mentor, churchman, and family man. By bestowing on him the title of Companion of Fellowship of Honour, we want to express our gratitude and affection.



*Presented by Her Excellency Governor General  
Jeanne Sauv  on November 2, 1989, Ottawa,  
Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## GRAHAME WATT: OFFICER



Grahame Watt has nurtured the YMCA as an enthusiastic member, staff professional, and volunteer for over 60 years. Even after retiring, the “Senator” continued to serve virtually full-time as a volunteer – most notably as historian, archivist, and Director of Endowment Development for the Vancouver YMCA.

His first staff position was as a part-time instructor in the Vancouver YMCA in 1930. He then became Assistant Physical Education Director in 1933 and Assistant Boys Work Secretary in 1934.

After studying at Sir George Williams College in Montreal, where he founded and directed the Athletic Department, he served with the YMCA War Services from 1940 to 1944, and then as Executive Director of the North Toronto YMCA. In 1950, he decided to work as a deputy warden in the penal system, yet still found the time to work part-time as General Secretary of the Burnaby Family YMCA, of which he was a Charter member of the Board of

Directors.

He returned to his professional career in the YMCA in 1969 as Executive Director of the South Slope Branch of the Vancouver YMCA, during which time he oversaw the opening of a new multi-million dollar full-service facility. He then served as Director of Financial Development for the Vancouver YMCA until his retirement in 1986.

Grahame Watt was always ready to take YMCA services to the communities who needed them and to initiate programs to meet emerging needs. He organized the first daycare programs for the Vancouver YMCA, introduced a variety of services for youth, and took YMCA programs to townhouse and apartment complexes. His interest in seeing the services of the YMCA available to all who might benefit led to his involvement in the studies that resulted in the establishment of YMCAs in Prince George and Chilliwack.

In 1975, he became the Vancouver YMCA’s liaison with the Fiji YMCA, providing both moral and “hands on” support to their development. In 1986, he received the G.P. Houston International Award from the Pacific Northwest Association of Professional Directors for his service in Fiji.

Whether as a teenager in Hamilton or as senior statesman in the Lower Mainland, Grahame Watt brought sparkle, humour, and energy to all his endeavours at every level of the YMCA – local, provincial, national and international. We are pleased to honour him, not only for his long years of service to the YMCA, but also for his gift for encouraging, noticing and appreciating the work of volunteers – the backbone of the YMCA Movement and of which he is an inspiring example.



*Presented by Her Excellency Governor General  
Jeanne Sauvé on November 2, 1989, Ottawa,  
Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada





# 1991 INVESTITURE

## DATE

December 11, 1991

## PRESENTED BY

His Excellency Governor General Ramon John Hnatyshyn

## COMPANIONS

**Jean L. Bruneau**

St. John's, NL

**Victor M. Drury**

Westmount, QC

**William H. Skinner**

Victoria, BC

## OFFICERS

**Anne Bouey**

Ottawa, ON

**E. J. Ron Boulter**

Vancouver, BC

**Norman E. Byrne**

Hamilton, ON

**Maurice Massé**

Montreal, QC

**Kenneth G. Miller**

Sault Ste. Marie, ON

**Donald C. Phalen**

Winnipeg, MB



## ANNE BOUEY: OFFICER



Anne Bouey has served the YM-YWCA of Ottawa, in almost every capacity, faithfully and enthusiastically for over thirty-one years.

As a member of the Finance Committee, Anne was introduced to the nuts and bolts of 'Y' work. She was one of a key group of leaders who managed the delicate process of amalgamation and who ensured that the roots of the new organization were planted deeply in the community.

Anne is as comfortable steering a board through its policy deliberations as she is bridging the views of adults and youth. She has a versatility that allows her to embrace the challenges of balancing a budget or fostering street clinics and drop-in centres. Her understanding of Association life has been garnered from a full-range of demanding committee responsibilities as well as a term as President of the Board of Directors.

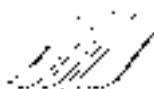
Anne is well-known for her savvy as a fundraiser. When her sights are set on a goal, she is unstoppable. A persuasive and tenacious advocate for the needs of individuals served by the YM-YWCA, she gets results. She currently serves as Associate Campaign General Chair, having already participated in three capital campaigns. In 1991, she was made an Honourary President of the Association.

The mission of the YM-YWCA has been exemplified through the volunteer career of Anne Bouey. The Central Volunteer Bureau, the Girl Guides, the United Way, Carleton University, and the Ottawa-Carleton Community Foundation have also been beneficiaries of her irrepressible energy and her varied skills. All would agree that she has been both a fine role model and loyal servant to the citizens of the National Capital Region.

In recognition of her efforts as a community-builder and her record of accomplishment as a leader in the Ottawa YM-YWCA, we are pleased to appoint Anne Bouey as an Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 11,  
1991, Ottawa, Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## E.J. RON BOULTER: OFFICER



E.J. Ron Boulter is a person of boundless energy who is hard working, well organized, and self-motivated – qualities that have contributed for over thirty years to the vitality of the Vancouver YMCA.

Like many Canadians, Ron was introduced to the YMCA as a camper. He joined the Vancouver YMCA in 1960 and came to serve on the Physical Education Committee. During twenty years as a fitness program volunteer, he only missed his five-times-weekly fitness class when he was out of the city!

His contribution to the YMCA soon moved beyond the Physical Education area. Whatever he was asked to do, he did with good humour and determination. From 1974 to 1981, he served on the Downtown Advisory Board, the last year as Chairperson. In 1984-85, he took up the gavel as the President of the Board of Governors of the YMCA of Greater Vancouver and contributed substantially in regional, national and international arenas during those

years.

Ron has been called upon to guide long-range planning exercises, both in program areas and in fundraising. The success and strength of the Downtown Capital Renovation Program and International Development Program can be traced to his involvement.

Ron is a regular blood donor, and contributes to the Cell Separator Unit of the Vancouver General Hospital. As well, he has volunteered to donate bone marrow through the Red Cross Bone Marrow Unit – not a procedure for the faint of heart or body! His robust good health comes not only from regular participation in the YMCA fitness classes. He has a strong interest in equine sports and is active in the Southlands Riding and Polo Club.

In 1983, the Vancouver YMCA honoured him as the Outstanding Volunteer of the Year. His contributions to the YMCA have multiplied many times over since then. We are thankful that a person of Ron Boulter's dynamism, conviction, and talent has chosen to devote himself to the YMCA and the achievement of its mission. We want to express our indebtedness by welcoming him as an Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 11,  
1991, Ottawa, Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## JEAN L. BRUNEAU: COMPANION



Jean L. Bruneau believes in people – their potential and their inherent worth. Choosing the YM-YWCA of St. John's as her vehicle to express her care and concern for her community, she has made an indelible imprint on the lives of many.

Jean has been consistent and dependable in every role and task that she has taken on and these have been many. She was President of both the St. John's YWCA and the St. John's YM-YWCA and was a key architect of the 1975 amalgamation. She has since served on a variety of committees, including the Building Committee, the Nominating Committee, the International Development Committee and the Community and Employment Services Advisory Committee.

Especially active in contributing to the growth of the YMCA in Atlantic Canada, Jean has established a reputation as an effective leader on the national stage as well. She served on the Board of the National Council of YMCAs and carried a number of committee responsibilities during those years, including the Fellowship of Honour Advisory Committee. Her colleagues across the country know her as a principled person who won't back down when she feels an important value is at stake.

Jean is a "Y" volunteer who believes strongly in working in partnership with professionals. She has a knack for identifying the right person for the job, the resources needed, and providing counsel and support every step of the way. She has had a special interest in the evolution of YMCA employment programs, in particular those aimed at supporting the transition of immigrant women and those encouraging young people to stay in school.

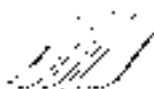
She is one of two consumer members on the Board of the Newfoundland Law Society and serves on the boards of the Cabot Institute, a community college, as well as a number of health-related agencies – and she keeps herself faultlessly organized with only her simple church calendar!

Less visible, but equally characteristic of her nature, are the many private expressions of compassion that flow from Jean to people in need or in difficulty. She has a generous heart and a listening ear.

Today, we want to express our deep gratitude to Jean Bruneau for her faithfulness to the mission of the "Y" by inviting her to become a Companion of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 11,  
1991, Ottawa, Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## NORMAN E. BYRNE: OFFICER



Norman E. Byrne, Q.C. has been a pillar of the YMCA Movement for over thirty-five years.

Carrying on a long-standing family tradition, he has served principally as Honourary Solicitor to the YMCA of Hamilton/Burlington. Since he was taught from an early age to give back to the community that nurtures and supports you, sharing knowledge, time and wisdom with the YMCA is second nature for Norman Byrne.

Motivated by a desire to protect the interests of the YMCA, he has always taken special care to see that the Association fulfils its legal responsibilities. His prudent counsel on the legal implications of new program initiatives has ensured that they are operationally sound. His services have been called upon when the YMCA was buying or selling land, negotiating contracts with the government and private organizations, or settling accident claims. If ever he has been unavailable when a need has arisen, he has recruited colleagues who were also willing to donate their time to the YMCA.

Norman has been an active member for forty-five years, beginning with his participation in a model train club – an interest that continues to give him great pleasure! He has been a member of the Board of Directors since 1955 and also served on the Camping Committee. During his tenure on the Association's Constitution Committee, he provided outstanding leadership to a major revision of the Constitution and By-Laws. He was not long ago made an Honourary Life Member.

Norman Byrne has been a great shepherd to his YMCA, guiding it through many peaks and valleys. He is the consummate professional, yet remains modest, warm, friendly, and approachable. His unwavering dedication to the YMCA has earned him the appointment of Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 11,  
1991, Ottawa, Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## VICTOR M. DRURY: COMPANION



Victory M. Drury has been a YMCA enthusiast for a quarter of a century.

Victor has provided fundamental leadership to the Montreal YMCA during critical periods of its evolution as an organization. As President of the Communications Committee, he was in charge of setting-up its management and communications area, which was largely needed. And as chairman of the Board of Directors, he led the YMCA to its first stage of major strategic planning, resulting in an in-depth renewal of its activities and operations.

Determined to match human and financial resources with the pressing social issues of the day, he pursued and attracted a number of new volunteers and corporate sponsors. Victor has been among the most convincing and compelling advocates for the work of the YMCA. Through his extensive network of contacts and relationships, the mission and values of the YMCA have been amplified.

Although Victor has always been practical and thoughtful, his work with the National Council of YMCAs is a testimony to his ability to motivate others. Among his responsibilities was that of Treasurer, as well as sitting on the Investment Committee, the Geneva Park Committee, and the International Development Committee. He also showed great leadership as head of the Work Group.

In the international arena, Victor brought distinction to the Canadian Movement for his participation on the Executive and Finance Committees of the World Alliance of YMCAs. A reliable team player, he valued consensus and always honoured the decisions arrived at by an open and inclusive process.

Victor has been active in politics and a wide range of community agencies, yet his relationship with the YMCA has been fueled by a special affection. His extraordinary devotion is due, in large part, to his personal commitment to its spiritual foundations. Many have said that his own life serves as a practical example of the central ideas embodied in the 'triangle'.

Victor Drury is a man of great compassion and substance. Volunteers and staff who have had the privilege of serving alongside him value his warmth and gregarious personality. Moreover, his deep and abiding commitment to public service has set a standard amongst his peers. In bestowing upon him the title of Companion of the Fellowship of Honour, the YMCA recognizes one of its finest.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 11,  
1991, Ottawa, Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## MAURICE MASSÉ: OFFICER



Maurice Massé has been a strong advisor and a dynamic fan of the YMCA of Montreal for more than 30 years.

His association with the YMCA started in 1931, as a member. In the 1960s, he was elected to the Board of Directors of the Montreal Association. In 1976, he co-presided over a campaign undertaken to raise money for renovating the Downtown YMCA.

Maurice has always tried to show his generation's concern for the well-being of the next generation. He never spared his efforts to ensure the Association's long-term financial stability. At the inception of the Montreal YMCA Foundation in 1983, he gathered his YMCA friends and convinced them of the importance of implementing an endowment and deferred donation program. During the following years, Maurice helped create for Montrealers opportunities to invest in the health and well-being of their community in a concrete way.

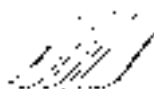
As an active and influential leader, he created essential bonds with the French community. He has provided awareness of the YMCA and its range of activities to numerous young leaders in the Montreal business community by encouraging them to join the YMCA. Moreover, when the Association went through periods of introspection and radical changes, he proved to be a loyal friend to the YMCA.

The combined energy of Maurice and his wife Gabrielle has proven to be a tremendous force. Their example of devotion will now be passed on to generations thanks to the creation of the Gabrielle and Maurice A. Massé Award, given each year to a couple who, by their services to Montreal residents and through the YMCA or its Foundation, have reflected the highest ideals of the Association.

Maurice A. Massé has shown exceptional leadership qualities from which several generations of Montrealers will benefit in the years to come. It is with gratitude and affection that we appoint him as Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 11,  
1991, Ottawa, Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada





## KENNETH G. MILLER: OFFICER



Kenneth G. Miller has been a devoted volunteer to the Sault Ste. Marie YMCA for thirty-six years.

The YMCA first intersected Ken's life as a young man. In 1942, he spent a memorable summer as Assistant Director of the Boys Camp. After completing his studies and establishing himself in his dentistry practice, he resumed his involvement. In 1964, he was elected to the Board of Directors and gave leadership to the Building Committee mandated to develop a new facility. Moreover, he has stood by the YMCA through two subsequent capital campaigns to see that the growing needs of Sault families could be accommodated.

In 1971-72, he served as President of the Board of Directors, followed by two years as Chair of the Northern Ontario Region of YMCAs. In 1979, he was elected a Regional Vice-President of the National Council of YMCAs. In that role, he offered wise counsel and a supportive presence to YMCAs in the region. His commitment to the growth and stability of the YMCA

Movement was witnessed in the countless hours he spent working one-on-one with Associations on their specific challenges.

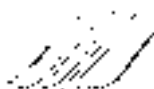
Ken's involvement with the YMCA has been just one of the avenues through which he has served the city in which he was born and raised and continues to make his home. His leadership within the community, especially through most public health, cultural, and recreational activities, has been described as pivotal. Whether as President of the Chamber of Commerce or as a Trustee on the Board of Education, he has repeatedly demonstrated his willingness to do more than his share and to shoulder great responsibility, when the common goal is a stronger and more vibrant community.

Certainly, Ken has been a sturdy bridge between the Rotary Club of Sault Ste. Marie and the YMCA ensuring effective collaboration for over twenty years. He has long been recognized as one of the fathers of the Rotary-YMCA Tennis and Aquatics Clubs which offer a wide range of youth programs and is a centrepiece of community life in the Sault.

Ken is an upstanding citizen, a trusted guardian of community interests, and a valued friend to many. For all that he has done and for all that he is to us, we are delighted to register our gratitude by appointing him as an Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 11,  
1991, Ottawa, Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## DONALD C. PHALEN: OFFICER



Donald C. Phalen has been a YMCA professional of courage, conviction, and vision.

His early years with the YMCA were in Toronto where he was involved in Boy's Work and membership recruitment. He then served as Executive Secretary of two Toronto-area family branches. After fifteen years in Toronto, he became the Chief Executive Officer of the Winnipeg Association.

A behind-the-scenes activist, Don has had a penchant for challenge. His responses to complex questions were creative and sound. He brought imagination to tired approaches; a clear head to strategic dilemmas.

During his twenty-two years in Winnipeg, he was the driving force behind a tremendous resurgence in high calibre programming for all ages. He primed the YMCA to provide a wide range of services to youth, including drop-in centres, hostels, and addiction and

lifestyle counselling. Under his direction, the Winnipeg YMCA reached out in new ways to pre-schoolers through gym, pool, and movement programs. He was a master program innovator, continually discovering new approaches to the development of the total person through physical education.

Don's prudent leadership has resulted in a legacy of quality recreational facilities and camps for the people of Winnipeg. He led three capital campaigns leaving behind one of the better physically endowed YMCAs in Canada. To realize his goal of the YMCA becoming a focal point of downtown revitalization, he spent the final years of his career working expressly on financial development.

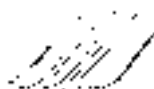
As a senior administrator, he was committed to creating for his staff both the environment and the resources which would enable them to succeed. He didn't think of himself as a pivot, but as a catalyst, helping staff and volunteers reach their potential as individuals and as a team. His humility and his quiet strength have left deep impressions on the lives of those who worked alongside him.

Don's influence on the YMCA has radiated well beyond Winnipeg. He supported the development of the YMCA elsewhere in Manitoba and in Saskatchewan, and served the National Council of YMCAs for many years. He paved the way for the Winnipeg YMCA to partner with Associations in Uruguay, Guatemala, and Thailand to respond to the needs of thousands of families living at survival's edge.

We are pleased to recognize Don Phalen as one who has laid a solid foundation on which the YMCA can build for many years to come. This fine man, community leader, craftsman, and humanitarian takes his rightful place as an Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 11,  
1991, Ottawa, Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada



## WILLIAM H. SKINNER: COMPANION



William H. Skinner has been an anchor in the Canadian YMCA Movement for over thirty years.

Bill's life-long career with the YMCA began in 1950, when he took to the streets to work with youth in North Winnipeg. Later as Program Director and Camp Director of Camp Manitou, Bill crafted memorable summers for hundreds of area children and youth. In his last year in Winnipeg, he played a key staff role, working with other staff and Board members to establish the St. James Family YMCA.

His second assignment was in Vancouver from 1955 through to 1962. As Program Director for the Downtown Branch, he plunged enthusiastically into the responsibilities of adult programming. Not long after, he was appointed its Executive Director.

In 1963, the challenge of rebuilding the YMCA in St. John's, Newfoundland, which had laid dormant for almost thirty years, beckoned. Bill's commitment to the mission of the YMCA had no geographic boundaries and so he became the first full-time professional to serve that community. Over the next two years, he gave leadership to the development of a strong program and leadership base and moved the YMCA into more permanent quarters on the site where new facilities were eventually opened in 1979.

In 1965, he was invited to join the National Council staff in Toronto as Director of Leadership and Training, giving him a pivotal role in support of Associations from coast-to-coast. He became a master trainer of considerable strength and stature. A generation of staff and volunteer leaders came to understand the processes of successful human relations and developed practical skills with his encouragement. Many still today identify Bill as the singularly most important influence on their careers.

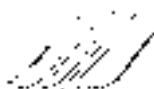
Before leaving in 1972 to become the Chief Executive Officer of the Victoria YM-YWCA, he provided day-to-day leadership to the National Council during a difficult period of uncertainty and change. Upon his return to the west coast, he threw himself into two very successful capital campaigns and realized the expansion of the camping and outdoor education programs at Camp Thunderbird. His quiet influence on young people continued through these years as he never failed to make time for them and to thoughtfully share the central messages of the YMCA.

Bill's instincts have always been finely tuned to the needs of the community. He launched or expanded many outreach initiatives during his tenure, including youth counselling and support services, programs for young mothers, and collaborative ventures with the City and neighbourhood organizations. Under Bill's stewardship, the Victoria YM-YWCA was characterized by strong, relevant programs and services, and excellent volunteer and staff leadership.

A professional who has served the YMCA whenever and wherever called, a man who has demonstrated the potential of the movement as a positive and creative force for social change – William Skinner put ideals into action. Today, the pleasure of his appointment as a Companion of the Fellowship of Honour is outshined only by the respect and admiration we have for this 'gentle' man.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 11,  
1991, Ottawa, Canada.*



**Don McCreesh**  
Chair, Board of Directors, YMCA Canada





## 1993 INVESTITURE

### DATE

December 13, 1993

### PRESENTED BY

His Excellency Governor General Ramon John Hnatyshyn

### COMPANIONS

**David L. Fraser**

Winnipeg, MB

**John O. Pollock**

Toronto, ON

**Robert J. Torrance**

Queenston, ON

### OFFICERS

**Alan R. Abraham**

Halifax, NS

**Louis P. Bonnenfant**

Ottawa, ON

**H. Reuben Cohen**

Moncton, NB

**R. Arnot McGregor**

Regina, SK

**Grace Schultz**

Sarnia, ON

## ALAN ABRAHAM: OFFICER



Alan Abraham is a person of compassion, dynamism and conviction who has served Nova Scotia and its citizens faithfully whenever and wherever called. While carrying the weight of many civic responsibilities, he has remained a loyal friend and staunch advocate of the YMCA of Halifax for over twenty years.

In various roles, as a family man, volunteer, businessman, politician and statesman, Alan has freely shared his many gifts and talents for the betterment of society. His involvement with the YMCA as a volunteer began in 1970 when he was elected to the Board of Directors. He went on to chair every major committee and ultimately became Chairman of the Board. He continued to lend his profile, influence and credibility to the YMCA during numerous capital and annual giving campaigns even after his term of office had ended. Most recently, he has been an active participant in a very successful campaign that has given the Association reason for optimism about its future.

As Lieutenant Governor of Nova Scotia from 1984 to 1989, he was more than a nominal Honourary Patron. On numerous occasions, he graciously received the YMCA family from all points of the globe at Government House. Many of us remember with great affection an early morning tea party Alan hosted for a motley crew of YMCA enthusiasts who he himself had first led on a run through the city during our 1984 national conference. Never before had such a scantily dressed and badly groomed group of people been invited to such an elegant gathering and made to feel so welcome by someone holding such a high office!

Alan's unpretentious and considerate nature drew him to the YMCA and has, in turn, made him a valued member of it. He embraced the tradition that each member or participant gives and receives according to their respective abilities and needs. He seized the opportunities for personal growth offered to him in a place where he could meet all kinds of people on an equal footing. In so doing, he has reminded us that strong communities are built on the interactions of people who are open to learning from each other and growing together and who disregard economic circumstance or social rank, race or language, ability or religion.

From the time Alan joined the YMCA as a member to this day, he has been transformed from a man of precarious health into a vigorous, active individual. He has told us that the YMCA saved his life. We know that, in fact, it was he who invited the YMCA into his life and permitted us to join our energies with his to unlock his potential. His continuing support enables us to similarly join hands with others.

It has been our privilege to be a part of his life and important work in this way. It is a gift that we keep receiving from him each and every day and for which we want to thank him with this appointment as an Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 13,  
1993, Ottawa, Canada.*

**Betty Black**  
Chair, Board of Directors, YMCA Canada



## LOUIS P. BONNENFANT: OFFICER



Louis Paul Bonnenfant has been a respected coach, mentor and loyal steward of the YMCA for over four decades. Born and educated in Ottawa, he worked both as a volunteer and as a staff member before moving to Chicago, where he attended George Williams College and decided to dedicate his career to the development of strong individuals, families and communities.

After graduating with a BSc in Physical Education, he served two years in the American Army before joining the YMCA staff in Chicago. Two years later, he returned to the Ottawa YMCA as a Physical Education Director. In 1957, he became General Secretary of the Ottawa YMCA and in 1964, the first Executive Director of the amalgamated Ottawa YMCA-YWCA.

Louis never let the future catch him by surprise, but he did not try to manipulate events or people to go his way either. Rather, he gave people the room to find their own way and to use their creativity to resolve problems or take advantage of the opportunities at hand. All the while, he kept his eye firmly fixed on the horizon and instilled confidence in others by

communicating a sure sense of where the boundaries lay.

And when success came, as it often did, Louis was not interested in taking credit for himself. He put the spotlight on everyone else so that they could feel good about what they had attempted and achieved together. He is often able to do this simply by his presence, for he radiates to others the conviction that they are valuable and special.

Louis' personality and skills were central to the successful amalgamation of the Ottawa YMCA-YWCA. His foresight and strong will helped see this project through the complex philosophical, administrative, financial and building stages. When it was done, it was the largest YMCA-YWCA in the world.

Throughout his career, he remained a youth worker at heart. With youth, it was his example that taught the most important lessons. His inner confidence and courage, his rigorous standards, his trustworthiness, his sense of fair play, his knowledge and skills, his selflessness ... all left quite an imprint on impressionable young minds and hearts.

Louis had an innate understanding of young people. He saw the best in them and helped to draw it out into the light. They admired him. They sought his counsel. He listened to them, empathized, and guided them to their personal truths. Many now accredit him with having shaped their values and directed their ambitions and energies into a life of service.

An enthusiastic participant in recreational sport, Louis excelled in basketball. In 1934, as a member of the Ottawa Basketball Team (which almost made it to the Olympics), he won the Bert Marshall trophy, Ottawa's highest basketball honour. His work, community service and recreational pursuits were balanced by devotion to his family – his wife, Marjorie, and two children. A craftsman and gardener, he has also nurtured and cared for others through these creative outlets.

Louis has been a "fisher of men". We have been inspired by the evidence of his quiet and effective leadership within his Association and community. His love for people has worked wonders in their lives. Through Louis, we have caught a glimpse of the YMCA mission in action. We want to recognize his faithfulness by appointing him an Officer of the Fellowship of Honour.



Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 13,  
1993, Ottawa, Canada.

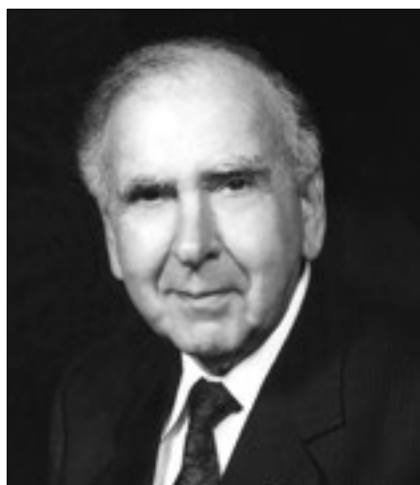
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**Betty Black**  
Chair, Board of Directors, YMCA Canada





## H. REUBEN COHEN: OFFICER



Reuben Cohen is a YMCA leader of vision, substance and determination. A voracious reader in his youth, he came to know the YMCA through its library and reading room. There he was welcomed and encouraged to take in as much as his mind could absorb at any one sitting. The link that was forged with the YMCA back then remained unbroken through the years as he grew into a successful lawyer, entrepreneur, philanthropist, community leader, and family man.

Despite the competing demands of many professional and public responsibilities, he always made time for the YMCA. He never lost interest in "the big picture" nor the fine details. Now an Associate Member of the Board of Directors, he served as a regular member from 1967 until 1975 including time in the chair as President from 1970 to 1971. He also served as a trustee of the National Retirement Fund from 1984 until 1990.

Reuben has been driven by the belief that communities need places where all people can meet and participate fully, where there are no barriers or restrictions to access or opportunity. He found in the YMCA an ideal vehicle to act on this belief and to defend those who have experienced painful discrimination on the grounds of language, religion, or gender. He ensured that the whole structure of the YMCA was as inclusive as possible and energetically recruited the very finest individuals in Moncton to serve alongside him.

Reuben was also determined that the Association be financially viable and a model of sound management practices. As founding Chairman of the Moncton YMCA Foundation, a position which he still holds, he used his considerable influence and powers of persuasion to secure the initial capital. He set ambitious membership objectives and devised ingenious incentives for members to recruit new ones. Twenty years and many lobster dinners later, the Foundation has almost a hundred members and the fund is now approaching one million dollars in capital.

He has contributed his talent and energy to an impressive range of activities in almost every field of human endeavour. A recipient of numerous honorary degrees, he was appointed in 1979 a Member of the Order of Canada, and promoted to Officer in 1990.

Reuben Cohen's efforts have contributed to making Moncton more than a municipality, but a true "community" characterized by mutual understanding, respect and the equality of all its citizens. All would agree that he has been a fine role model and loyal servant to the city, province, and country that he calls home.

We have been inspired by his devotion to the mission of the YMCA, warmed by his friendship, and entertained by his wit and good humour. He has allowed his own light to illuminate the YMCA's important work for many to see. It is with admiration for all that he is and all that he has done that we honour him with this appointment as an Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 13,  
1993, Ottawa, Canada.*

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**Betty Black**  
Chair, Board of Directors, YMCA Canada



## DAVID L. FRASER: COMPANION



David Lawrence Fraser has been a spirited and valued contributor to the worldwide fellowship of the YMCA for over thirty years.

Whether he is shooting hoops, discussing global concerns or chairing a meeting, David is at home at the YMCA. The fit between the man and the Association was a tight, comfortable one from the very beginning. His zest for life, interest in people, and deeply-held values made him a natural emissary of its mission.

David became involved with St. Vital Branch of the Winnipeg YMCA in the early sixties. After becoming its President in 1969, he was asked to sit on the Metro Board of Governors. He was an integral member of that Board, including a term as its President, until 1991. A tireless fundraiser, he served on six different campaigns and most recently, on the development committee for the new downtown Y.

In many different assignments, he distinguished himself as a wise, thoughtful man whose counsel was well informed and considered. He is sought out frequently by those in need of a shoulder to lean on and an unbiased, objective opinion.

David knows how to listen ... carefully and attentively to all points of view. This ability to hear and understand others made him an effective leader, especially in contentious times. Moreover, he is a consensus-builder of the most determined description. This skill won him the admiration and respect of all those with whom he worked through the amalgamation of the YMCA and YWCA in 1987 as well as at other crossroads in the life of the Association.

Given these qualities and skills, he was ideally suited to national leadership roles. When asked to get involved at that level, David was generous with his time and support. While serving as an executive member of the National Board, he was asked to chair the Retirement Fund – a post he held for thirteen years.

Though interested in all aspects of YMCA work, David has a real passion for its international dimensions. He chaired the International Development Committee of the Winnipeg Y for four years through which he helped to establish a strong partnership with Associations in Uruguay and Guatemala. His commitment to the worldwide YMCA family was deepened by experiences abroad and as a member of YMCA Canada's International Development Committee.

We have relied heavily upon David through the years. He has carried more than his share of the load, never shying away from a new responsibility or challenge. All the while, he has been able to successfully juggle a busy law practice, an active family life, and other community involvements.

David Fraser is a cherished member of the fellowship of the YMCA, locally, regionally, nationally and globally. His style of leadership and the results he achieves are faithful to our common purpose. With this appointment as a Companion of the Fellowship of Honour, the YMCA recognizes one of its finest.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 13,  
1993, Ottawa, Canada.*

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**Betty Black**  
Chair, Board of Directors, YMCA Canada



## R. ARNOT MCGREGOR: OFFICER



R. Arnot McGregor has remained true to the great traditions of the YMCA for over fifty years. In whatever he has set out to do on behalf of the citizens of Regina and Saskatchewan, he has acted with integrity and dedication and achieved impressive results.

Arn first joined the YMCA in 1927 at the age of nine. While he was initially involved in the physical program through Leaders Corps, his knack for organization drew him into other YMCA activities. In the 1930s, he was responsible for organizing the Regina Boys and Girls Fair, which was an annual highlight for local youth for over thirty years.

From the time he was first elected to the Board of Directors in 1946, Arn has been one of the YMCA's anchors. He was a founding member of the Y Men's Club and a charter member of the Saskatchewan Regional Council of YMCAs. A prudent steward of financial resources, he saw that the operation was a healthy, stable one. His drive and determination ensured that the necessary funds for recent building improvements were raised. Also charged with overseeing the contractor, he not only saw that the project was completed within budget

but that there was a surplus to launch the next phase.

While Arn has served on virtually every committee in the Association, an unwavering dedication to youth is at the heart of his YMCA involvement. He was a founding member of the Boys' Camp and gave his all to the Camp Committee for many years. These efforts have provided generations of young people with values and experiences to build their lives on.

The YMCA is a significant force for human development because it is led by people like Arn McGregor ... leaders who model attitudes and behaviours that show others the way. His enthusiasm is infectious. Other volunteers draw energy and inspiration from him. His family has been similarly influenced. Service through the YMCA is truly a family affair for the McGregors and their combined efforts have had quite an impact on the community.

Staff and volunteers have learned that they can always count on Arn for guidance and common-sense advice. He makes time for any issue, large or small, and lightens everyone's load with his special brand of humour. This contribution has already been recognized by the Regina Family YMCA in naming their gymnasium after him. An acknowledged authority in the general insurance business, he has also been honoured for his expertise, standards and hard work with the Insurance Industry Association Award.

His life, lived for others without thought of reward, embodies the highest and best principles of the YMCA. We are indebted to him for his unflagging commitment. With this appointment as an Officer of the Fellowship of Honour, we want to express our gratitude to this fine man.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 13,  
1993, Ottawa, Canada.*

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**Betty Black**  
Chair, Board of Directors, YMCA Canada



# JOHN O. POLLOCK: COMPANION



John O. Pollock has been a pillar of the Canadian YMCA for almost forty years. As an Association leader in British Columbia and a senior staff member at YMCA Canada, John's career has been dedicated to strengthening and expanding the capacity of the YMCA to serve Canadians and their communities.

John has had a great impact on YMCA people, programs, operations, and structure. He is best known for his work in developing modern and comprehensive financial reporting systems, data collection practices, and evaluation methods. He pioneered the Association Review method that is still being used today. Later in his career, when he was responsible for the service delivery system, he helped to modernize its structure and to re-define roles and functions within it.

John is known throughout the Canadian Movement as a fair and reasonable man who encourages, and listens carefully to, all points of view. He could be counted on to consider not only the facts, but also people's feelings. He is an integrator, whose actions never

reinforced divisions within the federation but always contributed to greater unity and mutual understanding. A behind-the-scenes leader, he always took great satisfaction in the success of others.

Therefore, it is not surprising that few know of John's pivotal interventions with Associations in crisis. He was at his best working on projects with tough corners and sharp edges that promised more than his share of stress and grief. It was his sensitive but results-oriented style that time after time won him the lasting respect of the community and Association leaders with whom he searched for local solutions to local problems.

That is also why Chief Executive Officers relied upon John for counsel and advice. He was someone with whom they would talk frankly about their issues and concerns. He was valued for his good judgment and friendly, approachable manner.

A leader in the North American Urban Group of YMCA Chief Operating Officers, the YMCA Retirement Fund, and the Canadian Centre for Philanthropy, John was a tireless contributor to all aspects of YMCA work. Even in retirement, he continues to provide leadership as the President of the Copeland-Budge Chapter of the International Association of Retired Directors.

John never failed to make time for the people around him and to show them he cared, despite competing demands for his attention. For this reason, many would say that he was one of the individuals who deeply motivated them and made their YMCA experience especially rewarding. He has been described as "one fine Christian gentleman" who has modeled consistently what the YMCA stands for.

Away from his work and the YMCA, his life has centred around his family. His eyes glisten and his chest fills with pride at the mere mention of his wife, Mary, his children and his grandchildren who have all offered unfailing support and love throughout his demanding career.

This man of disarming warmth and good humour has been a faithful guardian of the Canadian YMCA and its mission. Today, we are delighted to be able to celebrate his contribution and express our gratitude by making him a Companion of the Fellowship of Honour.



Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 13,  
1993, Ottawa, Canada.

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**Betty Black**  
Chair, Board of Directors, YMCA Canada



## GRACE SCHULTZ: OFFICER



Grace Schultz has served the YMCA of Sarnia-Lambton, in almost every capacity, faithfully and enthusiastically for more than fifty years. Her policy leadership, program expertise and operational know-how has helped to make the YMCA the vital and relevant force within the community that it is today.

Grace joined the Sarnia YWCA in 1943 as the Girls' Work Secretary. During her four years in that position, she was instrumental in instituting continuing education programs. She went on to develop the first Nursery School Program in Lambton County and later sat on the negotiating team that amalgamated the YMCA and YWCA.

From 1948 until 1960, she served on the Board of Directors of the amalgamated Family YMCA. In this period, there were two capital campaigns: the original building program in 1948 and the addition of a gymnasium in 1956. When called upon, she accepted temporary staff positions as well.

From 1960 until 1981, she returned to a full-time staff position as Program Director, filling in as Acting Executive Director periodically. She helped form "Teen Town" – a teenage club that eventually grew to more than a thousand members. Aptly called "the Dick Clark of Sarnia", the "forever young" Grace made sure that two generations of teenagers had strong guidance and a place to call their own. Since 1990, she has again served on the Board of Directors, organized the 75th anniversary of the Association and produced a pictorial and written history of the Y movement in the community.

Grace has always kept her finger on the pulse of the community. She has a genius for seeing needs and opportunities, conceiving responses, and spinning them out into the community where others can share the ownership and satisfaction of being a part of solutions. Then she starts the cycle all over again. Children, seniors, the arts, social services, recreation and education – if there was a gap to be filled, Grace found a way to fill it by bringing the right stakeholders to the table, working to find consensus, and moving everyone forward together.

Some of the organizations that she helped to establish as Y clubs or programs include an award-winning choral group, a symphony orchestra, Multicultural Centre, an English as a Second Language Centre which is now the Lambton Board of Education's Adult Learning Centre, and the Lambton County Seniors Advocacy committee. Not only does Grace have a deep concern for her own community, but she sees herself as a citizen of the global community. She was a caring member of the world YMCA family and helped sensitize the people of Sarnia and southwestern Ontario to international realities.

Grace has made emotional, professional, financial and time commitments beyond the call of duty. Having earned the high esteem in which she is held in Sarnia largely through her work with the YMCA, it is now our privilege to demonstrate our high regard for her commitment, ingenuity and responsiveness by appointing her as an Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 13,  
1993, Ottawa, Canada.*

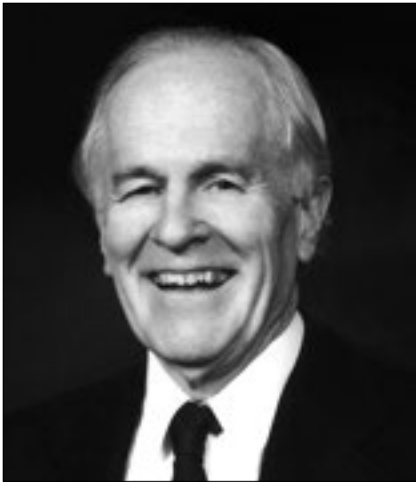
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Chair, Board of Directors, YMCA Canada





# ROBERT J. TORRANCE: COMPANION



Dr. Robert J. Torrance is a builder of bridges and a creator of powerful linkages – between individuals, organizations, communities and nations. Throughout his forty-year involvement with the YMCA he has let his many gifts be used imaginatively and unconventionally to help people discover and realize their potential. Bob began his YMCA career in Vancouver in 1945 where he worked as a community organizer. In 1950, he moved to Portland, Oregon, as Membership and Program Director. Returning to Canada in the early fifties, he served YMCA Canada as Secretary for Extension. In 1960, he became Secretary for Public Relations and World Service. A two-year stint as Secretary for Communications followed in 1969 before he left the professional ranks.

He is well-known and highly regarded for his work on the YMCA National History Project, an historical recording of the work of the YMCA from the fifties through the eighties. To this day, he serves on the National YMCA Archives Committee. However, a listing of roles and titles bears almost no relation to the nature and significance of the contribution made by this remarkable person. Countless individuals have been mentored, encouraged, inspired and

relentlessly challenged into a life of service within the YMCA or the broader community. Many of those he mentored became much more high profile than he – and that is just as he would have it. In public and private, he prefers that others be praised and promoted.

Bob was always creating schemes that put young people in the YMCA into dramatic, life-changing situations. One such scheme in the sixties had Canadian young people working with Palestinian refugee youth in the camps and settlements. He managed to enlist even the Canadian military into the service of development and peace as contributors of surplus space on their aircraft! While he is willing to go out on any limb to make something happen that he believes will make the world a better place, he is utterly grounded in reality. He is not satisfied with mere activity, he seeks results. He has been overheard to say more than once, "Is anything happening here or are we just turning the crank around another time?" To this end, he resists unnecessary theory. He stays close to people and the facts. His common sense and creativity work together to make the unexpected happen.

Bob believes in going straight to the source when information is needed, and is always willing to devise and improvise innovative ways to get there. He has a flair for getting people talking to each other by "cutting out the middle man". He tries to ensure that what people think or feel is said and heard directly, without interpretation. In fact, it is often hard to get an opinion out of him. Bob not only makes connections, he keeps connections alive. Within thirty seconds, he gets to the heart of what someone's about, and thirty seconds later, connects them with someone of similar interest, often with surprising results for those who have been so matched. He then bows out except for capturing the encounter on film and sending a photograph of the moment to the parties he has introduced.

A brilliant group facilitator, he is straightforward, quick witted and down to earth in his approach to helping both individuals and groups arrive at practical, effective solutions. A skilled inventor and mechanic of structured interactive processes, he delights in helping people discover what it is they really want and then encouraging them to act on it right away, if at all possible! He himself is a person of enormous personal freedom. He is not restricted to a predetermined view of what the outcome of a given process should be nor how life should unfold.

Self-effacing and unassuming, Bob never seeks and therefore is not always given due credit for his contribution. But we know the positive impact he has had on us, our communities, our country and our world, and we want to express our gratitude by conferring upon him the distinction of Companion of the Fellowship of Honour.



Presented by His Excellency Governor General  
Ramon John Hnatyshyn on December 13,  
1993, Ottawa, Canada.

*Betty Black*

**Betty Black**  
Chair, Board of Directors, YMCA Canada







## 1995 INVESTITURE

### DATE

December 7, 1995

### PRESENTED BY

His Excellency Governor General Roméo Leblanc

### COMPANIONS

**D. Mary Hackett**

Ottawa, ON

**Bill Naylor**

Toronto, ON

### OFFICERS

**James Gray**

Calgary, AB

**Hamer Guest**

St. Catharines, ON

**Anne Hillstrom**

Sault Ste. Marie, ON

**Shirley Main**

Victoria, BC

**William Rees**

Edmonton, AB

## JAMES GRAY: OFFICER



Nearly every morning at 5:30 a.m. at the YMCA of Calgary, Jim kicks off his day with a mile in the pool. From there, starts the super-charged schedule of community and business activities that leave his friends and colleagues breathless.

Blessed with boundless energy and entrepreneurial zeal, Jim's community leadership is without parallel in Alberta, and is a model across Canada. Whether building community pride through the "Flare Square" concept at the Calgary Stampede or establishing a residential facility for chemically dependent youth, Jim is constantly expanding his network of contacts and linking them to key social projects in the community.

Over the years he has spearheaded initiatives to house children with severe learning disabilities, co-chaired a funding drive for Rick Hansen's "Man in Motion" world tour, raised money for a Calgary women's shelter, and promoted a "Science Alberta" project designed to encourage young people to pursue careers in science and technology.

Thankfully, the YMCA of Calgary has been on the receiving end of much of Jim's voluntary time, his trademark style and his vision over the past thirty years. Swimming instructor, Foundation Chair, Board member, Board Chair, Campaign Chair – the titles simply can't encompass the contribution Jim has made to the fiscal health and the program vitality of this Association.

An Honourary Life Director of the YMCA of Calgary, Jim recently quipped that he hoped his not-too-far-off retirement would find him washing dishes and bringing in the wood at his cherished YMCA Camp Hector. In 1973, it was Jim who dreamed of a YMCA wilderness camp in the foothills west of Calgary. Jim led the fundraising drive that made Camp Hector a reality, safeguarding for generations of Calgary children and youth a legacy of contact with Alberta's natural gifts.

Renowned for his assertion that the Chinese symbols for Crisis and Opportunity are the same, Jim has applied that optimistic philosophy to all of his pursuits. Friends and YMCA colleagues remark that he always has an eye to the future and always looks for the positive intention or potential in every situation.

Today, Jim chairs the Canada West Foundation. He is frequently called upon for input and advice by the political leadership of Canada, and of the province. He is an Officer of the Order of Canada and a recipient in 1992 of a federal Citation for Citizenship. He also serves on the Board of the Fraser Institute, an independent Canadian education, economic and social research organization.

For Jim the action starts at the community level. That's where the people are and that's where the wisdom is. His gift is his capacity to listen and translate what he hears into action plans that engage and inspire others. He brings great compassion, endless kindness and an expansive vision to each project he takes on, especially if it involves young people. YMCA staff are often surprised, and then touched, by a personal note from Jim acknowledging their good work or extra efforts. Friends, too, say they have never seen him turn away from a call for help.

Entrepreneur, philanthropist, family man, community activist, valued political advisor, mentor to youth – Jim is many things to many people. In recognition of his outstanding record of community service, his passionate love of country and his personal commitment to excellence in all he does, YMCA Canada is proud to count Jim among this year's appointees as an Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Roméo LeBlanc on December 7, 1995, Ottawa,  
Canada.*

*Betty Black*

**Betty Black**  
Chair, Board of Directors, YMCA Canada



## HAMER GUEST: OFFICER



Today, the YMCA of St. Catharines is healthy and strong because Hamer Guest believed in its mission. Hamer provided consistent leadership to Board and staff efforts that virtually re-created the YMCA in this community.

Though he'd been involved in YMCA activities since the late 1950's, it was during the 1970's that Hamer Guest's unique problem solving talents and discipline were called into service.

As one of the leading architectural field coordinators in the Niagara peninsula, Hamer brought his considerable business acumen and flawless attention to detail to oversee the development of the Grantham Branch YMCA. This project exemplifies Hamer's determination both as fund-raiser and planner and sparked a life long commitment to the YMCA's values which he drew upon for the challenges ahead.

Hamer gave leadership to the creation of a long-term strategic plan which restored the YMCA's credibility in the local community following its separation from the YWCA. Hamer Guest was at the helm of the Board of directors during those difficult years and directed the gut wrenching decisions required to put this Association back on its feet. With an eye always to the future, Hamer went about repositioning the Association. This he accomplished by selling the resident camp and promoting the diversification of YMCA programs and services to the community.

Lending it his credibility and counsel, Hamer also brought to life the YMCA Job Generation Program which assists unemployed youth develop life skills and find work.

At times funny and warm, always fair and organized, Hamer Guest offered over thirty years of service to the Association never seeking anything in return. He sat on the YMCA Canada Board of Directors for three years in the 1970's and gave another four to the Management Committee of YMCA Geneva Park. He also managed to find time for the St. Catharines' Save the Children Fund, a local telephone distress service, the Big Brothers and Big Sisters organization and his church.

Few were surprised in 1989 when the YMCA instituted the Hamer Guest Volunteer of the Year Award recognizing outstanding voluntary action in St. Catharines. Hamer inspired and set the standard for this award that annually honours one volunteer who best exemplifies the qualities of caring and sharing. On the occasion of the Award launch the standing ovation for Hamer Guest seemed to go on forever. In the midst of this outpouring of affection for this quiet, unassuming leader, someone in the crowd came forward to announce a \$250,000 donation to kick off the capital campaign. Today's new landmark YMCA of St. Catharines facility is testimony of the contribution of Hamer Guest.

Hamer Guest was always reliable and always ready to extend a helping hand to someone in need. By appointing him to the Fellowship of Honour, YMCA Canada acknowledges and honours Hamer Guest's enduring leadership and integrity, and his unshakable faith in the mission of the YMCA.



*Presented by His Excellency Governor General  
Roméo LeBlanc on December 7, 1995, Ottawa,  
Canada.*

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**Betty Black**  
Chair, Board of Directors, YMCA Canada



## D. MARY HACKETT: COMPANION



No leader in recent times appreciates the genius that created the two triangles more than Mary Hackett. In a career spanning more than 45 years of active service, Mary proved that bridges could be built between the YMCA and the YWCA, both nationally and locally. For over 20 years, as the CEO of the amalgamated YMCA-YWCA of Ottawa-Carleton, she demonstrated that co-operation could result in quality programs and services for clients and the community.

Raised and educated in southwestern Ontario, Mary began her association with the YWCA as a camp counselor in 1948. A few short years later she was immersed in YWCA activities in Kitchener-Waterloo, first as a Teen Program and Camp Sports Director, and then as Assistant Executive Director and Camp Director. In 1959 she moved to the Ottawa YWCA as Club and Camp Director, a job that carried responsibilities for Camp Davern, an all-girls residential camp in the region. At Camp Davern, where she was known as "Skip", Mary began a life-long habit of creating leadership opportunities for young girls. This year Camp Davern celebrates its 50th anniversary and remains the only all-female camp in Eastern Ontario.

Colleagues suggest it was Mary's competent, understated style and her endless capacity for hard work that won her the Executive Director's job, as the YMCA and YWCA of Ottawa amalgamated and moved into new downtown quarters in the early 1970's. In retrospect, that amalgamation could not have been an exercise for the faint of heart. Mary took on the challenges of blending the traditions and strengths of two vital community organizations, and creating a home for both in a sparkling new facility on Argyle Avenue.

Those early years also witnessed a tremendous growth in membership and the emergence of new community demands. On more than one occasion Mary burned the midnight oil developing action plans or conceptual frameworks for fresh, responsive programming. Staff recall Mary's efforts to convince staff and Board members that the "hippies" who crowded the Y foyer in the 1960's were a programming challenge, not a problem to be eliminated. To this day, Mary's famous "think" pieces re-surface to inspire and direct new generations of Y programmers.

As a result of Mary's great administrative skill and her gifts of vision and perseverance, today's YMCA-YWCA of Ottawa-Carleton is among the largest in Canada. This Association boasts a program mix that includes extensive child care programs, a 300 bed residence, well-established branch operations, employment programs, an outdoor centre and a summer camp. The breadth of social programs offered by this Association and the diverse clientele it serves speak to Mary's commitment to the total community.

Mary's simplicity, her grounded spirituality and her steadfast value system are admired and respected by everyone who has known her as a friend, employer or colleague. She has devoted her entire life to both Movements, preserving extra time only for her work in the Anglican Church.

For her efforts in forging bonds between the national YMCA and YWCA, and in recognition of her exceptional role in creating opportunities for young women, we are pleased to appoint Mary Hackett a Companion of the Fellowship of Honour.



Presented by His Excellency Governor General  
Roméo LeBlanc on December 7, 1995, Ottawa,  
Canada.

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**Betty Black**  
Chair, Board of Directors, YMCA Canada



## ANNE HILLSTROM: OFFICER



Anne Hillstrom has lived the YMCA. For more than 35 years as staff member, and as volunteer, Anne Hillstrom has been a magnetic force at the YMCA of Sault Ste. Marie.

Anne has drawn people to the YMCA in countless ways. As ski coach, fitness instructor, youth hostel organizer, or resident camp "Mom", Anne has poured her energy into programs that enrich the lives of children, families and seniors in the Sault Ste. Marie area.

At times it's been hard to tell where Anne's personal life left off and her YMCA life began. Every summer between 1964 and 1979 Anne, her husband and four children, took up residence at Camp Pawating where all were engaged in programs and camp maintenance. Many remember Anne's baby, Marie, arriving at fitness class in a car seat, or on the ski slopes strapped to her mother papoose-style.

In her early years with the YMCA, Anne was a youth leader and the Association's first resident female camper. After her marriage in 1959, Anne was approached to start up a series of adult education programs at the local YMCA and not long afterward she left a full-time job to join the YMCA staff. Between 1964 and 1992 she progressed from aquatics instructor to Director of Camping Programs, then Director of Women's and Girl's programs, as well as the Program Co-ordinator and followed by Assistant Executive Director at the YMCA of Sault Ste. Marie.

Colleagues remember that although she lacked a formal education in physical education, Anne was constantly upgrading her skills and pursuing training that put her in the vanguard of YMCA programmers. Best known for her creative "Learn to Ski" program, Anne also broke new ground with her seniors hiking program in the early 1970's and the innovative pre-school programs she introduced later that same decade. In the 1980's, the "Break Away" program for chemically dependent youth got its start at the YMCA due to Anne's sensitive leadership.

Shy and quiet, Anne's zest and enthusiasm were always apparent to co-workers and members. If anyone claimed that the task was too great or impossible, Anne was the first to hatch an action plan to make it happen.

Anne still teaches a fitness class at the YMCA. Every Saturday morning through the winter she can be found in the midst of a crowd of small children explaining the fundamentals, and the joys, of skiing. In her retirement she also skis and golfs, carrying on a tradition of physical activity and love of life that has characterized her many years with this Association.

On behalf of all those who benefited from her bottomless well of patience, her creative program ideas, and her many years of caring and teaching, YMCA Canada honours Anne Hillstrom with her appointment as an Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Roméo LeBlanc on December 7, 1995, Ottawa,  
Canada.*

*Betty Black*

**Betty Black**  
Chair, Board of Directors, YMCA Canada





## SHIRLEY MAIN: OFFICER



People who worked with Shirley Main say she walks the talk, or, more accurately, she dances the talk. For more than thirty years, Shirley personified the mission of the YMCA by focusing on individuals and supporting their growth and development.

Shirley's principal resource has been music. Before Dancercise became the national rage, Shirley was bringing tapes and pianists into the YMCA-YWCA of Victoria and challenging women to get fit through dance. The appeal of her classes drew scores of women and men of all ages to the facility where they found a guiding light in Shirley Main.

On staff at this Association since 1961, Shirley's influence extended beyond her local work. Next to her love of movement was her commitment to teaching and sharing new information about physical fitness. Both the YMCA, YWCA and the federal government consulted and involved Shirley in the establishment of national standards for dance and fitness education. She also played a central role in the development of testing

and accreditation procedures for fitness instructors. An architect of the YMCA's "Shape Up" program, Shirley also authored and co-authored a number of manuals and books about fitness and dance theory. On two occasions she was "loaned" to the federal government first for consultations on the highly successful ParticipACTION program then for research into the impact of metric conversion on the health and fitness industry.

Frequently in demand as a teacher and lecturer, Shirley was most at home in her leotards, teaching a class at the YMCA-YWCA of Victoria. Her gentle, accommodating style belied a candour and vision that her staff colleagues knew was a key player in the management decisions that shaped the operations and program content of the Association.

Shirley's role as a mentor to women and girls grew naturally from her position as the most senior woman on staff, when the Victoria's YMCA and YWCA amalgamated. That amalgamation threw her headlong into sensitive pay equity negotiations which eventually produced equal pay for work of equal value in that Association. For Shirley, that issue came down to the key principles of equality and fairness.

Inside the Y family, Shirley built bridges between people and brought a light-heartedness to staff meetings when required. Who could take themselves too seriously when Shirley elegantly flexed a leg and turned out a light switch with her toes!?

Shirley Main is truly a programming pioneer. The potpourri of dance options she extended to the local community has had a marked effect on membership at the YMCA-YWCA in Victoria and created a ripple effect across the entire country. She also introduced co-ed fitness classes when it was unthinkable that men and women should exercise together.

Shirley's achievements as a program innovator and her tremendous personal grace and humour make her a most appropriate choice as Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Roméo LeBlanc on December 7, 1995, Ottawa,  
Canada.*

*Betty Black*

**Betty Black**  
Chair, Board of Directors, YMCA Canada





## BILL NAYLOR: COMPANION



As Canadians mark the 50th anniversary of World War II it is fitting that the life and work of Bill Naylor should be celebrated by YMCA Canada.

Bill Naylor spent his entire working career in the YMCA, but the history books will make special reference to his incredible achievements during the Second World War. It was there, amid the chaos, the sacrifice, and the terror of war, that Bill delivered a touch of sanity and a dose of normal life to servicemen overseas. From 1941 to 1946, as Force Director for the Canadian YMCA Services, 21st Army Group, Bill created and supervised sports programs for Canadians in Europe.

Football, basketball, badminton, boxing, gymnastics – you name it, and Bill organized it – while a war was going on! His most stunning achievement, however, was the creation and operation of one of the largest ice-rinks in the world at the Sports Palais at Antwerp. Formerly a mass meeting hall, the 25,000 seat facility became a meeting place and competitive forum for approximately 235 hockey teams.

Few people have seen the YMCA from so many vantage points. Bill's career spanned the world and the expanse and diversity of Canada. Future generations of YMCA leaders will learn about not only his war achievements, but the great leadership and vision he brought to the YMCAs across Canada.

Born in Watrous, Saskatchewan, Bill earned his undergraduate degree from Queen's University in Kingston. Next came a science degree from George Williams College in Chicago. Bill's first YMCA posts were with the Windsor and Québec City Associations, where he served as Physical Director. After five years with the War Services Overseas, Bill returned to Vancouver where he again acted as the Physical Director until the General Secretary's position came open in Trail, B.C. Two years later, he headed for Winnipeg where he became Metropolitan General Secretary. By 1962 he was on the move again, this time to Toronto, where he assumed the General Secretary's position.

In the late 1950's and later in the 1960's, societal and demographic changes were hitting the YMCA hard. In order to keep pace with those changes, the Canadian YMCA Associations counted on leaders like Bill to manage traditional programs and clientele, while stretching resources and attitudes to address the burgeoning needs of communities across Canada. Bill was deeply involved in extension activities that saw the development of new Associations across Canada and new models in delivering programs for child care, youth development and employment training, as well as lifestyle and health programming.

Bill inspired and contributed to the evolution of the modern YMCA. He recruited and managed a team of innovators and program managers in Toronto who would revolutionize the role and stature of professional staff within the YMCA. A commanding, respected manager of people, Bill was always attuned to the rhythms and needs of the local community. His work on the St. James Town development in the Bloor-Parliament district of Toronto attests to his commitment to reach also beyond the walls of the Association.

Because his career epitomizes the spirit of the YMCA mission and because he inspired change and teamwork at critical points in the history of the Canadian Movement, YMCA Canada is delighted to bestow its highest honour, the appointment to the Fellowship of Honour, on Bill Naylor.



*Presented by His Excellency Governor General  
Roméo LeBlanc on December 7, 1995, Ottawa,  
Canada.*

*Betty Black*

**Betty Black**  
Chair, Board of Directors, YMCA Canada



## WILLIAM REES: OFFICER



The day Bill Rees retired from a forty-five year career as a public relations specialist, he hardly had time to catch his breath. Waiting for him at the YMCA of Edmonton was a full-time volunteer's job and the luxury of time to spend on his life-long passion – the YMCA. He now spends each and every day raising funds for International Development and expanding his wide network of YMCA friends.

During his years as a volunteer, two YMCA Associations – Regina and Edmonton – benefited from the affections and impact of Bill Rees.

Bill became involved with the YMCA in an interesting way. While working for a local radio station in Regina, his boss virtually assigned Bill to assist him with a YMCA fundraiser. The rest is history. Bill's love of people, his capacity to communicate and his tremendous store of personal energy were given an outlet at the Regina YMCA. And he learned to swim!

During his time in Regina, Bill served in virtually every conceivable volunteer capacity.

He taught swimming, including the "Adult Scared Stiff" group, was a Board member, advised the Hi-Y program, raised funds and offered communications expertise. He also supported a local YMCA building fund campaign and threw himself into leadership roles with the Regina Jaycees, Lions Club and the local chapter of the Canadian Cancer Society. As if this hectic agenda wasn't enough, Bill was also engaged in activities with the Canadian Public Relations Society (CPRS) and had responsibilities as a warden with the Anglican Church.

In the early 1970's a job with the Alberta government beckoned and Bill transferred his energies to a grateful Edmonton YMCA. Without skipping a beat, Bill became a permanent fixture at the downtown facility where he taught a fitness class known as "The Early Morning Fitness Show". He also pioneered a mall walking program for seniors.

During that period, Bill chaired the Program Committee, then the Board, and went on to chair YMCA Alberta. He was also a founding member of the Edmonton YMCA Foundation and the first recipient of the Chairman's Award for Volunteer Leadership.

Bill's current volunteer job at the YMCA requires him to keep his sights on distant horizons. The Edmonton YMCA sponsors two international projects for which Bill raises funds. One in Kuala Lumpur that offers unique program enhancements for deaf and hearing impaired Malaysian children, the other in Bogotá, Columbia that supports street children.

A self-confessed media junkie, Bill keeps the staff and volunteers at the Edmonton Y abreast of all fast-breaking events. Up and down the corridors of the Association he can be found dropping off news clippings, passing on information or sharing a story. His passion for people and communications knows no bounds.

Few people have shared their energy and their joy of living with the YMCA like Bill Rees. He joins a league of outstanding individuals as an Officer of the Fellowship of Honour.



*Presented by His Excellency Governor General  
Roméo LeBlanc on December 7, 1995, Ottawa,  
Canada.*

*Betty Black*

**Betty Black**  
Chair, Board of Directors, YMCA Canada





## 1998 INVESTITURE

### DATE

November 5, 1998

### PRESENTED BY

His Excellency Governor General Roméo Leblanc

### COMPANIONS

**Russell E. Davey**

Orillia, ON

**Rowland V. Hastings**

Vancouver, BC

**Henry J. D. Labatte**

Toronto, ON

### OFFICERS

**Douglas S. Kirk**

Peterborough, ON

**William L. Ridley**

Montreal, QC

**Harold B. Studholme**

Winnipeg, MB

## RUSSELL E. DAVEY: COMPANION



All his life, Russ Davey has been a leader in the best traditions of the YMCA. His career in the YMCA spans forty years of dedication to Canadians coast to coast, and to the cause of helping people to become the very best they can be.

A man of honour and integrity who cares deeply about people, Russ Davey is admired for his total devotion to the spirit and values of the YMCA and for the leadership example he set. A product of a YMCA childhood, Russ began his career in the YMCA in 1951 at the West End YMCA in Toronto. Throughout his career, Russ worked tirelessly to see that the YMCA was a place in the community where people could explore their capacity to learn, grow and develop in skill and character.

A thoughtful planner, Russ is known for his ability to put wheels under an idea and get it rolling. As the prime mover in five YMCA settings in his career (Scarborough, Barrie, New Westminster, Cambridge, and finally at YMCA Canada's Geneva Park Leadership and Conference Centre), Russ knew the importance of delivering results. Throughout his career,

he demonstrated the ability to find and marshal the elements he always considered necessary for any program initiative: need and interest, leadership, financial resources, time and space. Never afraid to provide firm and direct leadership, Russ' operational style is characterized by good-natured humility and genuine consideration and respect for the people around him.

As National Field Consultant for YMCA Canada and as a restorer of YMCAs in trouble, Russ would work tenaciously to find or create a solution or resolution. His record of success in this regard speaks for itself. In his quiet and gentle manner, Russ gained respect throughout the Canadian YMCA Movement as a fair and dependable problem-solver. He has a knack for building consensus, working in a way that brings out the best in people. He was someone the YMCA could count on to move into apparently intractable situations, sort out complex financial dilemmas and strained human relationships, and in the end deliver significant and concrete results in both areas.

As Director of YMCA Geneva Park, Russ presided during some very exciting years of growth and challenge. He worked hard to make the Park an outstanding conference centre based on YMCA values. Quietly and competently he expanded and upgraded YMCA Geneva Park, thereby increasing its capacity to directly and indirectly serve and sustain the YMCA Movement. During these years, he was a key player in the development and execution of two national initiatives: the pilot for a national Youth Leadership Institute and Voyage '84, one of the Canadian YMCA's most inspirational and successful national conferences.

An inspiring trainer and mentor, Russ continually challenged people to implement their own ideas in their own ways while staying focused on the common goal. Without pushing, he gave his staff and volunteers all the support and guidance they needed. And when the job was done, Russ never needed any credit. His vision and ability to mold young lives, and to create achievable goals for young YMCA leaders, led to the creation of some of Canada's foremost community leaders. He has inspired hundreds of people to volunteer to serve their community. Today his impact is felt through people modeling his example, both inside and outside the YMCA.

Throughout his career, Russ has been an insightful mediator, an inspiring mentor, loyal in the extreme, friend to a host of YMCA personnel, and above all a faithful and industrious worker. By appointing Russ Davey as a Companion to the Fellowship of Honour, we proudly recognize his unique and substantial contribution to the YMCA Movement.



*Presented by His Excellency Governor General  
Roméo LeBlanc on November 5, 1998, Ottawa,  
Canada.*

**Edward G. Robinson**  
Chair, Board of Directors, YMCA Canada



## ROWLAND V. HASTINGS: COMPANION



After 44 years of continuous membership in the YMCA, Rowley Hastings has held nearly every senior volunteer position within the Vancouver YMCA, as well as offices at the regional and national level.

Rowley's involvement in the YMCA began in 1944 when he participated as a camper at the Vancouver Association's Camp Elphinstone. There must have been something magical about that YMCA leadership development experience, for Rowley's commitment to the YMCA and his capacity for leading others increased many times over in the years to follow. In the best YMCA tradition, Rowley became a youth leader going on to serve the Vancouver Association as Program Director, and then Fellowship Secretary.

With the development of his family's business, Rowley stepped into the shoes of a YMCA volunteer, as a member and Chair of the downtown YMCA Boy's Work Committee, and as a member of the Board of Directors of the West Vancouver YMCA. After serving as President of the Board of this branch from 1962-1968, Rowley was invited to become a member of the Board of Governors of the YMCA of Greater Vancouver. From 1976 to 1978 he held the office of President of the Board of Governors of the YMCA of Greater Vancouver. In this capacity, he also chaired the B.C. Regional Council of YMCAs and YMCA-YWCAs where he enhanced the cooperation between the YMCA and YWCA Movements and oversaw changes to the regional delivery of services.

In Vancouver, Rowley's leadership style and broader vision of the "traditional" YMCA encouraged creativity and innovation, giving the staff confidence to explore new and diverse programs. During his tenure, the Vancouver YMCA pioneered the first YMCA English Language Institute in Canada, expanded their international cooperation programs with YMCAs in Asia and the South Pacific, experimented with community outreach in housing developments, and initiated a high tech approach to lifestyle assessment and fitness programs, all of which provided models for replication across the country. Rowley's other strong suit was building relationships among people. Many have fond memories of the socials he hosted in 'The Wigwam' at YMCA Geneva Park during annual meetings of the National Council.

Rowley joined the National Board of YMCA Canada in 1976, serving for 8 years as a member, and as the Chair of the National Council of YMCAs from 1980 to 1982. As the first Chair from Western Canada, Rowley brought a fresh grassroots approach to national YMCA affairs. Rowley's leadership at the national level was characterized by his ability to provide a sense of balance, finding common ground among divergent points of view. He continued to put the business affairs of National Council on a solid financial basis to ensure its future viability. As a steadying influence, he held the trust and confidence of all his staff and volunteer colleagues at a key moment in the Movement's history.

He demonstrated great commitment and physical endurance during his tenure, crisscrossing the country, the continent, and indeed the world in fulfilling his national duties. Rowley's strong support for the international YMCA family and his encouragement of YMCA-to-YMCA partnerships was an important hallmark of his leadership locally and nationally.

Rowley remains committed to the YMCA, currently serving as a Trustee of the Vancouver YMCA Endowment Fund and involved in a capital development campaign to bring YMCA services to greater numbers of people. There are few volunteers who have contributed as much time, talent and treasure to the YMCA at all levels. For this reason, Rowley's induction as a Companion into the Fellowship of Honour is a well-earned acknowledgement of his enduring and faithful service to the YMCA.



*Presented by His Excellency Governor General  
Roméo LeBlanc on November 5, 1998, Ottawa,  
Canada.*

**Edward G. Robinson**  
Chair, Board of Directors, YMCA Canada





## DOUGLAS S. KIRK: OFFICER



The YMCA is full of long-term members and strong supporters, but few have been so intimately involved in virtually every aspect of the YMCA, locally and regionally. In Peterborough, the YMCA and the Kirk family have been synonymous for two generations. The entire family has been lifelong, active members of the YMCA. Doug Kirk has been involved in the YMCA as a member, a parent, a swim coach, a Board member, a member of the Eastern Ontario Regional Council, the President of the Board of Directors, Capital Campaign Chair, special events organizer, and long-term Foundation supporter. Many people in Peterborough have memories of piling into the Kirk's station wagon and traveling all over Eastern Ontario for YMCA swim meets and innumerable volunteer meetings and events.

Doug joined the Peterborough YMCA's Board of Directors in the 1960's, progressing to the role of President of the Board from 1967-1969. This was a time of major expansion of the Peterborough YMCA and Doug presided over the displacement and upheaval it entailed

with aplomb. In the early 1970's, he became an active member, and ultimately Vice-Chair of the Eastern Ontario Regional Council, a coordinating body for the YMCAs and YMCA-YWCAs in the region.

In 1988, Doug was asked to rejoin the Peterborough Family YMCA Board of Directors during a time of transition and restructuring of the organization. He exemplified the leadership challenge of 'preserving order amid change and change amid order' – a dynamic tension that requires great skill to balance. He contributed creative ideas and strategic leadership from 1988-1992, resulting in a stronger, more viable local Association.

One of his major contributions throughout has been in the area of financial development. Whether it was the building campaigns of 1967, 1976, the 125th Anniversary Capital Campaign of 1993, or the various special events in between, Doug Kirk has distinguished himself as a fundraiser and 'friendraiser' for the YMCA. Often first with the leading gift in the various campaigns, Doug continues to give leadership to securing a future for the YMCA by sitting on the Board of the YMCA Foundation.

Through all his involvements, Doug has demonstrated the finely matched gifts of visionary leadership and concrete action. He has the ability to see beyond the present and simultaneously begin to execute the detail. He has participated in almost every major YMCA project, as a participant if not in a leadership role, taking great pleasure in the fellowship of working with others in common cause.

Best known in Peterborough for his work with the YMCA, Doug Kirk has also shared his great love of his community by volunteering his time with a number of other local charities and community projects. He retired from Sir Sanford Fleming College in 1989 where he was Dean of Student Services and a trainer in their management program. In his "spare time", Doug is a gardener of some renown with a legendary perennial garden and he continues to swim at the YMCA on a weekly basis.

Doug Kirk's contributions as a dedicated program, fundraising and policy volunteer at the local and regional levels of the YMCA make him most deserving of his appointment as an Officer of the YMCA Fellowship of Honour. Reaping what he has sown, Doug is acknowledged today for more than three decades of distinguished service to the YMCA and his community.



*Presented by His Excellency Governor General  
Roméo LeBlanc on November 5, 1998, Ottawa,  
Canada.*

**Edward G. Robinson**  
Chair, Board of Directors, YMCA Canada





# HENRY J.D. LABATTE: COMPANION



Henry Labatte is a YMCA leader whose vision and passion has influenced the YMCA at the local, national and international level.

Henry grew up in Toronto and spent his teenage years at the Broadview YMCA where he was first inspired to become a YMCA professional. He began his YMCA career in Chicago in the Boys' Physical Education Department while studying at George Williams College. After completing his degree in 1953, and a work placement at a railway YMCA in Field, B.C., Henry was invited to join the staff of Toronto's Central YMCA as Assistant Physical Director. Apart from six years on the staff of the National Council of YMCAs responsible for Extension and Community Services and Personnel, Henry's efforts have been focused on achieving the mission of the Toronto YMCA.

When Henry was asked to become its senior executive in 1971, the Toronto YMCA was 116 years old and virtually bankrupt. With unwavering vision, Henry set about rebuilding and revitalizing the organization, attracting volunteers and staff who could help him bring about the needed changes. A man of boundless energy with an uncompromising commitment to quality and service, Henry led the Toronto YMCA to become the largest Association in Canada, and among the flagship YMCAs of the world. Under his leadership, the Association planned, financed and built five new program centres across Greater Toronto.

Through this mammoth undertaking, Henry Labatte established a new paradigm in the Canadian YMCA Movement. He raised Association standards and influenced a generation of YMCA program facilities and operational benchmarks, driven by the vision of a financially viable YMCA. He demonstrated that the YMCA could apply business disciplines without losing its heart. Henry cares deeply about the ability of the YMCA to respond to its social mission to reach out, serve and support those who needed help most. His belief in the YMCA as an integrating force in the community and a place where everyone, regardless of circumstance, gets a chance to develop their potential is fueled by personal experience. Under his leadership the Toronto YMCA transformed itself into an organization where the full spectrum of Toronto society comes together.

The impact of Henry's accomplishments go well beyond Toronto. Henry was a driving force in the development of the Management Resource Centre system which has resulted in improved service capacity of Associations across Canada. In fact, Henry piloted Toronto as the first MRC before it was a YMCA Canada initiative.

A committed internationalist, Henry oversaw the growth and development of Association partnerships in Africa, Asia, Eastern Europe, Latin America and the Caribbean. Henry's self-help orientation led him to being a founder and eventually Chair, of the World Urban Network to support and strengthen the community service operations of large metropolitan YMCAs. After his retirement from the YMCA in 1992, Henry served as the first permanent secretary to the group. He also made important contributions as Chair of the North American Urban Group and within the Canadian Urban Group.

Henry was inducted into the YMCA Hall of Fame at Springfield College in 1994 in recognition of his 43 years of exceptional and creative leadership as a YMCA professional. Only "retired" from the payroll, Henry remains absolutely committed, continuing to serve the YMCA as a volunteer in a wide range of projects and philanthropic initiatives.

Henry Labatte has had a remarkable influence on the YMCA as an educator, leader, manager and mentor. It is with great respect and gratitude that we acknowledge his impressive contributions to the YMCA Movement by appointing him a Companion of the YMCA Fellowship of Honour.



*Presented by His Excellency Governor General  
Roméo LeBlanc on November 5, 1998, Ottawa,  
Canada.*

**Edward G. Robinson**  
Chair, Board of Directors, YMCA Canada



## WILLIAM L. RIDLEY: OFFICER



Bill Ridley has been part of the YMCA family since 1935. Bill understands and has supported the multiple aspects of our organization as an active participant, employee and volunteer. His involvement began as a program participant at the Westmount YMCA.

After a three year absence during World War II, Bill resumed his association with the YMCA upon his return and became a counselor at Camp Kanawana in 1947. From 1948 to 1953, he was an active volunteer at the Quebec City YMCA and was a member of the Y's Men's Service Club. When he returned to Montreal in 1953, he became one of the founding members of the Westmount YMCA's Men's Club and sat on the Westmount YMCA's Board of Management from 1958 to 1973.

Bill made his mark on the Montreal YMCA's Metropolitan Board of Directors from 1973 to 1989 through his leadership on the Finance and Facilities Committee. His professional business and investment experience as Vice-President, Corporate Finance at Wood Gundy served the YMCA well. Bill could always be counted on for sound, well-balanced and

insightful advice on the YMCA's financial and operational decisions. Bill always believed that success in the future for charitable organizations was in large measure dependant on financial self-sufficiency. That is why, in 1985, Bill became one of the founding members of the Montreal YMCA Foundation. Through his initiative to assure the financial viability of the YMCA into the future, he created a bridge between the Montreal YMCA of the past and present, restoring many people to the YMCA fold and creating new relationships with the corporate community which would extend the YMCA's services to more people.

While his contributions to the financial development and health of the YMCA are significant, Bill is also known for his exceptional ability to facilitate relationships embodying the spirit of the YMCA. Through his deep involvement in other human service organizations, Bill's enhanced the YMCA's outreach in the community by building relationships and facilitating exchange. To young staff and volunteers, he stands out as a rare individual who instinctively knows how to welcome young people with wild ideas into more formal settings. Bill takes the time to learn people's names and to reach out to others to make them feel involved, never missing an opportunity to support their development. He is a mentor to people of all ages, able to bridge opposing points of view, assuage the fear of organizational change, and keep the larger goal in view. Whether he is coaching senior managers and volunteers in the solicitation of contributions to the endowment fund or in the art of being a YMCA ambassador in the broader community, Bill's thoughtful leadership has earned him a special place in the heart of the Montreal YMCA.

After 63 years of loyal service and commitment towards the Montreal YMCA, Bill continues to assist other volunteers and share with them his remarkable experience and dedication. His loyalty, dependability and optimistic outlook is forever present and shared among the many friends and colleagues who have had the pleasure to know and work with him.

For these invaluable gifts, we are most proud today to appoint Bill Ridley an Officer of the YMCA Fellowship of Honour.



*Presented by His Excellency Governor General  
Roméo LeBlanc on November 5, 1998, Ottawa,  
Canada.*

**Edward G. Robinson**  
Chair, Board of Directors, YMCA Canada



## HAROLD B. STUDHOLME: OFFICER



During a career that spanned 26 years, Hal Studholme earned the respect of colleagues across the country for his contributions to new program development, his leadership in the evolution of YMCA international work, and his ability to translate spiritual values into action.

Hal first joined the YMCA as a child at the West End YMCA in Toronto. He was a camper and later a counselor at the Toronto YMCA's Camp Norville. After completing his BPE at the University of Toronto, Hal began his career at the YMCA of Winnipeg in 1960 as the Assistant Physical Director, Central Branch and the Director of Camp Stephens. Over time, Hal worked at all but one branch at the program or executive level.

In the early 1970s, Hal took up the post of Director of Programs, with responsibilities for overall Association programming and training. A major review process and national conference on the future role of physical education in the Canadian YMCA was initiated, and Hal was designated as one of the key leaders for this important undertaking. Over an intensive period of many months, his dedication and leadership proved invaluable. 'SHAPE UP' ultimately proved to have a major impact on the future program directions of the Canadian YMCA, taking the movement into early childhood education, fitness and community programming. Hal's leadership is considered to have been instrumental in ensuring the YMCA was in step with the times and better prepared for the next decade.

In the late 1960s the Canadian YMCA Movement decided that it could participate more effectively in international development by forming partnerships between local Associations in Canada and YMCAs in developing countries. With a high level of cross-cultural understanding, coupled with a commitment to the ideals of inter-movement cooperation, and a self-study program in Spanish, Hal was central to the development of Winnipeg's relationship with the YMCA in Montevideo, Uruguay. Initiated in 1974, this partnership continues to grow and evolve today. With the later inclusion of Guatemala and Rio de Janeiro, the partnership became four-way with commensurate growth in learning opportunities. Hal's 'Ten Principles of Partnership' became YMCA Canada standard issue to orient local Associations. These principles, which are based on mutual trust and respect, also contributed to development of the International Program Protocol which currently guides YMCA international work.

Perhaps among the most important skills which Hal brought to the YMCA are his grasp of the YMCA's philosophy and mission of service to others, his ability to relate those spiritual values to the day-to-day operations of the Y, and to speak with insight and passion about the meaning of the work of the YMCA in the world. He worked tirelessly to translate these values into program. His talent for interpreting the YMCA mission in a meaningful way has left a lasting impression upon thousands of staff and volunteers.

Although Hal left the YMCA's employ in 1986, he has continued to be involved in Association life. He is a very active volunteer member of the Camp Stephens Alumni Group and continues to speak on the mission and values of the YMCA for camp staff training programs. His guidance is sought and utilized by current staff and volunteers because they know he will provide a historical perspective while recognizing the need for organizational change and renewal.

Hal continues to embody the mission of the YMCA in the way he lives. He truly is a caring man who believes in supporting and developing others. His appointment to the Fellowship of Honour is the result of his significant contributions to the YMCA locally, nationally and internationally.



*Presented by His Excellency Governor General  
Roméo LeBlanc on November 5, 1998, Ottawa,  
Canada.*

**Edward G. Robinson**  
Chair, Board of Directors, YMCA Canada





## 2001 INVESTITURE

### DATE

November 19, 2001

### PRESENTED BY

Her Excellency Governor General Adrienne Clarkson

### COMPANIONS

**Robbert Hartog**

Midland, ON

**James G. Westaway**

Toronto, ON

### OFFICERS

**Mahmoud Ali**

Hamilton/Burlington, ON

**Marcel Côté**

Montreal, QC

**Anne Fawcett**

Toronto, ON

**Bill Owen**

Vancouver, BC

**Barry Sutton**

Vancouver, BC

## MAHMOUD ALI: OFFICER



For more than 30 years, we have witnessed Dr. Mahmoud (Mo) Ali weave the YMCA mission into every facet of his life. He constantly reminds us that strong communities are built on the interactions of people who are eager to learn from each other and grow together, without regard to social rank or affluence, race or language, ability or religion.

A pillar of the medical community, Mo has fulfilled many distinguished appointments within St. Joseph's Hospital and McMaster University. In addition to being a published author and affiliate of numerous professional organizations, he has been actively involved in Hamilton's Social Planning and Research Council, the United Way, Rotary Club and the Mohawk Board of Governors. He was named Hamilton's Distinguished Citizen of the Year in 1989. News of his subsequent induction into the Hamilton Gallery of Distinction in 1997 came as no surprise to anyone who knows him.

Mo injects a special dose of elixir each and every time he exuberantly claims that becoming a member of the YMCA was 'the best decision I've made in my life'. He unabashedly acknowledges the contribution made by the Y to his personal quality of life.

While his unpretentious nature drew him to the Association, Mo's boundless compassion, unwavering values, and marvelous sense of humour came quickly to the fore as he readily delved into various volunteer commitments. His service as a Director of the YMCA of Hamilton/Burlington spans 23 years. In addition to chairing the Board in 1985 and 1986, he was instrumental in opening the downtown YMCA to family membership in 1988 and presided over both the Health Science Advisory Committee and International Development Committee.

Mo is an innovative thinker and modern-day pioneer, yet never strays from his fundamental premise that every undertaking must benefit society's most vulnerable individuals. In the past decade alone he has been a remarkable leader on several new frontiers, one being Central America where the YMCA established its first international partnership in Costa Rica. Continual health improvements have been evidenced there since the inception of preventative medical programs shaped by Mo, most notably amongst children in day care whose blood is tested for deficiencies in iron and other essential nutrients.

Closer to home, Mo has spearheaded a collaborative effort with Hamilton Health Sciences to incorporate hospital services into a new YMCA facility soon to be constructed. This ambitious endeavour reflects his firm conviction that the Y environment is more conducive to successful rehabilitation and achievement of optimum physical health than the traditional clinical setting. Although retired from the Board of Directors, Mo continues to provide invaluable support and guidance as an Honourary Medical Advisor.

Mo has felt at home with the YMCA, and we with him, from day one. In appreciation of his emissarial devotion, we are delighted to appoint Dr. Mo Ali an Officer of the Fellowship of Honour.



*Presented by Her Excellency Governor General  
Adrienne Clarkson on November 19, 2001,  
Ottawa, Canada.*

**Raymond Mantha**  
Chair, Board of Directors, YMCA Canada





## MARCEL CÔTÉ: OFFICER



When the going gets tough, the tough get going! So goes the story of Marcel Côté's work on our behalf. In short, he has breathed new life into the Montreal YMCA and provided a reason to look ahead with optimism.

Marcel has demonstrated loyalty and devotion to the YMCA for close to a quarter century. He championed the Y's rebound during the most economically challenging decade in its history, performing feats of epic proportion. Marcel's unflinching resolve confirms his deep-seated belief that the YMCA is Montreal's most important social change agency.

An economist with unparalleled foresight, Marcel is best known within government, non-profit and commerce circles as a strategic advisor. He is a Fellow of the Center for International Affairs at Harvard University, and a Director of several major corporations as well as the Montreal Symphony. He chaired the Montreal YMCA Board of Directors from 1991 to 1995, and has since presided over its Foundation.

Marcel Côté's reputation as a leading economist and his 'can do' mindset proved to be valuable assets in helping the Montreal YMCA overcome financial obstacles. A man who is unwilling to accept 'no' for an answer when there's a job to be done, Marcel rallied the support of his vast personal network of community and corporate contacts. The next path he took with several colleagues was a bee-line to the Y's principle lending source, where his enthusiasm, influence and personal convictions were the extra collateral needed to secure a stamp of approval on the Y's future plans. From there it was full speed ahead into a successful \$20 million building campaign.

It is difficult to pay Marcel true homage for his strategic prowess as he is a man of extreme modesty. In his eyes, the real action happens at the community level. He misses few opportunities to voice his respect for the YMCA professional staff who have made community service their vocation.

Marcel's superior consulting skills come to the fore when presented with a challenge. He has a wonderful talent for listening and translating what he hears into plans that engage and inspire others. With both passion and pragmatism, he researches and meticulously analyzes an issue and then adopts the role of educator, coach and facilitator. Marcel seeks first to understand, and then to be understood. Thoughtfulness, curiosity and a delightful sense of humour characterize his approach.

The hard line Marcel often took when mapping out the future direction of the Y was not always embraced with open arms, yet through a clarity of focus he has been able to achieve consensus on a long-term course of action. He has convincingly argued that we must broaden our horizons and be more innovative if hoping to keep pace with the needs of a community experiencing further slashes in government funding and rapid shifts in its cultural and ethnic mix. Moreover, Marcel compels the Montreal YMCA to always maintain its proactive stance at the forefront of community, economic and social development issues.

All would agree that Marcel has been a fine role model and loyal servant to the YMCA and to the city. With admiration for all that he is and all that he has done, we honour Marcel Côté by appointing him an Officer of the Fellowship of Honour.



*Presented by Her Excellency Governor General  
Adrienne Clarkson on November 19, 2001,  
Ottawa, Canada.*

**Raymond Mantha**  
Chair, Board of Directors, YMCA Canada





## ANNE FAWCETT: OFFICER



Anyone who has watched Anne Fawcett in action knows the true meaning of the adage, "If you want to get something done, give it to a busy person."

Anne has the distinction of being the first woman to chair the Board of Directors of the YMCA of Greater Toronto, a position she held from 1990 to 1992. During her tenure as a Director, Anne has done it all – from chairing the Nominating Committee, Capital Campaign and Financial Development Committee to serving on the Strategic Planning Committee and the Council of Advisory Governors. She was voted Volunteer of the Year in 1996.

Anne's greatest contributions fall into two categories: people and money. An executive recruiter in a league of her own, she is credited with attracting new talent and high calibre senior volunteers to YMCA leadership teams. She has also increased awareness of the Y's mission throughout the political and corporate circles in which she does business.

Anne has effectively guided ambitious fundraising initiatives, exceeding the biggest campaign target ever set by the YMCA of Greater Toronto. The procurement of more than \$15 million cleared the way for development of an employment centre in downtown Toronto and an environmental/outdoor education centre and dining hall at YMCA Camp Pinecrest, a YMCA Family Development Centre as well as YMCA membership campuses in Brampton and Oshawa. She is never reluctant to go the full distance when it comes to fundraising, a trait that became apparent when a prominent corporate leader agreed to chair a capital campaign in Durham Region with the one condition that Anne join her in running Toronto's half marathon. That day she surprised even herself when she extended a hand to seal the deal.

Should the Guinness Book of World Records introduce a category for 'packing the most hours into a day', Anne would surely hold the title. She functions in a super-charged mode, leaving friends and colleagues breathless in her wake. Whether 30,000 feet above ground in a plane (her office away from the office) or two levels underground in her car, Anne is strategizing, problem solving and making things happen. The more there is to do, the more Anne Fawcett is capable of doing.

Fellow board members could always count on Anne to burst through the door, however notoriously late, with inventive and viable solutions to the issues of the day. A lighthearted demeanor and fantastic sense of humour were tools she engaged to stimulate an environment of trust and cohesiveness.

Anne presents a unique blend of principle, persuasion and passion. Aspiring to make a real difference at the street level, she never tires of hearing how the lives of individuals and families have been changed by the YMCA. It's the fuel that keeps her engines revving!

In appreciation of the tremendous leadership and myriad gifts she has bestowed upon the YMCA, we proudly appoint Anne Fawcett an Officer of the Fellowship of Honour.



*Presented by Her Excellency Governor General  
Adrienne Clarkson on November 19, 2001,  
Ottawa, Canada.*

**Raymond Mantha**  
Chair, Board of Directors, YMCA Canada



# ROBBERT HARTOG: COMPANION



When a business venture brought Robbert Hartog to Ontario's North Simcoe region, that community and the Midland YMCA certainly could not have fathomed the lavish outpouring of generosity for which he would be lauded over the next four decades.

A director of numerous organizations, Robbert is duly respected around the world for his finance and investment acumen. Known for never losing sight of the 'big picture', Robbert is sought out frequently for his direction and counsel by peers in the corporate community, political arena and charitable sector.

Even when most demanding, Robbert's high-profile career could not keep him away from an impressive range of charitable endeavours. On various occasions, and in as many as seven different languages, Robbert has pronounced the YMCA to be one of the five major components of his life – alongside family, work, the United Church and the Boy Scouts.

Robbert greatly impacted our people, programs, operations and structure. He has introduced sound business principles, clearly demonstrating that fiscal responsibility and humanitarianism are equally critical to our sustained growth and viability. A complement to his profound grasp of the YMCA movement is Robbert's penchant for eloquently imparting the Association's mission wherever and whenever an opportunity presents itself.

Since chairing his first campaign that made possible a new swimming pool in Midland, Robbert has been proclaimed a 'fundraiser extraordinaire' for whom surpassing targets became the norm rather than the exception. Fifteen years and many successful campaigns later, he was immersed in raising capital for repairs and improvements to the very same pool.

Robbert orchestrated equally brilliant performances on behalf of the YMCA of Cambridge, following a corporate relocation to this community. There he wasted little time garnering the support of community leaders for much needed refurbishment of an aging facility. A firm believer that the Y's ongoing success hinged on more than financial contributions, he strategically recruited individuals of influence to serve alongside him.

The depth and breadth of his knowledge of global markets, politics and social issues have served the Y well at national and international levels. Shortly after joining the YMCA Canada Board of Directors, he undertook the role of Canada's representative on the Executive Committee of the World Alliance of YMCAs.

Robbert is no less passionate today than he was 40 years ago about helping young people identify and achieve their goals. His contributions on the youth front have earned him many accolades, including the prestigious World Scouts Golden Eagle.

He has mentored, encouraged, inspired and challenged countless individuals into a life of service with the YMCA and the broader community. With one eye always focused on the future, Robbert strives to instill YMCA values in those he deems to be our next generation of leaders. Many have drawn energy and inspiration from him, and consider themselves privileged to have worked side-by-side with a man of such high repute.



Robbert has long been valued by the YMCA for his trustworthiness, good judgment and friendly, approachable manner. In celebration of his contributions, we confer upon him the distinction of Companion of the Fellowship of Honour.

**Raymond Mantha**  
Chair, Board of Directors, YMCA Canada

*Presented by Her Excellency Governor General  
Adrienne Clarkson on November 19, 2001,  
Ottawa, Canada.*



## BILL OWEN: OFFICER



Bill Owen's 60-year history of dedication to the YMCA is astounding, at the very least, and one to which most of us can only aspire.

There is no end to the list of Bill's accomplishments during his career and volunteer commitments with the YMCA. On the off-chance that a truly complete account was compiled, it could not adequately convey the special qualities and devotion for which Bill is renowned locally, nationally, and internationally.

A tireless advocate that Ys can significantly impact the overall well-being of communities, Bill excelled in the areas of program planning and implementation. While moving through the ranks from Physical Education Director of the city's downtown Y to President and CEO of the YMCA of Greater Vancouver, he has propelled people from all walks of life to make physical fitness a bigger part of their daily routines.

Bill has a flair for spotting opportunities to help people help themselves, along with a knack for introducing programs that were inventive yet informal enough to be easily adopted by large population masses. He is thought by many to have sparked the running craze which swept the country.

He advanced many of our current policies on physical education while chairing the National YMCA General Technical Committee. More than willing to share his insights and expertise with other organizations, he was a Charter Board Member of ParticipACTION and founder of ACTION B.C. Bill's deep personal interest in international development was conveyed by his active involvement in numerous partnerships forged by the YMCA with Third World countries.

In more recent years, Bill set his sights on getting the Y's endowment fund into tip-top shape. Colleagues from coast to coast have looked on in awe as Bill spearheaded the transformation of a database of 11 names to a fund currently exceeding \$12 million. His dogged determination and infectious enthusiasm have spurred so many individuals and groups to assume a proactive role in ensuring the Y remains financially sound and responsive to changing needs throughout the 21st century.

Underlying Bill's many success stories is a genuine interest in people, whether they be in a locker room, lunchroom, classroom, boardroom, or ballroom. Affectionately referred to as a man with 'smiling eyes', he possesses an innate ability to make people feel good about who they are and what they are doing. Compassion and loyalty are his life-long traits.

Bill is a remarkable coach and motivator. He is a builder of character, helping staff and volunteers identify their strengths and reach their full potential. He has set the stage for collective success by continually shining a spotlight on the abilities and accomplishments of others. Those following in his footsteps have witnessed first-hand that recognition and reward are essential components of Bill's approach to team building.

Bill puts his heart and soul into every endeavour, demonstrating time and again that the Y runs deep in his veins. With this appointment as an Officer of the Fellowship of Honour, we express our gratitude for his selfless dedication.



*Presented by Her Excellency Governor General  
Adrienne Clarkson on November 19, 2001,  
Ottawa, Canada.*

**Raymond Mantha**  
Chair, Board of Directors, YMCA Canada



## BARRIE SUTTON: OFFICER



It was more than a half-century ago that Barrie Sutton first came to know us as a youngster at YMCA Camp Elphinstone. Twenty years later he found himself at our door, flanked by five teenagers he proudly introduced as his own.

Barrie often quips he is indebted to the YMCA for sharing the responsibilities of mentoring his children during a very important period of their lives. By our account, however, more than 20 years of exceptional volunteer service has tipped the scales in his favour – so much so that he has twice been named Volunteer of the Year.

While Chairman of the North Shore branch from 1975 to 1982, Barrie oversaw its expansion to the Inglewood location and was actively involved with the Building and Facilities Committee, the Sechelt Acreage Task Force and the acquisition of Camp Deka. In 1994, Barrie and his wife Lorna participated in the Yokohama YMCA Centennial as members of the Vancouver Y's delegation and later traveled to the YMCA in China as representatives of

YMCA Canada. Barrie chaired the Board of Directors of Greater Vancouver from 1986 to 1987.

By availing the Y of his acute analytical and negotiation skills, Barrie navigated our course through many complex real estate acquisitions and lease transactions. On the surface, Barrie appears to get excited about facilities and buildings, but his quests are driven by a deep conviction that people need places to meet and participate fully – where there are no barriers to access and opportunity. His passion lies in creating a safe and nurturing 'home away from home' for all members of the community.

By digging deep to unearth the most effective solutions, Barrie often surfaces with unconventional and precedent-setting propositions. He pioneered the use of unused schools for Y programs, devising win-win strategies that captured the attention of school boards, municipal decision makers and social agencies.

At 6'7" Barrie stands out in any crowd, yet his unimposing nature is what first comes to mind when asked to describe this man. Throughout his involvement with the Y, Barrie taught the most important lessons by example. A kind and considerate leader, he is content to make things happen from behind the scenes and away from the spotlight.

Barrie is always ready to roll up his sleeves to get a job done, whether it be hammering out a deal in the boardroom or hammering out warps in the undercarriage of a camp dock. To so many settings, he has brought his knack for creating, recycling and fixing things. Friends and neighbours were delighted to learn of Barrie's retirement from professional life several years ago – while looking forward to seeing him more, they foresaw an eagerness to respond to their calls for a 'Jack of All Trades'.

We are fortunate that Barrie has no plans to retire from the YMCA in the immediate future. He is currently representing our endowment fund in real estate negotiations with the First Baptist Church.

In recognition of his prolific contributions and personal commitment to excellence, we are proud to appoint Barrie Sutton an Officer of the Fellowship of Honour.



*Presented by Her Excellency Governor General  
Adrienne Clarkson on November 19, 2001,  
Ottawa, Canada.*

**Raymond Mantha**  
Chair, Board of Directors, YMCA Canada



## JAMES WESTAWAY: COMPANION



The YMCA of Greater Toronto is much healthier and more stable today than it was three decades ago when James Westaway first appeared on the scene. A vanguard of change, he is credited with leading the revival of both the organization and our future outlook.

Throughout an illustrious professional career, Jim developed tremendous insight into organizational and operational facets of business. Today, presidents and CEOs of numerous large corporations are quick to praise him for the executive coaching he provides. The YMCA is particularly appreciative of Jim's acute business sense and natural affinity for spotting what needs to be fixed and how best to go about it.

During his 25 years as a Director, Jim influenced the YMCA most notably in the areas of financial development, program policy and strategic direction. He has steered the Financial Development Committee, Nominating Committee and Audit Committee. He chaired the Board in 1977 and 1978 and was voted Volunteer of the Year in 1991. Frequently called

upon for his advice on strategy and stewardship, Jim is presently a member of the Council of Advisory Governors of the YMCA of Greater Toronto and chairs the national YMCA Retirement Fund Board of Trustees.

There is perhaps no other time in the YMCA's history when strong leadership was as paramount. Armed with a long term vision and endless stamina, Jim provided outstanding volunteer leadership to the resurgence and repositioning of the YMCA of Greater Toronto for the 1980s and beyond.

Under Jim's stewardship, the organization embarked on a heady expansion that many people thought impossible until they saw it happen with their own eyes. A pragmatic plan of action coupled with a very successful capital campaign made possible the opening of new Ys in North York, downtown Toronto, Mississauga and Scarborough, as well as major renovations of facilities in the city's West End – all within little more than a decade. This period was also marked by growth and innovation in many programs including child care and employment services.

Paving the way for this uplifting rejuvenation and growth was the YMCA's adoption of a more business-like approach to operations and governance. Topping the agenda was a restructuring of the Board and a new policy of full cost recovery, practices Jim successfully advocated as being integral to sustainability. He found a way to bring the right stakeholders to the table, build consensus and move everyone forward together.

YMCA staff and Directors from coast to coast have watched closely as the YMCA of Greater Toronto staged its comeback. Many today are following suit, embracing the new organizational blueprint and achieving equally phenomenal successes.

Jim is tremendously admired for his 'tell it like it is' tenacity and ability to diffuse difficult situations with quick wit and humor. Friends and colleagues also know too well that Jim leads by example, and is deserving of high praise for his gracious and generous contributions.



By appointing him a Companion of the Fellowship of Honour, YMCA Canada acknowledges James Westaway's enduring leadership and integrity, and his unshakable faith in our mission.

**Raymond Mantha**  
Chair, Board of Directors, YMCA Canada

*Presented by Her Excellency Governor General  
Adrienne Clarkson on November 19, 2001,  
Ottawa, Canada.*







## 2005 INVESTITURE

### DATE

June 9, 2005

### PRESENTED BY

The Honourable Shirley Maheu, Deputy Speaker Of The Senate Of Canada

### COMPANIONS

**Betty Black**

Winnipeg, MB

**Wenda Yenson**

Toronto, ON

### OFFICERS

**James Chaplin**

Cambridge, ON

**Les Chater**

Hamilton, ON

**Al Lennox**

Calgary, AB

**John Lindsay Sr.**

Halifax, NS

**August Sunnen**

Chatham, ON

**Allyn Taylor**

London, ON



# BETTY BLACK: COMPANION



"I will not refuse to do something I can do."

This quote by Helen Keller is cited by an admirer to describe Betty Black, a volunteer who has served the YMCA locally, nationally, and internationally. Betty simply does not say "no" when she sees there is a need.

Betty's involvement with the YMCA started in Winnipeg in the mid-1980s during a merger of the YWCA and YMCA. Several years later, she joined the Board of YMCA Canada and served as its Chair from 1992-96. She entered the international arena when she was asked to take a leadership role in the World Alliance of YMCAs.

All those who know Betty speak of her gift for leadership and ability to understand people. She has a good eye for talent and the ability to match people's strengths with the jobs that need to be done. She is an inclusive leader with a supportive and respectful style, and

has a great capacity for making people feel good about their contributions. In meetings, Betty can "read the air in the room", one admirer says, and can steer potential conflict to a productive outcome. Betty has a practical and direct style; she believes in coming straight to the point and asks others to do the same. At the same time, Betty has a great sense of humour and isn't afraid to laugh at mistakes or obstacles. She knows that laughter in the right places can make difficult work go more smoothly.

All these qualities have made Betty an extraordinarily effective leader locally, nationally, and internationally. When the YWCA and YMCA merged in Winnipeg, it was a very stressful time for both associations. Betty, former Board Chair of the YWCA, became chair of the newly merged Association and, with the management team, restructured the Association and launched a capital campaign. It was challenging work that required more time than anticipated, yet Betty never wavered. She also provided the inspiration and encouragement needed to sustain unpopular decisions. These same qualities were evident a few years later when she served as Board Chair of YMCA Canada, leading a strategic planning exercise that helped the movement focus on several critical areas, including a comprehensive management and leadership development program.

Betty is known for her passion for the YMCA's social, community, and youth development programs, as well as her special sensitivity to issues involving women and other cultures. In the mid-1990s, she joined the Executive Committee of the World Alliance of YMCAs and served a term as its Deputy President. She was part of an international group that studied the sex trade in Thailand, and made recommendations to combat sexual exploitation of children and women in developing countries. She has attended international events on behalf of the YMCA, and is a mentor to many of the women she has met.

Betty Black represents the best of the YMCA. Within all levels of the YMCA movement, her name is synonymous with volunteerism, dedication, and building a strong YMCA.

In appreciation of her outstanding contributions to the YMCA, we are pleased to appoint Betty Black a Companion of the Fellowship of Honour.



*Presented by the Honourable Shirley Maheu,  
Deputy Speaker of the Senate of Canada, on  
June 9, 2005, Ottawa, Canada.*

**Patricia Pelton**  
Chair, Board of Directors, YMCA Canada

**Michael Weil**  
President and Chief Executive Officer, YMCA Canada



# JAMES CHAPLIN: OFFICER



How many people would stake their business assets to save a non-profit from closure? 'Jim' Chaplin did that and more. As one friend says simply, "He absolutely saved the YMCA of Cambridge."

In the mid-1960s, the YMCA had fallen into disrepair and built up a significant amount of debt. The community asked YMCA Canada to do a review: Could the YMCA be salvaged, or should it be shut down?

The review showed that the YMCA needed a significant reorganization to survive. Many people would shy away from this kind of undertaking, but Jim, a business leader and head of the United Way, asked to take on the volunteer role of YMCA Board Chair. Jim's family had been involved in the YMCA, and he had grown up in the Association. He had been influenced by its values and philosophies at a young age. He believed the community needed the YMCA, and he was determined to do everything he could to keep it going.

What he did is nothing short of extraordinary. Jim's first step was to hire a new CEO, and he personally guaranteed the CEO's salary for a year if the YMCA didn't survive. He provided a room to the new CEO in his home, so that the man would not have to uproot his family during the uncertain first year. When the bank said it could no longer honour cheques from the YMCA, Jim stepped forward and personally covered staff salaries. He pledged his company and its assets to the bank to ensure that bills would be paid.

Decades later, people still remember Jim's incredible support with awe. However, they stress that Jim would not want his actions to be viewed as heroic. He is much more comfortable talking about the significant support the YMCA has received from the community, and the quality of its staff and volunteers. He is the kind of man who believes in doing what's necessary to accomplish something important. From Jim's perspective, the actions he took were simply what was required to help the YMCA back on its feet.

It took many years to rebuild the YMCA, and Jim steered the Association through those turbulent times with a keen intelligence, energy, and direct style. At the same time, Jim is often described as gentle – a gentle soul, and someone who continues to be a successful leader and fundraiser for the YMCA and other community projects because of his gift for gentle persuasion. By lending his considerable business and personal reputation to the YMCA, and making it clear that he is also a committed donor, the Association is able to attract significant support.

Friends recall that Jim has said that rebuilding the new YMCA was the toughest thing he'd ever done. Many people would move on after such a challenging experience, but not Jim. The new facility bears his family's name as a testament to decades of his ongoing, committed leadership and support, as well as his significant financial contributions. The new Chaplin Family YMCA is a modern, thriving organization with more than 10,000 members. It was made possible because of Jim.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint James Chaplin an Officer of the Fellowship of Honour.



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**Patricia Pelton**  
Chair, Board of Directors, YMCA Canada

**Michael Weil**  
President and Chief Executive Officer, YMCA Canada



## LES CHATER: OFFICER



In the Great Depression, 19-year-old Les Chater reluctantly cancelled the treasured YMCA membership that he had held since childhood but could no longer afford. The man in charge of the YMCA waived his fee, saying, "Some day, you'll be able to repay us."

Les Chater never forgot this kind gesture and began a lifetime of service to the YMCA.

Les became an engineer, and during World War II he was stationed in the Far East. He was captured in Japan and became a prisoner of war. Les attributes his survival to the fitness routines and leadership training he had learned as a youth at the YMCA. During captivity, Les kept a daily exercise routine which earned him the respect of his captors, who valued self-discipline. He was a source of encouragement to the other men, showing them how to maintain their strength in spirit, mind, and body. When the war ended and they were released, Les urged the other prisoners to shake hands with their captors. He wanted them to take the high road, to learn to let go of hatred. His efforts in the camp are an incredible

example of moral leadership.

When he returned from the war, Les moved to Hamilton, joined Stelco, and soon became Chief Engineer. He also joined the YMCA of Hamilton/Burlington, serving on the Board and chairing a number of committees. In 1975, he was part of the capital campaign cabinet and presented the lead gift from Stelco.

In the 1990s, Les became a YMCA philanthropist, donating significant funds to the YMCA's annual campaigns, and the lead gift for the 1999 campaign. He lives modestly, preferring that his money be put to good use to help others. Les is passionate about the work of the YMCA, particularly its fitness and youth programs. He believes it is crucial for youth to develop a concept of community service, and particularly wants to ensure that children from low-income families – as he once was – have access to programs.

Several years ago, Les' prisoner of war camp diaries were published in the book, *Behind the Fence*. The interest in his story made Les realize that he had an opportunity to spread the word about the importance of fitness, the YMCA and the values he holds dear. Although he was then in his late 80s – a time when most have slowed down – Les offered to become a regular speaker for the YMCA. Audiences love his story and his delightfully dry wit. They are amazed that he has continued a daily exercise routine into his 90s, and are moved by the three life lessons he promotes, which are: maintain your personal fitness in spirit, mind and body; don't be wasteful; and never let hatred into your life.

Les has found his second calling late in life – a chance to spread the word about the importance of fitness, community service, and character. He is a tremendous inspiration to everyone he meets, and is a shining example of YMCA values in action.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Les Chater an Officer of the Fellowship of Honour.



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**Patricia Pelton**  
Chair, Board of Directors, YMCA Canada

**Michael Weil**  
President and Chief Executive Officer, YMCA Canada



## AL LENNOX: OFFICER



Sometimes we are fortunate enough to meet an unforgettable person who shows us how to live with integrity, commitment, and passion, for making a difference. By his example and through his mentorship, Al Lennox has been the inspiration for many people.

Al has been involved in the YMCA since childhood, when he was a part of the Youth Leader Corp, a swim coach, and a camp counselor. He has told friends that he attributes his personal and business success to the values and lessons he learned in his early years at the YMCA. In 1980, he joined the Calgary YMCA and several years later became a member of the Board of Directors and eventually Chair. At the same time, Al recognized that the Association needed a strong foundation, something that had been a dream for many years but had been difficult to get off the ground. Al was instrumental in making it happen and wisely focused on obtaining endowments, ensuring a more secure financial footing for the YMCA. He was also involved in helping to establish the thriving Ambassador's Club and Heritage Club.

Al's service extended beyond Calgary as well. He served on the Board of YMCA Canada, and has represented the Association abroad. The YMCA has benefited tremendously from Al's commitment and leadership. He is described as someone with a rare gift of people skills, which enables him to bring networks of people together to work towards various YMCA goals. At the same time, he wants each of those people to grow from the experience of helping the YMCA. It is the same thing with fundraising: Al sees it as a way of engaging people in service through their donations. He talks openly about the importance of the YMCA's values and likes nothing better than to meet people who share his beliefs. Al generously shares his time, insights, and contacts. His energy and work ethic leave an indelible impression.

It would be easy to attribute Al's people skills to his career in recruitment, and certainly he is a perfect fit for the work he has chosen. But people respond to Al because he radiates integrity. When friends speak of Al, it's this integrity that they mention first. "People don't always understand this quality, and the word is sometimes used loosely," says one friend. "But Al is a 10 out of 10." People feel comfortable sharing confidential information with Al. He understands the subtle nuances of situations and can steer groups to win-win solutions. Friends speak of his sense of "inner presence", his diplomacy, his quiet effectiveness – and his great sense of humour.

Al has never been one to seek the spotlight. He prefers to be a behind-the-scenes leader who works through people to get things done. Of all his service to the YMCA, friends say his greatest contribution may be the people he has mentored, who admired and absorbed his stellar personal qualities and values. He has helped to create the next generation of YMCA leaders.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Al Lennox an Officer of the Fellowship of Honour.



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**Patricia Pelton**  
Chair, Board of Directors, YMCA Canada

**Michael Weil**  
President and Chief Executive Officer, YMCA Canada





## JOHN LINDSAY SR.: OFFICER



True YMCA leaders make enormous efforts in the most difficult times and they stay for the long haul. They face challenges with integrity and tenacity, and they give freely of themselves to help wherever it is needed. John Lindsay Sr. is one of these volunteers.

John has been involved with the YMCA of Greater Halifax/Dartmouth for more than four decades as both a leader and a member. He is a renowned businessman in Nova Scotia, and in great demand as a leader for other organizations and charities. Although he supports many of them, John is passionately committed to the YMCA because he believes in its values and importance to the community.

John knows first-hand what a difference a YMCA membership can make. He has been a member since the 1960s, and has led fitness programs. With his inclusive and gregarious personality, John has literally attracted hundreds of people to a YMCA membership.

At the Board level, John served as a member for more than a decade during times of difficult restructuring. He was not afraid to ask challenging questions if he thought a proposed decision was not in the best interests of the YMCA's community. This was all done in a climate of support and respect. John's principled and tough-but-fair approach helped the Association move safely through a challenging time.

John is known for his deep interest in the YMCA's programs. In particular, he believes strongly in the importance of reaching out to youth, and developing their values through the YMCA. His own children grew up in the Association and one son now serves on the Board.

With his passion for the YMCA's programs, John is a stellar campaigner. He has enormous stature and respect in the community, and this has helped to raise funds even during difficult times. John simply picks up the phone and begins to talk about the value of the YMCA. "He doesn't cajole, beat around the bush, or use false praise," says an admirer. "He simply defines what has to be done and how you can be part of the team." He also donates generously himself, which sets an example for the rest of the business community.

Behind the scenes, John has always been a great friend, "the man who is always there for the YMCA," says an admirer. He runs one of Nova Scotia's best-known construction companies, responsible for the impressive Purdy's Wharf in Halifax, which was specifically designed to include a YMCA child care centre. Over the years, when the YMCA needed help for repairs – and simply didn't have the money – John would step in with help from his companies and business connections. A friend adds, "He's involved in a tough industry that can harden people, or cause their integrity to waver. But this has never happened to John, and the community knows it. He is the best one-man marketing campaign the YMCA could ever have because he lives its values."

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint John Lindsay Sr. an Officer of the Fellowship of Honour.



*Presented by the Honourable Shirley Maheu,  
Deputy Speaker of the Senate of Canada, on  
June 9, 2005, Ottawa, Canada.*

**Patricia Pelton**  
Chair, Board of Directors, YMCA Canada

**Michael Weil**  
President and Chief Executive Officer, YMCA Canada



# AUGUST SUNNEN: OFFICER



To August Sunnen, community service is simply a natural part of life. He grew up surrounded by family who believed in making contributions of their time and financial resources. When he was a young man, his uncle donated substantial land and money to establish a large camp for the YMCA in the USA.

"Augie", as he is called, has been involved in the YMCA since childhood. He grew up in Chatham but moved back and forth between this community and the U.S. to work in the family business. In the U.S., he was deeply involved in the local YMCA; it was only natural that he would join the YMCA of Chatham-Kent Board of Directors when he settled permanently in the community in the 1970s.

Augie served on the Board for several years before moving to become a founding member and trustee on the YMCA Foundation Board, a role that he continues today. Augie has made exceptional gifts of his time and resources to ensure the Foundation's success.

He is also one of its most successful fundraisers, and has led three capital campaigns. His role as a community and business leader opens doors, but people respond to Augie because he is a gentleman: well mannered, distinguished, caring and respectful of everyone he meets. He has that intangible presence of a born leader a way of carrying himself, of speaking, of treating people, that causes the community to stop and listen to what he has to say with respect and attention. Augie is also an enthusiastic and positive person, someone who sees the glass as half full. People like to be around him and feel privileged to work with him.

When Augie talks to potential donors, he speaks with passion and sincerity about the importance of the YMCA. His dedication to the Association is apparent in everything he says and does. This stems not only from his family's involvement, but also his own love of athletics. Throughout most of his life, Augie has been involved in sports and says he owes much of what he has learned in his life to athletics. He believes passionately in the value of fitness, and that a strong YMCA builds a strong community.

Although Augie is in demand to be involved in many Chatham-Kent charities, he has made the YMCA his charity of choice. He uses his considerable personal and professional reputation to advance the YMCA's cause. In the latest capital campaign, Augie now legally blind—approached potential donors personally and followed up with handwritten notes. He made this extraordinary effort because he knows that the personal touch is important. It also conveyed a powerful message to potential donors: Augie is known as a man who "walks his talk". It goes without saying that his portion of the capital campaign was enormously successful.

Augie's efforts have helped revitalize the YMCA with renovated facilities, new equipment, and programs that are attracting increased numbers of members. The spirit of the YMCA of Chatham-Kent has been reborn in large part due to Augie's help. He is a shining example of YMCA values in action.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint August Sunnen an Officer of the Fellowship of Honour.



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**Patricia Pelton**  
Chair, Board of Directors, YMCA Canada

**Michael Weil**  
President and Chief Executive Officer, YMCA Canada





## ALLYN TAYLOR: OFFICER



People whose lives have been touched by J. Allyn Taylor cannot praise him enough. "He's as good as it gets," says one admirer.

Allyn has been involved with the London YMCA for more than 50 years, starting as a Board member in the 1940s. Although he had always believed strongly in the work of the Association, the YMCA had a significant personal impact on his life. In the 1950s, a renowned fitness expert made a presentation at the YMCA, challenging those present to become fit. Allyn took the challenge, and it changed his life. He credits fitness for a lifetime of good health, and believes that it lifts the spirit as well.

Allyn served the YMCA in a variety of senior leadership positions, including as Chairman of the Board of Directors and trustee of the Foundation Board, which he helped to establish. He was extremely active in several capital campaigns, particularly the campaign for an outdoor centre and the facility that opened in 1983.

Friends talk about the qualities Allyn has brought to the YMCA over the years: considerable business acumen, wisdom, sound judgment, and a sagemess in managing people. Everyone mentions his unique inspirational style. Allyn is extremely positive and motivational, a master of the subtle art of encouragement. When he is talking with someone, he is fully present, "as if you're the only person in his radar beam," says one friend. He has the rare ability to make people feel good about their contributions, while still expecting high standards for performance. One of his trademarks is a belief in the importance of punctuality. Thirty years later, one of his former colleagues still recalls how Allyn's meetings ran like clockwork.

A less visible part of Allyn's contribution to the YMCA was his unwavering support of the management team. He asked tough questions, but believed in the people. One former manager remembers Allyn's support after the YMCA was severely damaged in a fire. To avoid closing, the team wanted to move the Association's services into the community. Not everyone liked this idea. But Allyn saw that it was the right thing to do, and backed the team in the challenging times ahead.

Outside of the YMCA, Allyn has been a living embodiment of the Association's values. As the former CEO of Canada Trust in London, Allyn has held leadership roles at the city's university, hospitals, and social services. He and his wife established a foundation that has provided millions of dollars to the community, and he is a founding member of the London Community Foundation. He has also been a generous donor to the YMCA. In recognition of his extraordinary contributions, Allyn received the Order of Canada and was inducted into the Canadian Business Hall of Fame.

Allyn Taylor is known affectionately as "Mr. London", a fitting tribute to a man who has helped to build London's stellar institutions and programs, including the YMCA. His contributions are evidence of his strong belief in the Association's values.

In appreciation of his outstanding service, we are pleased to appoint Allyn Taylor an Officer of the Fellowship of Honour.



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Deputy Speaker of the Senate of Canada, on  
June 9, 2005, Ottawa, Canada.*

**Patricia Pelton**  
Chair, Board of Directors, YMCA Canada

**Michael Weil**  
President and Chief Executive Officer, YMCA Canada



## WENDA YENSON: COMPANION



Quiet and gentle, yet tenacious. Diplomatic and unassuming, yet firm and decisive. Wenda Yenson may sound like a person of contradictions, but it's the combination of these qualities that has made her an incredibly effective leader, fundraiser, and ambassador for the YMCA.

Wenda was drawn to the YMCA of Greater Toronto because she shares the Association's values and feels particularly strongly about the social and community services it provides. In Toronto, two-thirds of the YMCA's work focuses on programs such as childcare, employment, and services for new immigrants. Wenda has served both as a member and as chair of the Board, provided her unique style of leadership to many different programs and committees, and led highly successful fundraising campaigns. In 1996, Wenda joined the Board of YMCA Canada and has represented the Association abroad. Her distinctive personal style has made her one of the YMCA's most effective volunteers.

Simply put, Wenda has a very pleasing personality – gentle, soft-spoken, encouraging, and pleasantly persuasive. These qualities make her highly effective in leading a meeting, particularly when there are differences of opinion. Wenda was on the Board of the YMCA of Greater Toronto during a period of dramatic growth and redevelopment, and she played a key role in helping the Association move through the transition. Friends speak of Wenda's ability to listen calmly and respectfully to all sides of a position, then guide the players to a solution. Part of this may come from Wenda's experience as a lawyer, but her personality is what makes the difference. People listen to Wenda because of her pleasant and non-threatening demeanor. She's also very clear; more than one friend speaks with admiration of the way Wenda can guide a group to a decision, and follow it up with an agreement in writing. People know where they stand with Wenda.

Wenda is also a star fundraiser. Her quiet, unassuming manner disguises a tenacity and commitment to helping the YMCA get what it needs. As one friend says with a smile, "Being approached by such a gentle, soft-spoken woman is very disarming. It's very hard to say 'no' to Wenda!" She also played a particularly influential role in bonding the family of the YMCA – the employees and volunteers – through three capital campaigns. Under her leadership, the YMCA family raised an outstanding \$1 million each time. Wenda is also known for her talents in "friendraising" and volunteer recruiting; she radiates a passion for the work and the values of the YMCA that attracts others to the table.

Wenda's friends describe her as tireless, incredibly committed, warm, caring, and inclusive. She is a senior member of the Toronto legal community, yet she does not stand on ceremony. Friends speak with affection about Wenda's thoughtfulness; she's the kind of person who will come to a meeting carrying treats for staff.

Wenda lives and demonstrates the values of the YMCA. Her drive and dedication are a shining example of how one person can play such a vital role in the destination of a large organization.

In appreciation of her outstanding contributions to the YMCA, we are pleased to appoint Wenda Yenson a Companion of the Fellowship of Honour.



*Presented by the Honourable Shirley Maheu,  
Deputy Speaker of the Senate of Canada, on  
June 9, 2005, Ottawa, Canada.*

**Patricia Pelton**  
Chair, Board of Directors, YMCA Canada

**Michael Weil**  
President and Chief Executive Officer, YMCA Canada





## 2009 INVESTITURE

### DATE

January 27, 2009

### PRESENTED BY

Her Excellency Governor General Michaëlle Jean

### COMPANIONS

**Rich Bailey**

Toronto, ON

**Don McCreesh**

Oakville, ON

**Don McCuaig**

Kingston, ON

### OFFICERS

**Mollie Cartmell**

Peterborough, ON

**Ralph Connor**

Hamilton, ON

**William (Bill) Gallaway**

Niagara, ON

**Gavin Hume**

Vancouver, BC

**Lorne Larson**

Calgary, AB

**Gordon Saunders**

Sault Ste. Marie, ON

## RICH BAILEY: COMPANION



Anyone who knows Rich Bailey speaks of his highly evolved organizational abilities and push for operational excellence. His meticulous attention to detail combined with a commitment to delivering the best in front-line service, has contributed to his impressive lifetime achievement at all levels of the YMCA movement.

Since his early days as a Director of Camping and Youth at the YMCA of Edmonton, he's been known for infusing "fresh energy and talent" through a series of successive management and senior executive positions.

On the national front, as YMCA Canada CEO, Rich Bailey shifted the focus and reorganized staff to play a stronger supporting role with associations across the country, introduced improved planning structures and was pivotal in organizing and integrating Management Resource Centres (MRCs), making them more effective in assisting associations regionally.

His career path eventually led him to the YMCA of Greater Toronto, where he served as CEO for 12 years until his retirement in May, 2003. His leadership initiatives at the YMCA of Greater Toronto ushered in an era of expansion, enhanced programs and services.

Rich worked closely with Board members, staff and volunteers to establish a broader vision of programs, creating a strategic framework for a "results oriented" organization that responded to youth issues and the specific needs of new immigrants. Under his direction, the Association spearheaded two successful capital campaigns, improved accessibility to YMCA programs with the building of two new facilities in Brampton and Oshawa, assisted with plans for a new Markham YMCA and consolidated many programs with the purchase of the Charles Street building. During his tenure, YMCA membership doubled in size, child care services grew tremendously and numerous youth intervention and prevention programs were introduced across the Greater Toronto Area.

Rich's "value-driven, principle-based" leadership was evident in his many innovative programs such as the YMCA Playing to Learn preschool curriculum, one of a number of initiatives to be rolled out across the country. The construction of the Kekindewin dining hall at YMCA Camp Pine Crest was designed with young campers in mind as was the acquisition and refurbishment of YMCA Cedar Glen. With its close proximity to Toronto, this camp has become a symbol of renewal as an outdoor education and discovery centre, offering in-residence and day programming for Toronto area schools.

Highly respected in the global arena, Rich is known for championing the Canadian view internationally. He shaped discussions and provided leadership at the YMCA North American Urban Group and served for seven years as a member on the World Alliance of YMCAs' Mission Review Committee. His strong presence at the YMCA World Urban Network as an Executive Member, Chair, and as the current CEO spans two decades. Rich Bailey's stalwart leadership is credited with reviving the organization and introducing new processes and stability by organizing annual conferences that connect YMCA CEOs of urban centres, encourage discussion and provide education and training opportunities.

He is considered a mentor by friends and colleagues and is renowned for his tendency to improve whatever he's involved in. His clear and purposeful leadership has left an enduring mark.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Rich Bailey a Companion of the YMCA Fellowship of Honour.



*Presented by Her Excellency the Right Honourable Michaëlle Jean, Governor General, on January 27, 2009, Ottawa, Canada.*

**Marty Reynolds**  
Chair, Board of Directors, YMCA Canada

**Wayne Perkins**  
President and Chief Executive Officer, YMCA Canada



## MOLLIE CARTMELL: OFFICER



Mollie Cartmell tackles life with vigour and determination, “breaking new ground at every turn.” She was the first female President of the YMCA of Peterborough and is known for her motto, “lead or get out of the way.”

Having been recruited to the Board of Directors in 1982, Mollie’s leadership skills were quickly put to the test during her Presidency when the Association faced the difficult community decision to sell YMCA Camp Kawartha in order to restore financial stability. During this tumultuous period, she became the public face of the YMCA, maintaining ongoing community confidence and overseeing the successful transfer of YMCA Camp Kawartha into the hands of a group of Rotarians, committed to preserving its legacy.

Mollie accepted an invitation to extend her Presidency when the CEO position became vacant and made a tangible, lasting impact on the Association by leading efforts to hire a new top executive and establishing a culture of organizational excellence that continues today.

A friend describes Mollie as a “strategic leader who dares to dream and engages in community building.” Throughout her tenure on the Board, she played a key role in bringing people together for a common purpose and was known for her ability to overcome obstacles by building consensus. She was instrumental in establishing an international student exchange program with Japan that fostered international relationships and Mollie both initiated and served as Race Director for an annual Half-Marathon. Recognized by the community as a “signature event,” the race attracts almost 1,000 runners each February and has been referred to as “the single, largest annual fundraiser for the local YMCA.”

As part of a Board planning group, Mollie played a significant role in the development of a strategic plan for a new YMCA facility and enhanced programming. During the Association’s most recent capital campaign, she generated tremendous financial support from family and friends across the globe, raising significant funds to support the building of the new YMCA of Peterborough’s child care centre named “Leila’s Place,” in honour of her sister.

Mollie embraced her volunteer role on the national scene as a four-year member of YMCA Canada’s Board of Directors, where she was known as an active National Committee volunteer who “enjoyed debating and solving the grand issues of the YMCA.”

An artist at heart, her creative expression resulted in a published historical account of the Peterborough YMCA, entitled, *The Corner of George and Murray: Celebrating 125 Years of Peterborough Family YMCA Memories*, which was recognized by the Ontario Heritage Foundation. She preserved the organization’s legacy as an unofficial archivist by distributing memorabilia from the Association’s former historic site to appropriate agencies such as the Sports Hall of Fame and is often seen with camera in hand capturing many significant moments throughout the organization and community.

Highly accomplished, always ready to serve, Mollie Cartmell is uncomfortable in the limelight and prefers to unleash her passions behind the scenes. She has been recognized as a YMCA Volunteer of the Year and her immense energy and unwavering dedication to community service has permanently transformed the YMCA of Peterborough.

In appreciation of her outstanding contributions to the YMCA, we are pleased to appoint Mollie Cartmell an Officer of the YMCA Fellowship of Honour.



Presented by Her Excellency the Right Honourable Michaëlle Jean, Governor General, on January 27, 2009, Ottawa, Canada.

**Marty Reynolds**  
Chair, Board of Directors, YMCA Canada

**Wayne Perkins**  
President and Chief Executive Officer, YMCA Canada





## RALPH CONNOR: OFFICER



A pioneer of the grassroots volunteer movement that defined an era, Ralph Connor embraced the importance of building fellowship and community during his 75 years of extraordinary service with the YMCA of Hamilton/Burlington.

Ralph developed a strong sense of purpose at an early age when he paid for his YMCA membership by delivering chocolates on his bike. At 15, on the eve of the invasion of Poland, he became a key organizer of the Physo Club. This leadership program for young teens distinguished itself throughout the war years with camp work, fundraising events, community service and the creation of a popular social and educational group called So-Ed. These early and impressive volunteer contributions paved the way for Ralph's significant post-war commitment.

Ralph was instrumental in the visionary decision to purchase a camp facility in northern Ontario in the early 1950s. YMCA Camp Wanakita's rich history of outdoor adventure and developing young leaders has continued for over 50 years and today includes a

family camping experience. Expansion of the camp facility and its program offerings followed the donation of land by a grateful neighbour, whose property was rescued from fire by Ralph and fellow campers. This selfless act was typical of Ralph, who is often described as "committed to doing the right things for children and the community without fanfare or reward."

Known for his ability to "get 26 hours out of a day and never seem rushed," Ralph led with humility and quiet persuasion as the Chair of the Program Committee, followed by his role as a member of the YMCA of Hamilton/Burlington's Board of Directors. He became Chair of the Board from 1970 to 1972, during which he led the expansion of the Association on an adjoining property, brought about after Ralph observed significant membership line-ups to enter the locker room.

At the conclusion of his Board term, Ralph contributed to his status as a "first in line" volunteer by accepting the challenge of Building Committee Chair, where he oversaw all aspects of building construction for a new YMCA facility and saved the Association thousands of dollars in the process. A colleague observed that the "entire building project was managed by volunteers and led by Ralph Connor."

His continuous support of the organization's capital campaigns, Heritage Club, Endowment Fund and annual contributions to the Strong Kids Campaign were characteristic of his generous spirit. The recently established Ralph and Eileen Connor Fund for Youth provides disadvantaged youth and families with access to YMCA programs and is a "living legacy" of his ongoing caring and concern for the welfare of others.

After retiring from a successful entrepreneurial business venture in the insurance industry, Ralph continued to volunteer at the YMCA well into his seventies and still offers his expertise. Full of vitality and a regular with the YMCA's early morning workout crowd, Ralph is described "as an inspiration to others and has always made himself available to get things done for the betterment of the community." He is a man of significant achievement and genuine caring.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Ralph Connor an Officer of the YMCA Fellowship of Honour.



*Presented by Her Excellency the Right Honourable Michaëlle Jean, Governor General, on January 27, 2009, Ottawa, Canada.*

**Marty Reynolds**  
Chair, Board of Directors, YMCA Canada

**Wayne Perkins**  
President and Chief Executive Officer, YMCA Canada



## WILLIAM (BILL) GALLAWAY: OFFICER



William (Bill) Gallaway's insightful vision, great energy and principled leadership set the stage for the remarkable resurgence of the YMCA of Niagara and created the foundation for a vibrant, healthy organization.

His 10-year term on the Board of Directors at the YMCA of Niagara came on the heels of his retirement as President of Associates Financial Services. Colleagues and friends share the opinion that Bill's extensive business experience as a top corporate executive prepared him for his "true life's work" as an outstanding YMCA and community volunteer.

A man of integrity as well as finesse, Bill joined the YMCA Board in 1985, assuming many roles, including membership on the Executive Committee, leading the process and selection of two CEOs and serving in the simultaneous roles of Board Chair and Capital Campaign Chair. Faced with what many felt were insurmountable odds, Bill Gallaway was fearless in launching the first YMCA capital campaign in over 30 years at a time when the region was experiencing significant economic downturn. As one friend figuratively

described, "Bill put the YMCA on his shoulders and took it from there."

A driving force behind a successful \$5 million campaign, he coordinated a tremendous community response, and helped to secure the financial support of the Walker Family, to establish a new facility. Fourteen years later, the YMCA of Niagara's Walker Family branch continues to be a model facility where membership has doubled in size and financial stability has been restored.

Bill is known for "acting now but thinking in the future," formulating the next step in his mind while completing current projects. The Annual Support Campaign followed closely on the success of the Walker Family YMCA, initially raising \$7,000 and currently generating annual funds of over \$300,000 in support of the Association. Additionally, he spearheaded the creation of the YMCA of Niagara Heritage Fund, welcoming 148 members and almost \$3 million in assets.

Applying his enormous philanthropic skill at a national level, Bill re-energized the YMCA Canada Heritage Club, significantly increasing membership and support. Internationally, Bill Gallaway was a key member of a team of staff and volunteers who travelled to Trinidad and Tobago to lend expertise for an annual giving campaign. A highlight of Bill's YMCA career, the initial campaign generated over \$200,000 in Trinidad and Tobago dollars and more importantly ignited a culture of ongoing philanthropy.

Bill developed enormous community credibility for the Association and his efforts to strengthen relationships with other YMCAs in the region opened the door to future mergers, creating a strong foundation for the Association to grow and thrive. Considered a mentor by many, Bill's reputation for harnessing the energy and supporting the personal development of volunteers and staff was a unique talent. "He would always let you arrive at your own decisions while he was providing direction," explains a colleague.

A devoted family man whose name and generous spirit lives on in the W.A. Gallaway Spirit of Giving Award, Bill continues to share his philanthropic expertise and business acumen with a number of charitable organizations across the Niagara region.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint William (Bill) Gallaway an Officer of the YMCA Fellowship of Honour.



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**Marty Reynolds**  
Chair, Board of Directors, YMCA Canada

**Wayne Perkins**  
President and Chief Executive Officer, YMCA Canada



## GAVIN HUME: OFFICER



Admired for his personal integrity and inspirational leadership, Gavin Hume's deeply rooted commitment to the YMCA of Greater Vancouver, nurtured as a counsellor at YMCA Camp Elphinstone, has created an enduring legacy of significant contributions spanning four decades.

Gavin's extensive impact began in 1972 when he first joined in a governance role and continued throughout his 36-year tenure as Executive Committee Member, Association President and today as Board member. Gavin's leadership shifted the organization in a new direction, putting new plans and corporate structures into place that have revitalized the Greater Vancouver YMCA. As Chair of the Endowment Fund, Gavin's broad influence across the community was a major asset during his nine-year term.

A highly regarded law professional in Labour, Employment and Human Rights, Gavin has provided invaluable legal counsel for the past 25 years as the Association's "honourary solicitor." His expertise and advice on complex governance, labour and human resource

issues is highly prized by the Management Resource Centre (MRC) as well as the YMCA of Greater Vancouver.

Gavin's support for a new YMCA in downtown Vancouver was vital to moving the plan forward; a decision viewed by many as a "tipping point for the successful renewal of the YMCA of Greater Vancouver." As a key Cabinet member of two capital campaigns he played an integral part in raising \$21 million over the past 10 years. Renowned for his philanthropic success, Gavin is committed to serving in the next Major Gifts Cabinet. Working to secure physical assets for future generations, Gavin spearheaded the initiative to create the Vancouver YMCA Properties Foundation and is one of seven founding members of the new organization.

Equally impressive is Gavin's ability to attract the support of outstanding community and business leaders as volunteers and members of the YMCA. As comfortable in a community centre as he is in the boardroom, Gavin Hume is a unifying force whose gift for facilitating a greater understanding of the Association's mission and values to diverse groups has earned him the moniker of YMCA ambassador. His overall business acumen makes him a sought after advisor for many of the organization's endeavours and as one colleague noted, "it is impossible to think of a single major project undertaken by the YMCA of Greater Vancouver that does not have Gavin's 'stamp' on it."

Despite the demands of his flourishing legal career, this "elder statesman" has been a steadfast leader, navigating the YMCA to a new level of business professionalism and helping to restore the Association's financial effectiveness. A consistent participant at key Leader Conferences, Gavin is an advocate for the Youth Peace Network and has supported many international program initiatives. Together with his wife Trish, Gavin is contributing to the revitalization of YMCA Camp Elphinstone, with a commitment to build the Mark Hume Waterfront Memorial as a tribute to their son.

His quiet leadership style has provided a stabilizing force for the Association and today Gavin Hume continues to serve as Past Chair and member on the YMCA Board of Directors and the Endowment Fund. He opens his home to many YMCA gatherings, hosting annual Christmas parties and participating in events and boat trips to Camp Elphinstone.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Gavin Hume an Officer of the YMCA Fellowship of Honour.



*Presented by Her Excellency the Right Honourable Michaëlle Jean, Governor General, on January 27, 2009, Ottawa, Canada.*

**Marty Reynolds**  
Chair, Board of Directors, YMCA Canada

**Wayne Perkins**  
President and Chief Executive Officer, YMCA Canada



## LORNE LARSON: OFFICER



Some forces are unstoppable and Lorne Larson's powerful impact as a 60-year member, donor and outstanding volunteer continues to shape the YMCA organization.

A natural leader, his volunteer contributions were first witnessed in the early 1960s when he teamed up with a fellow volunteer to teach Calgary Herald paperboys to swim. His reputation as an innovator was forged throughout his 12-years as a member of YMCA Calgary's Board of Directors, where he served as Board Chair from 1978 to 1980. Recognized for his outstanding volunteer service as a Member of the Year, he assisted at all levels of the YMCA movement, serving on YMCA Canada's Board of Directors and National Executive from 1982 to 1986.

As a founding member of the YMCA Calgary Foundation, Lorne was known for "opening doors" and "working for the long term sustainability of the organization." He put his renowned executive ability into effect in 1996, stepping forward to champion the formation of the Heritage Club, an endowment program that would safeguard the Association's future.

As a founding member, donor and campaign volunteer of the Heritage Club, Lorne has sponsored and hosted the Club's annual Recognition Dinner for the past 13 years. Additionally, he is a long-term supporter and donor of the YMCA Strong Kids Campaign.

Instrumental in the success of four major capital campaigns that supported the construction and renovation of five separate YMCA facilities, Lorne played a pivotal role in the enlargement and rebuilding of the Calgary Association including the Eau Claire and Crowfoot YMCAs, during his tenure on the Board.

Considered a change agent who was ahead of his time, Lorne's quiet, consistent and very powerful leadership style was especially effective when faced with significant organizational challenges. He provided excellent direction as Board Chair during a major governance and organizational review in the early 1980s, which resulted in a complete reorganization of the Board management structure. By streamlining and modernizing operations, Lorne helped to position the organization for the future. An associate observed that "Lorne was an innovator when the Association needed some overhauling and the structures he put in place took the YMCA to another level to better serve the community."

Having participated in a number of international YMCA events and conferences, Lorne was always quick to grasp new ideas and bring them to fruition upon his return. He leads by example and is that rare Board volunteer who, after serving with distinction for over two decades, returned in 2003 to continue to serve as a member on the Board of Governors. Keenly interested in preserving YMCA history, Lorne also helps to organize the Association's archives.

In both his community and business pursuits Lorne is known for gaining the confidence and respect of everyone he works with. He is highly regarded throughout the energy industry following an esteemed career and has a 30-year history of involvement with the Boy Scouts, Rotary Club and United Way.

Lorne Larson's remarkable contribution to modernizing, building and sustaining the YMCA over many years has made him a powerful and positive force for the Association.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Lorne Larson an Officer of the YMCA Fellowship of Honour.



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**Marty Reynolds**  
Chair, Board of Directors, YMCA Canada

**Wayne Perkins**  
President and Chief Executive Officer, YMCA Canada





# DON McCREESH: COMPANION



With over 30 years of outstanding volunteer contributions, Don McCreesh has left a significant imprint at every level of the YMCA movement and fostered an immense international profile. Considered one of the most influential and successful YMCA volunteers on the global scene, he helped to rewrite Canada's world role.

A camper at heart, Don McCreesh refined his exceptional leadership ability and developed a love of outdoor adventure at the banks of YMCA Camp Wanakita, a place where his volunteer spirit took hold. He joined the Camp's Committee of Management and later became a member and Chair of the Board of the YMCA of Hamilton/Burlington. Continuing his volunteer commitment as a four-year member of YMCA Canada's National Advisory Board, he later joined the Board of YMCA Canada, where he embraced the international scene during his 12-year tenure, also serving for a time as Board Chair.

Don defined YMCA Canada's diplomatic position as a delegate and delegation leader at World Council Meetings in Denmark, Aruba, South Korea, England, Germany and Mexico,

and soon came to be known as the "face of Canadian YMCAs." Described as an ambassador who represented Canada's unique position globally, Don worked to establish greater process, accountability and transparency within the ranks of the World Alliance of YMCAs. As an 11-year Executive Committee member, he was the "driving force and main author of the Global Operating Plan," a strategic initiative that pushed for the strengthening of national YMCA movements as an international priority. Don also acted as Treasurer of the World Alliance of YMCAs during that time.

Don introduced a new vision and purpose to the organization working on several committees and chairing the Refugee and Rehabilitation, Finance and the Organization Review Steering Committees. He spearheaded change by building consensus and at the end of his formal term as Vice Chair of the Executive Committee, Don was invited to work as a consultant and assist with the implementation of the regionalization of the World Alliance in support of national YMCA movements.

Within Canada, Don served on the Board of the YMCA of Greater Toronto for 12 years, taking on the role of Board Chair at one point. A colleague notes that during his tenure, Don "injected rigour, professionalism and a sense of governance process," which laid the groundwork for excellence and resulted in a number of governance awards for the Association. He played an instrumental role as a member of the Strategic Planning Committee, working closely with staff in the development of strategic planning initiatives. Under his direction, the organization initiated a more thorough CEO review process, revamped numerous human resources policies, implemented a Board peer review and led the hiring process for a new CEO. Sharing his expertise beyond his local Association, Don has been recognized for introducing YMCAs across Canada to new management techniques still used today and for facilitating mission reviews.

An award-winning Certified Chartered Director and management consultant, Don continues to take his board responsibilities seriously, volunteering with a number of non-profit groups including Imagine Canada, which acts as the voice of the non-profit sector. As a Founding Member and later, Board Chair, he redirected the mission of Imagine Canada to provide greater support to charitable organizations such as the YMCA. Possessing a "larger than life personality," Don is considered a leader who inspires confidence and has generated a wave of accomplishments in over three decades of voluntarism.

In appreciation of his extraordinary impact on YMCAs across Canada, we are pleased to appoint Don McCreesh a Companion of the YMCA Fellowship of Honour.



*Presented by Her Excellency the Right Honourable Michaëlle Jean, Governor General, on January 27, 2009, Ottawa, Canada.*

**Marty Reynolds**  
Chair, Board of Directors, YMCA Canada

**Wayne Perkins**  
President and Chief Executive Officer, YMCA Canada





## DON McCUAIG: COMPANION



Instrumental in the YMCA's delivery of physical fitness programs, Don McCuaig's prolific contributions shaped new program standards, put significant resources into place and provided the impetus for collaborative relationships that changed the course of YMCA programming.

A revered coach and trainer, he inspired a generation of athletes and leaders while running a youth gymnastics program at Associations in Vancouver and Winnipeg. He is remembered as a "beloved mentor" by many YMCA alumni who continue to meet regularly and often touch base with Don. While in Winnipeg, he would go on to become the first Metropolitan Physical Director in the country.

His exemplary program success at the YMCA-YWCA of Winnipeg catapulted him onto the national scene, where he was invited to help lead 'Shape Up' the "first major national gathering of YMCA fitness instructors." This milestone event paved the way for tremendous grassroots participation and the transformation of physical education programming in the

YMCA. Don played a significant role in creating "technical committees" and helped them tackle the broad issues of physical education and training, incorporating the leading research of the day, and setting a new direction for renewed program initiatives across the country.

Described as a unifying force on the aquatics scene, he successfully brokered an arrangement with the Canadian Red Cross and the Lifesaving Society to develop common training requirements and joint credentials, creating a new awards system that continues today. He had further success standardizing scuba diving credentials, renewing standards for the national gymnastics program and broadening the vision of physical education to include residential camping, "giving voice to this vital segment of the YMCA movement." Known for "opening the door to greater cooperation and collaboration" he extended the YMCA's influence with National Sport Governing Bodies, nurtured relationships with national amateur sports groups and encouraged the sharing of resources to introduce new programs such as the Youth Basketball Association through the YMCA.

His legacy in producing a tremendous body of resource materials that included written guides, and operating manuals for coaches, instructors and supervisors aligned closely with the introduction of new standards in physical education and training. Recognized for his ability to explain complex concepts in everyday language, he was both author and facilitator, coordinating expertise to develop a staggering amount of professional material to be disseminated and utilized by associations across the country.

An inspiring public speaker and gifted communicator he fittingly concluded his 30-year career with the YMCA as the Director of Communications linking staff and volunteers across the country through well-known publications, *Triangle* and *Communicator*. As a tribute to his stellar service, the Donald S. McCuaig Leadership Trust was established to enable volunteers and staff who work directly with youth groups in physical education to improve their leadership abilities and to understand the values that are the foundation of YMCA programming.

A team player with a gift for motivating others to achieve quality results, his collaborative and inclusive leadership helped move the YMCA forward during a critical period in its history.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Don McCuaig a Companion of the YMCA Fellowship of Honour.



Presented by Her Excellency the Right Honourable Michaëlle Jean, Governor General, on January 27, 2009, Ottawa, Canada.

**Marty Reynolds**  
Chair, Board of Directors, YMCA Canada

**Wayne Perkins**  
President and Chief Executive Officer, YMCA Canada



## GORDON SAUNDERS: OFFICER



A community icon whose name has become synonymous with the YMCA of Sault Ste. Marie, Gordon Saunders is considered a champion of youth and a catalyst for change.

His contributions with youth began early in his 40-year career with the YMCA, when as the Assistant Adult Education Secretary in Winnipeg he worked with street gangs and helped with a fly-in YMCA Day Camp program that taught Aboriginal children from remote areas to swim.

A brief stint at the YMCA of Greater Toronto's West End branch was followed by his role as Executive Secretary of the Elmwood-Kildonan branch of the YMCA-YWCA of Winnipeg, where he revitalized the organization with the launch of a capital campaign and the building of a new facility. Returning to Ontario in 1967 to accept the position of Executive Secretary for the YMCA of Sault Ste. Marie, his insightful leadership guided the Association through significant growth and program expansion.

Gord's vision of the YMCA is reputed to have extended "beyond the walls of the organization" and during the 1970s he was known for providing a "safe harbour" for young hitchhikers by opening a hostel and offering nightly transportation. He established a Day Camp program at YMCA Camp Pauwating and supported the creation of a youth drop-in centre, called the Bridge. Invited to chair a citizen's committee that tackled emerging social issues among high school students, he played a key role in local job creation and training programs to assist out-of-work youth in obtaining employment.

In partnership with the Rotary Club, he seized an opportunity to transform a former yacht club damaged by fire, into a unique waterfront experience, offering life skills through a host of aquatic and tennis Day Camp programs. The Rotary YMCA Tennis and Aquatic Club (RYTAC), which operates today, is described as "a key community resource and hub of activity."

Referred to as a "dynamo" whose open door administrative style created an atmosphere of respect, Gordon Saunders resolved issues first-hand by walking around and directly engaging members and staff, during his 23 years as CEO. Rarely seen within the confines of his office, he was on a first-name basis with most members and created a culture of family service, leading by example with his own family's involvement. Under his direction and hands-on leadership, the YMCA grew in size and scope. Membership increased dramatically and the facility expanded.

Considered a man of great character, his energy, strong work ethic, and belief in developing and nurturing people inspired a generation of new leaders. He was quick to lend a hand, assisting with the building of a roof top running track, coaching the Soo Y Dolphins Swim Team and actively forging positive partnerships across the community.

He is credited for "embedding the YMCA of Sault Ste. Marie into the very fabric of the community," and as a tribute to his community service, The Gordon Saunders House, a community home for troubled youth and the YMCA gymnasium both bear his name.



In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Gordon Saunders an Officer of the YMCA Fellowship of Honour.

**Marty Reynolds**  
Chair, Board of Directors, YMCA Canada

**Wayne Perkins**  
President and Chief Executive Officer, YMCA Canada

*Presented by Her Excellency the Right Honourable Michaëlle Jean, Governor General, on January 27, 2009, Ottawa, Canada.*





## 2013 INVESTITURE

### DATE

January 22, 2013

### PRESENTED BY

His Excellency Governor General David Johnston

### COMPANIONS

**Sol Kasimer**

Toronto, ON

**Raymond Mantha**

North Bay, ON

**George E. Rodger**

Toronto, ON

**Bill Stewart**

Vancouver, BC

### OFFICERS

**Judith Ash**

Regina, SK

**David Edward Carse**

Cambridge, ON

**John E. Cleghorn**

Toronto, ON

**William M Jones**

Fredericton, NB

**Judith Levkoe**

Toronto, ON

**Dal McCloy**

Winnipeg, MB

**Timothy C. Melton**

Edmonton, AB

**Wolfram Ulrich Tausendfreund**

Belleville, ON

## JUDITH ASH: OFFICER



Judi Ash doesn't take no for an answer. That's what her closest friends and colleagues consistently say when describing her. This passionate supporter of the Y has led YMCA Strong Kids campaigns in Regina that have generated more than \$1.5 million to date. She has represented Canada's YMCAs on the national and world stages. She and her husband have raised five children who have become successful adults and parents, for which Judi partially credits the YMCA and the values her children learned there.

Judi's connection to the YMCA of Regina began in the early 1970s when her five children took swimming lessons and attended summer camp at Camp Ta-Wa-Si. First serving on the Residential Camp Committee of the Regina Board, she joined as a Director in 1988, becoming a member of the Executive Committee two years later. In 1992, Judi became the first female Board Chair of the YMCA of Regina, an organization that had been all-male until the early 1980s. She served a three-year term, leading a significant governance change process for the Board and guiding the creation and adoption of the strategic plan for the YMCA of Regina.

An energetic speaker and compelling storyteller, Judi was also able to present the YMCA story to the board of the United Way during a time when the United Way was considering a 50 per cent drop in its funding of the YMCA of Regina. The result was not only the retention of the funding, but also an increase in financial support in the years that followed. In 1993, Judi was awarded the Canada 125 medal by the office of the Governor General of Canada for her volunteerism and contribution to the community. From 1996 to 1999 Judi was a member of the National Board of YMCA Canada. She represented Canada's Ys at the World Alliance of YMCAs meeting in Germany in 1998 and served as a member of the National Board's Nominations Committee from 1999 to 2001. Over the years she has attended six NAYDO (North American YMCA Development Organization) conferences.

Her training as a nurse, her experience as a business manager, and her wisdom as a mother, combined with an infectious enthusiasm have enabled Judi to make a significant impact as a fundraiser for other causes as well, including the Canadian Diabetes Association, the Hospitals of Regina Foundation and the United Way. Judi has also volunteered her time with the Regina General Hospital, and on the boards of the Victorian Order of Nurses and the Palliative Care unit of the Regina Qu'Appelle Health District. She is an active Board Member of the Seniors University Group, an extension of the University of Regina for seniors who wish to further their education.

Many see Judi's most significant achievement, however, as her incredible work on behalf of YMCA Strong Kids. Her connection as a parent to the YMCA of Regina was deepened when her teenage son, brain-injured following a serious accident, was able to contribute as a Y staff member during his rehabilitation. Judi credits the YMCA with giving him the start to a new and different life.

Judi's entire family, in fact, has grown up in the YMCA. Her five children and seven grandchildren are all members. She stops in regularly to see her son, who is the General Manager of the downtown Regina Y, on her way to exercise. She is a woman who lives and breathes the values of the YMCA, whose inspirational leadership and tireless commitment make it impossible for anyone to say no to, whether Judi is asking them to volunteer their time, their money, or both.

In turn, Judi Ash has made a difference in the lives of countless children and their families in her community. In appreciation of her outstanding contributions to the YMCA, we are pleased to appoint Judith Ash as an Officer of the YMCA Fellowship of Honour.



*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada



## DAVID EDWARD CARSE: OFFICER



As a teen, Dave Carse was an active member of the YMCA of Kitchener. Years later he mentored children through that same Y. He has carried that deep connection to the YMCA and the mentoring skills he learned there throughout his life.

In 1980, Dave, a Chartered Accountant, took on the challenge of helping to steer the YMCA of Galt (now known as the YMCA of Cambridge) onto a solid financial footing. He is described by colleagues as a man with the unique ability to connect with people at all levels, understanding the vital role that each plays in the Y's success. Serving as Board Member, then Vice Chair and Chair of the Board during the 1980s, he used that ability to help the YMCA to forge strong relationships with community partners and respond to the needs of the community it served.

It was the work during this period that helped lead to the decision to close the YMCA of Galt and build the Chaplin Family YMCA, which opened in 1996. Although not on the board at that point, Dave was active as a canvasser to raise the money for this dramatic change. As with most effective fundraisers, Dave leads by example and has given generously to every one of the YMCA's capital campaigns.

Dave's skill as a mentor extended to YMCA leadership and staff alike. On a national scale, Dave contributed as a member of the YMCA Canada National Board from 1989 to 1992. As a member of the Geneva Park committee, he was involved in the initial discussions held about its relevance and the beginning of the strategic planning for its future. He also served on the Audit committee, acting as Chair in 1991-1992. In 1999, Dave assisted with the merger of the YMCA of Cambridge and the Cambridge Multicultural Centre. The new arrangement included an addition to the rapidly growing Chaplin Family Y, along with an innovative co-location agreement that allowed clients of a leasing partner to have much-needed use of the Y's facilities and programs.

Near and dear to Dave is the YMCA's Youth Leadership Development Centre (the Z Beside the Y), which opened in 2003. An ongoing financial supporter of the Centre, Dave wants to help ensure that children and teens in his community have access to the same safe "hangout" he had in his youth. Most of his volunteer work stems from the early lessons Dave learned at the Y. He has also provided leadership to the United Way of Cambridge and its campaign, the Big Brothers Association of Cambridge; and the Can-Am Games (a major cultural and athletic exchange between Cambridge and Saginaw Township, Michigan); and was founding president of the Cambridge Volleyball League. He is also currently involved in the review and update of the City of Cambridge's Official Plan.

His career of community service has been punctuated with awards along the way, including Cambridge Citizen of the Year in 1979, and the Meritorious Service Award by the YMCA of Cambridge in 1988. In 1992, Dave was honored with the 125th Anniversary of the Confederation of Canada Medal for his contributions to his fellow citizens and his community.

Dave served six more years on the YMCA of Cambridge board between 1999 and 2005. His active involvement today includes ongoing mentorship of Y leaders, who often seek him out for his input. He was part of the Committee charged with evaluating (and recommending) a new collaborative relationship between the YMCA of Cambridge and the YMCA of Kitchener-Waterloo, ushering in a new phase for both Associations. Dave has become for the YMCA of Cambridge as vital a part of its growth and maturity as the YMCA was in his.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint David Edward Carse as an Officer of the YMCA Fellowship of Honour.



*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada





# JOHN E. CLEGHORN: OFFICER



In presenting the 2012 "Pip" award to John E. Cleghorn, Andrew Caddell, the award's sponsor described John as "a great example of the spirit of YMCA Kanawana, expressed in its motto, 'Non Nobis Solum' (Not for Ourselves Alone)". John is one of five YMCA Camp Kanawana alumni who have received the Pip for their many contributions to the world. In fact, John has credited many of his accomplishments to the lessons he learned at Camp Kanawana, where he was a camper, counsellor and leader in the 1950s.

John began his professional career after earning his Business degree at McGill University in 1962. A Montreal native, his early roles as an accountant and sugar futures trader were followed by what would become a distinguished career in Canadian and international banking. He joined Royal Bank of Canada in 1974 and progressed through a series of senior leadership positions to become its Chairman and CEO, a role he retired from in 2001.

Throughout his prominent career, John maintained an active connection with Camp Kanawana and the YMCAs of Quebec. In 1974, he successfully reunited Kanawana alumni

and played an important role in the camp's capital campaign. He joined the Association Board of Directors of the (then) Montreal YMCA in 1977 and served as Chair in 1979 and 1980. John's leadership and dedication during this difficult time was instrumental in returning the Y to a sound footing.

One of the founding Directors of the YMCAs of Quebec Foundation in 1984, John served as Chair from 1988 to 1993. During this time, he continued to support the Y through the \$11 million campaign to revitalize the Downtown YMCA. In 2004, he played a key role in the re-launch of the Endowment Fund for the YMCAs of Quebec, a campaign that raised over \$550,000 in gifts and pledges.

As Honorary Chair of the YMCA Kanawana Development Campaign, he led a project that transformed the traditional summer camp into a three-season Outdoor Education Centre and model of sustainability. John also actively supported the YMCA of Greater Vancouver's Strong Foundation Strong Communities Capital Campaign as a cabinet member in the early 2000s. He is a member of the YMCAs of Quebec Foundation's Mentors Circle.

John's volunteer contributions to other Canadian organizations include roles as Board Chair of Canadian Pacific Railway, Board Chair of SNC-Lavalin Group Inc., and Director of Molson Coors Brewing Company. He is Chancellor Emeritus of Wilfrid Laurier University, Board Member of the Laurier Centre for Military Strategic and Disarmament Studies, Governor Emeritus of McGill University, Director of the Atlantic Salmon Federation and a Member of the First World War Steering Committee of The Canadian War Museum. He is an Officer of the Order of Canada, a fellow of the Institute of Chartered Accountants of Ontario and a fellow of the Order of Chartered Accountants of Quebec.

He holds honorary degrees from Acadia, Bishop's, McGill and Wilfrid Laurier Universities. He also is a Companion of the Canadian Business Hall of Fame and a recipient of the Honorary Associate Award from The Conference Board of Canada.

John and his wife, Pattie, have three married children and six grandchildren, to whom they have passed on their love of camp and their commitment to community. John's personification of the Camp Kanawana motto continues daily in his active, hands-on support of numerous Canadian organizations.



In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint John E. Cleghorn as an Officer of the YMCA Fellowship of Honour.

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada

*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*



## WILLIAM M. JONES: OFFICER



A quiet philanthropist. A driven and passionate volunteer. A wise and strategic thinker. A thoughtful and effective decision maker. A compassionate man. These are some of the many ways that Bill Jones' YMCA colleagues describe the man they've come to know well through his 39-year commitment to the YMCA of Fredericton.

A successful business owner, Bill began exercising at the Y in the early 1970s. He quickly became interested in the inner workings of the Y, and it wasn't long before he was a member of the board. Between 1974 and 1980, Bill served as Director, Second Vice President, First Vice President, President and Past President of the YMCA of Fredericton's Board of Directors. His extensive business contacts and strategic thinking around the recruitment of board members served him -- and the Y -- well in those roles.

Through the 1980s Bill took on a wide range of local and national roles for the Y, including two terms as Advisory Member for the National Council of YMCA Canada, member of the Atlantic Area Council of YMCAs/YMCA-YWCAs, Chair of the New Brunswick Y's Incorporated, and Member of the Fredericton YMCA Heritage Club and the Fredericton YMCA Century Club.

What is widely seen as Bill's greatest accomplishment is his participation in the creation of the Fredericton YMCA Endowment Fund in 1986. The fund's first President, he held that position for 11 years, and remains an active Board Member today. Bill is affectionately referred to by those close to him as the Endowment Fund's "Godfather." As a result of his influence, the YMCA chose to direct its annual Century Club donations to help grow the Endowment Fund, which today has more than \$1.5 million in assets.

Bill has participated in five capital campaigns and countless fundraising events, driven by his belief in the YMCA, in particular the role it plays in developing youth in the community. His commitment extended to providing support for international projects as well, and included a trip to the Dominican Republic so he could see firsthand the work that the Y was doing there as a result of fundraising back home.

Bill's philanthropy also extends to his love of the outdoors. Through his longstanding commitment to conservation in Canada, he has volunteered with and supported the Nature Conservancy of Canada for the Atlantic Area, Ducks Unlimited, the Nature Trust of New Brunswick, and the New Brunswick Private Woodlot Silviculture Program.

Bill and his wife, Margaret, are quiet but consistent donors to their chosen charities. Following a significant donation to the YMCA of Fredericton's recent capital campaign, Bill reluctantly agreed to have a room named after them in the new YMCA -- a place that continues to be a part of his daily life, as it was nearly 40 years ago.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint William M Jones as an Officer of the YMCA Fellowship of Honour.



*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada



# SOL KASIMER: COMPANION



Growing up in urban Montreal, Sol Kasimer's early understanding of the importance of community development played a significant role in his early success as an outreach worker for the YMCAs of Quebec.

Fueled by degrees in Psychology and Human Development, Sol brought an insightful approach to his career in Montreal, which began in 1970 and saw him progress to the role of CEO by 1981. He led the YMCAs of Quebec for a decade, positioning the Association as a leader in community development with a focus on employment, justice, minority rights and urban issues. He also turned around an operating deficit, increasing revenues by 350 per cent during his tenure. Former colleagues point to Sol's leadership of the National Youth Employment Strategy during this time as one of his most important national contributions. The strategy established what has become one of the foundations of the YMCA in Canada today -- youth employment -- and created programs including Job Generation, Youth Enterprise Centres and the Federal Youth Internship Program.

Sol is described as having a true understanding of the depth and breadth of the YMCA and its fundamental mission as a charity. He brought his belief in the Y's ability to support and develop civil society, and his proven ability to create profitable businesses to his role as CEO of YMCA Canada in 1991. Sol's vision of expanding the scope of Canada's YMCAs through decreasing the number of individual Associations met with early and loud opposition. His skill at articulating that vision, combined with the respect he had earned at all levels of the Y, helped to bring it to fruition. For the next 11 years, Sol led the Canadian YMCA through a period of rapid growth, resulting in fewer Associations offering more programs to more people through more facilities, because they were able to create efficiencies through centralizing their administration.

To support that growth, Sol oversaw the development of YMCA Priority: SAM in 1995, an innovative program of quality standards. He also helped to launch a national three-tier leadership and professional development program for YMCA staff. Recognizing the importance of fundraising, Sol created a national endowment program for YMCA Canada and initiated a national training program to increase the capacity of YMCAs in Canada to fundraise. In 2001, Sol played a key role in marking the 150th anniversary of the YMCA in Canada, including the creation of a commemorative stamp by Canada Post.

On an international scale, Sol's credibility led to his advice frequently being sought out by other global YMCA leaders. He played a fundamental role at the World Alliance of YMCAs, leading a global strategic planning process to decentralize planning, resource coordination, and program delivery. His astute understanding of how the YMCA could support the changing needs of Chinese society led to a strategic alliance between YMCA Canada and the National Council of the YMCAs in China. He also chaired a six-week professional development program for the World Urban Network in Chicago that increased the skills sets of YMCA professionals from around the world.

Sol retired from the YMCA in 2002. His work for Canadians continues, however. From 2002 to 2006, he led Altruvest Charitable Services, an organization created to expand the talent pool and enhance governance skills of charitable sector board and senior leaders. From 2006 to 2009, he was National Advisor at The Learning Partnership, an organization that strengthens public education through innovative programs, research, and dialogue. Since 2009, Sol has been the Special Advisor to the President and CEO of Imagine Canada, which acts as the voice of the non-profit sector in Canada.

His considerable influence on the YMCA's programs, purpose and people continues to be felt in Canada and around the world. In appreciation of his extraordinary impact on YMCAs across Canada, we are pleased to appoint Sol Kasimer a Companion of the YMCA Fellowship of Honour.



**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada

*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*



## JUDITH LEVKOE: OFFICER



In reflecting on her 28-year career with the YMCA, Judith Levkoe has said that in her heart she will always be a nursery school teacher. She is, in fact, a trail blazer, described by colleagues as “a champion for children and their development and safety” and “an early and practical feminist.” A “Renaissance woman” who has many interests, Judith committed herself to lifelong learning, and in the process raised a wonderful family who are also very connected to community. She is also the first woman from the YMCA of Greater Toronto to receive the YMCA Fellowship of Honour.

Judith Levkoe graduated from Ryerson’s Early Childhood Diploma program in 1961. She worked in child care, eventually running a nursery school before joining the North York YMCA a decade later. Judith’s early Y career was in community development. She ran youth programs in some of Toronto’s most underserved neighbourhoods, taking the time to meet the families she worked with, many of whom were new immigrants. She went on to become Program Director for the North York Y, working with mentor George Rodger, who reflects that anyone who had doubts about a community developer’s ability to balance programs and budgets was quickly proven wrong. In her first year in the role, Judith nearly doubled program delivery and created a surplus of over \$100,000, despite significant funding and staff cuts.

Judith served as General Manager of the High Park Y before being asked to lead Child Care for the YMCA of Greater Toronto in 1986, which she describes as her “dream job.” By 1993, the YMCA of Greater Toronto had become Canada’s largest provider of not-for-profit childcare in the country. Colleagues who worked with her say Judith fundamentally understood the importance of child care as an economic development strategy and a labour force strategy. She knew it was important not only for parents to be able to support their families, but for women to have the ability to work outside the home for personal fulfillment. She also understood the complexity of the interaction between educator and child, and for children to have a stimulating, loving environment to come to at the Y.

Judith went on to apply her considerable skills and experience to roles as Manager for Government Relations for YMCAs in Ontario; and Vice President, Children’s Services; Vice President, Association Services; Vice President, Financial and Corporate Development; and Senior Vice President, Communications and Philanthropy, all for the YMCA of Greater Toronto. Among her many accomplishments are the creation of a consultation program to support the rollout of School Age Child Care in more than 80 sites with the North York School Board, and the creation of common standards of practice and resource guides to bring consistency to YMCA School Age Child Care, Preschool Child Care and Camping programs. Her influence on the development of YMCA Child Care across the country cannot be underestimated.

Throughout her career, Judith continued to seek out professional training to support her many roles, and in 1994 she returned to Ryerson to work part-time toward her degree in Early Childhood Education. She achieved that goal in 2001, 40 years after earning her diploma there. Since her retirement in 2000, Judith been involved with LIFE Institute (Learning is Forever, an organization dedicated to providing opportunities for education, leadership, personal growth and social activities for people aged 50 and better, serving as its President, Board Chair, and Board Member. Not surprisingly, she is also a volunteer with the YMCA of Greater Toronto, among other organizations.

Judith has described the Y as “a place to come home to.” Thanks to Judith Levkoe, the YMCA has been -- and continues to be -- that special place for thousands of Canadian children and their families. In appreciation of her outstanding contributions to the YMCA, we are pleased to appoint Judith Levkoe as an Officer of the YMCA Fellowship of Honour.



*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada





# RAYMOND MANTHA: COMPANION



Described as a “model YMCA leader,” Ray Mantha has left a lasting impact on the YMCA movement at the local, national and international level.

Ray’s history of committed volunteerism is paralleled by a distinguished career in Ontario’s transportation sector. A North Bay native and civil engineer by profession, Ray spent more than three decades in progressive and influential roles within the Ministry of Transportation, culminating in the role of Assistant Deputy Minister of the Ministry of Northern Development and Mines before his retirement from public service in 2012.

Ray’s many contributions to the Y began on the YMCA of North Bay Board of Directors in 1990. His involvement as a board member over more than a decade included roles as Vice President and President. During that time, Ray was also elected as a member of the National Board of YMCA Canada, on which he would actively participate for more than a decade in a succession of roles including Vice Chair, Finance; Chair of the Audit Committee; Chair of the International Committee; Board Chair and Past Chair.

Fellow board members recall Ray’s gift for making people feel comfortable, included and valued in every discussion. A believer in understanding grassroots needs and viewpoints to fully appreciate the big picture, Ray attended all regional meetings during his role as Chair of the National Board. Throughout that time, he also visited all of the Management Resource Centres (MRCs) and participated in every CEO/CPO event that was held, significantly raising the profile of YMCA Canada. Ray’s skill as an ambassador for the YMCA movement shone during the planning and execution of the 2001 National Conference in Vancouver. His representation of Canada’s Ys during the YMCA’s 150th anniversary that year included celebrations with political leaders, Fellowship of Honour recipients, and the launch of the Canada Post YMCA stamp commemorating the 150th anniversary of the YMCA in Canada.

Ray’s tenure as Board Chair also resulted in the development of a new strategic planning process and allocation formula for YMCA Canada, an update to the YMCA Canada constitution and bylaws, and the selection of a new President and CEO for the organization. He was instrumental in negotiating the sale of Geneva Park from YMCA Canada to the YMCA of Simcoe/Muskoka, enabling this historically significant YMCA asset to expand its reach and serve a broader community. From 2002 to 2006, Ray was Canada’s representative for the World Alliance of YMCAs. During that time, he was a vocal advocate for the Alliance’s governance role, and succeeded in elevating Canada’s profile within the Alliance significantly.

In addition to actively parenting their three children, both Ray and his wife set an example for philanthropy in their family through their many volunteer contributions. Ray is an active Rotarian, and has donated his time and expertise to many other local organizations. As a result, their children are also remembered for their committed volunteerism in the community. Ray’s many achievements have been recognized through several awards, including the Professional Engineers of Ontario Citizenship Award, the Canadian Council of Professional Engineers Meritorious Service Award for Community Service, the Professional Engineers of Ontario Engineering Medal for Management, a Fellowship in Engineers Canada, and the Ministry of Transportation’s Lifetime Achievement Award.

Following his retirement from public service in May 2012, Ray embarked upon an active retirement with his wife -- one that includes continued volunteer contributions.



In appreciation of his extraordinary impact on YMCAs across Canada, we are pleased to appoint Raymond Mantha a Companion of the YMCA Fellowship of Honour.

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada

*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*





## DAL McCLOY: OFFICER



Dal McCloy has been described as a man who is "in his element when there's a problem to be tackled." It was the YMCA-YWCA of Winnipeg's good fortune, then, that Dal entered the picture in 1995.

A well-established leader in the Winnipeg business community, Dal was part of a small team that engineered a financial turnaround for the YMCA-YWCA of Winnipeg, followed by a capital campaign to raise money to upgrade facilities. The results of the turnaround were remarkable. At a time when confidence in the organization was low, Dal's incisive mind, governance experience, and ability to create innovative solutions with partners contributed to the reduction of the Y's debt by 50 per cent. His belief in the YMCA-YWCA inspired others to give, generating funds that enabled the YMCA-YWCA to grow membership by more than 100 per cent.

In 2005 Dal led the charge (and the donations) in a second capital campaign to fund new facilities, including the new West Portage Branch, the North End Wellness Centre, and additions to the Elmwood Kildonan and South branches. The campaign was highly successful and membership grew significantly, amazing even Dal. He is also a member of the YMCA-YWCA of Winnipeg's Heritage Club (those who have made gifts to the YMCA-YWCA Foundation a part of their estate plans). A member of the board of the YMCA-YWCA of Winnipeg since the late 1990s, in 2009 Dal became Board Chair for two years, and currently sits as the Past Chair on the board. Under his leadership the Y became debt-free for the first time since 1913.

For Dal, however, the highlight was the opening of Camp Douglas in 2012. During a tour of Camp Stephens in the late 1990s, Dal, who himself had no childhood connection to the Y, was inspired by the camp's young leaders and the overall experience. That gelled his commitment to the Y's mission, particularly to providing memorable camping opportunities for all children. An optimist by nature, Dal chaired the YMCA-YWCA of Winnipeg's most recent capital campaign to support the purchase and building of Camp Douglas as well as 18 new cabins at Camp Stephens.

Throughout his involvement with the YMCA-YWCA, Dal has also devoted considerable time, energy and money to the Riverview Hospital Board and its Foundation. He is currently Board Chair, continuing his strategic leadership in Winnipeg's health care community. Dal is Past President and Owner of P.M. Associates, which has provided project development, business planning, and management services in Winnipeg for more than 30 years. With a degree in Agricultural Economics, an MBA, and membership in the Institute of Certified Management Consultants of Manitoba, Dal has been instrumental in the development of several agricultural programs across Canada. He was a long-serving board member of the Blood Tribe Agricultural Project (BTAP), and he played a major role in the negotiations and implementation of this multimillion dollar project, including the on-farm development and the Blood Tribe Forage Processing Plant.

Following his many years of involvement with the Kainai First Nation/Blood Tribe (he is also a Board Member of the Kainai's Mikai'sto Foundation), Dal was named an honorary Chief. His Blackfoot Indian name is "IITOOMINOTTA," which means "First to Fly." For the YMCA-YWCA in Winnipeg, it has been Dal's ability to dream -- and to create a pathway to making those dreams come true -- that has made all the difference.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Dal McCloy as an Officer of the YMCA Fellowship of Honour.



*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada



## TIMOTHY C. MELTON: OFFICER



Never ask someone to do something that you wouldn't do yourself. It's a cardinal rule of leadership, and it applies even more to philanthropy. Tim Melton understands this truth and has led -- and inspired -- others by example throughout his more than four decades of involvement with the YMCA.

In 1971, Tim became a member of the YMCA following a transfer to Saskatoon. He joined for health and fitness, and "wound up meeting a whole lot of good people there." Later, when he moved back to Edmonton, he joined the YMCA of Edmonton's downtown location. An astute businessman, Tim quickly became known as personal, warm, and someone who can connect with people from all walks of life. As Executive Chair of Melcor Developments Ltd., Tim leads a highly diversified, well-respected publicly traded business that has evolved from a real estate company started by his grandfather in 1923. Continuing a legacy of philanthropy established by his parents and grandparents, he also oversees his family's charitable foundation, which supports many community organizations, including the YMCA.

Tim is equally generous with his time and expertise. In 1982, he became a member of the Board of Directors of the YMCA of Edmonton, where he served until 1996, including acting as Chair from 1991 to 1992. He continues today as a Board Advisor, a role he has held since 1996, and is a board member of the YMCA of Edmonton Foundation. While he was Board Chair, Tim helped to reaffirm the 25-year YMCA Alberta-Colombia YMCA partnership. In 1993 he led the Canadian delegation to Bogota, accompanied by YMCA colleagues and one of his daughters, to see first-hand the work the YMCA in Bogota was doing with street kids. The program there is so successful, in fact, that the YMCA of Edmonton has since adopted the model to work with local at-risk youth and their families. Described by friends as someone who shuns the limelight, Tim's ability to lead by example and share his enthusiasm for the YMCA mission has made a significant impact on several capital campaigns. The first was the campaign in 1986 and 1987 that raised \$3.1 million to build the Jamie Platz Family YMCA in west Edmonton. Tim subsequently served on the cabinets of campaigns from 1995 to 1997, and 2003 to 2005, personally securing more than \$3 million of the \$10.2 million that was raised to create new facilities for the YMCA.

In 2010, Tim became part of the capital campaign to build the YMCA Welcome Village, an integral part of the City of Edmonton's plan to end chronic homelessness. The Village provides 150 self-contained apartments for families, couples and individuals in the community who need adequate, affordable housing. Staff are on site around the clock to ensure a secure and welcoming environment for tenants, who are also able to access a variety of community and YMCA services and programs that can help them to meet their goals and thrive. In late 2012, the Melcor YMCA Village opened its doors, named in honour of the lead gift, provided by Tim's company. Tim has served as a member of The Edmonton YMCA Foundation since 1997. His leadership on the Foundation Board has enabled the YMCA to add more than 210 Heritage Club members (those who have made gifts to the YMCA Foundation a part of their estate plans) in the past 10 years. He has supported the YMCA Strong Kids Campaign as a volunteer and as a donor since 1982.

A highly respected business leader in the Edmonton community, Tim has been recognized in the Junior Achievement Hall of Fame, has received the Ernst and Young Entrepreneur of the Year award, and has been named Edmonton's Citizen of the Year. Tim serves on several corporate boards, and has donated his talents to a variety of community organizations, including Grant McEwan College, the United Way of the Capital Region, Newman Theological College and the Edmonton Cardiac Institute. You'll find Tim at the YMCA pool in Edmonton most early mornings. As in other areas of his life, he's leading by example, and more than 40 years later, the YMCA is still where he really wants to be.



In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Timothy C. Melton as an Officer of the YMCA Fellowship of Honour.

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada

*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*



## GEORGE E. RODGER: COMPANION



Big Cove YMCA Camp, Nova Scotia, 1958: A young George Rodger is hired as a camp counsellor and archery instructor. It would mark the beginning of a lifetime of service and influence with Canada's YMCAs.

In 1962, George was hired as a fellowship student at the Halifax YMCA's resident's desk. Five years later, he began his career with the YMCA of Greater Toronto as a Youth Worker and Camp Director. He would eventually rise to the position of Vice President, Financial and Facility Development.

During his tenure in Toronto, George helped develop the "Investment in Values" program, which laid the foundation for five new full-service YMCAs in the Toronto area. Membership grew from 4,500 to 45,000 in 10 years. He also became one of the founding members and first Secretary Treasurer of NAYDO, the North American YMCA Development Organization.

Colleague and friend Judith Levkoe, who worked with George in North York, remembers his willingness to take on any role that he was asked to with integrity, recounting an image of George working from a "kitchen table" in the hallway of the tiny white house that was the North York YMCA at the time. Judith recalls fondly George's stint as "lunch lady," when he managed the lunch program for the child care when no one else was available to do so. At the same time, his remarkable ability to speak publicly and personally with people from all walks of life about the importance of the YMCA enabled George to inspire key influencers in the community to assist in creating the new North York YMCA -- the first YMCA to be built in Toronto in 70 years.

In 1991, George returned East to lead the YMCA of Greater Halifax/Dartmouth. He was also YMCA Canada's National Consultant for Philanthropy and Capital Development. Five years later the West called, and George headed to Vancouver as Senior Vice President, Development to manage the campaign and construction of the Tong Louie Surrey Family YMCA, B.C.'s first Y in 25 years. Amazingly, he commuted between Halifax and Vancouver regularly over an eight-year period to ensure that he was able to continue his support of the YMCAs on both coasts.

During this time George worked as a consultant for YMCA Canada and the World Alliance of YMCAs to create changes to enable fundraising to support the Global Operating Plan aimed at growing Y services to the world. By 2004, George's multiple roles included leading the Management Resource Centre (MRC) for YMCA Canada East, acting as a member of the staff of the Montreal Association, heading the campaign and construction of Vancouver's new downtown Robert Lee YMCA, and serving as Strategic Consultant for the YMCA of Calgary's capital campaign. In 2008 George became the Coordinator of Capital Development for the MRC and an internal YMCA Consultant working with Ys across the country. He then led the groundbreaking campaign to build the Fundy YMCA.

In 2012, friends, family and colleagues came to honour George and help him celebrate his official retirement from a career whose influence will be felt for generations to come. For more than 50 years, George remained focused on the ultimate purpose of the money he raised and the beautiful, accessible spaces he helped to create: To enable families and communities to come together to improve their health and well-being. In his heart, George Rodger will always be a camp counsellor. It is perhaps his ability to have stayed forever connected to his childhood love of Y camp that made George such an inspiring and passionate leader and fundraiser -- and today, volunteer -- for the YMCA.



In appreciation of his extraordinary impact on YMCAs across Canada, we are pleased to appoint George E. Rodger a Companion of the YMCA Fellowship of Honour.

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada

*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*





# BILL STEWART: COMPANION



A straight shooter. A passionate believer in the Y as a “big idea.” A strategic leader who sets the bar high, with a realistic understanding of the practicalities of getting the job done.

These are just some of the ways Bill Stewart is remembered for his many contributions to the YMCA movement in Canada and around the globe. Bill’s 42-year career began at the South Calgary YMCA in 1968. A recent graduate of the University of Alberta’s Physical Education program, he began as a program supervisor. Two years later, he moved to a general manager position at the YMCA of Edmonton, moving up the ranks to a Chief Operations Officer role within four years. In 1981, Bill took on the role of Manager External Services in Edmonton. That included responsibility for the Management Resource Centre (MRC), which developed training programs for YMCA senior leaders in Canada.

In 1986, Bill became President and CEO of the YMCA of Edmonton, a role he would hold for seven years. In 1992, he left his home province to lead the YMCA of Greater Vancouver, where he would take on significant challenges. In his 18 years at the helm, he would bring

about significant positive change for the Y on the West Coast. In 2010, following his retirement from the YMCA of Greater Vancouver, Bill took on the CEO role of the YMCA World Urban Network. Board members who have worked with Bill throughout his career are in widespread agreement about Bill’s leadership ability being second to none. That he chose to lead in what he refers to as “the greatest human service organization that exists on the planet” rather than a Fortune 500 company is a testament to the passion he feels about the Y and its ability to make unlimited contributions to people’s lives both in Canada and internationally.

There is some debate about which of Bill’s many achievements is his crowning glory. During his years in Edmonton he was responsible for bringing the Jamie Platz YMCA to life, the first YMCA facility built by the Association in over 25 years. He also led the development of the Shape-Up Edmonton and Shape-Up Alberta programs, which were widely adopted and inspired YMCA Canada’s renewal of the fitness leadership program. At the same time, Bill was at the forefront of developing Priority SAM, a national quality assurance program for Canada’s Ys. Many point to the opening of the Robert Lee YMCA in 2010 after 15 years of planning, a six-year capital campaign and a build that took more than three years. Others mention the creation of the Tong Louie Family YMCA in Surrey, or Bill’s spearheading of the Bob and Kay Ackles Nanook House, which supports vulnerable children and families in one of Vancouver’s most impoverished neighbourhoods. Still other colleagues see the sum of Bill’s achievements as a legacy of growth and regeneration for the YMCA in Vancouver to a point where it serves more than 90,000 people in the community each year through a strong and committed team of partners, volunteers and dedicated staff.

Bill’s colleagues at the YMCA World Urban Network (WUN) were well-acquainted with his passion for the international movement of the Y from his active role in the WUN Steering Committee/Executive Committee between 1987 and 2008. They point to Bill’s development of and participation in programs with Asia, Malaysia, and Bogota during his Edmonton years, and the partnerships he developed with China, Brazil, Mexico, Panama, Ethiopia and Ecuador during his tenure in Vancouver as some of his most significant accomplishments. In just over two years at WUN’s helm, Bill has brokered international partnerships, grown membership and improved training for Y leaders, including developing a mentorship program between retired or senior YMCA leaders and staff members around the world. One friend points to Bill’s skill with people as his greatest legacy. His ability to attract, mentor and inspire like-minded staff, volunteers and board members with the “big idea” and an ambitious goal has been instrumental in his many achievements for the YMCA. His leadership leaves a lasting imprint on the organization -- not only in Canada, but around the world.



In appreciation of his extraordinary impact on YMCAs across Canada, we are pleased to appoint Bill Stewart a Companion of the YMCA Fellowship of Honour.

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada

*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*



# WOLFRAM ULRICH TAUSENDFREUND: OFFICER



Wolf Tausendfreund was first introduced to the YMCA as a 12-year-old new immigrant to Canada. At the YMCA in London, ON, he made friends, learned English, and learned to swim. He later completed his lifeguard training and held his first part-time job at the Y pool.

After completing his Law degree in London Wolf relocated to Belleville, where he reconnected with the YMCA and swimming. He founded the YMCA of Belleville Youth Swim Team in 1972 -- a team that still exists today.

In the late 1970s, Wolf joined the Board of Directors of the YMCA in Belleville. In his role as Chair from 1978 to 1983, he led a significant financial turnaround for the organization. In 1982 he was nominated and elected to the National Board of YMCA Canada, where he served until 1984. In 1985, Wolf became an elected member of Belleville City Council, holding that position for 15 years. During that time he was also raising his young family, and

his volunteer leadership at the Y took a back seat to home life.

Wolf's experience, reputation and influence led the YMCA to seek out his expertise again in 1999, when he assisted with a significant restructuring of the organization's leadership. The process included a recommendation to create a shared CEO agreement between the YMCA of Peterborough and the YMCA of Belleville. That visionary agreement is still in place today, and its success contributed to the integration of the YMCA of Peterborough with the YMCA of Belleville & Quinte (as it was then known) into the new, merged YMCA of Central East Ontario in 2012.

Part of that new YMCA is the City of Quinte West Branch, which grew from an initial introduction -- made by Wolf -- between a key community member in Quinte and the CEO of the YMCA of Belleville. From that initial meeting was born a partnership agreement between the City of Quinte West and the YMCA, resulting in the 2009 opening of a 50,000-square-foot, full-service YMCA that is owned by the City of Quinte West and operated by the YMCA of Central East Ontario.

Throughout his 40-year connection to the YMCA in Belleville, Wolf has provided, pro bono, the majority of the Y's legal services related to contracts and legal counsel through his law firm. His wife, Elaine, also volunteers as a member of the YMCA Strong Kids Committee in Belleville. Wolf has given his time to other community organizations as well, including serving as Chair of the Belleville Police Services Board and of the Hastings & Prince Edward Mental Health Services Board, and President of the Belleville Rotary Club.

In 2006, in recognition of his significant contributions to the Canadian legal system and the community, Wolf was appointed a Judge of the Superior Court of Justice in and for the Province of Ontario.

More than 50 years after the YMCA in London became his "second home," Wolf remains an active donor, advisor and volunteer for a YMCA that is a healthy, strong organization, in large part due to his committed involvement.

In appreciation of his outstanding contributions to the YMCA, we are pleased to appoint Wolfram Ulrich Tausendfreund as an Officer of the YMCA Fellowship of Honour.



*Presented by His Excellency the Right Honourable David Johnston, Governor General, on January 22, 2013, Ottawa, Canada.*

**Marilyn Kapitany**  
Chair, Board of Directors, YMCA Canada

**Scott Haldane**  
President and Chief Executive Officer, YMCA Canada







## 2017 INVESTITURE

### DATE

June 8, 2017

### PRESENTED BY

His Excellency Governor General David Johnston

### COMPANIONS

**Robert Chan-Kent**

Vancouver, BC

**Patricia Pelton**

Cochrane, AB

**Wayne Perkins**

Calgary, AB

**Michael Weil**

Beaconsfield, QC

### OFFICERS

**Robert E. Lord**

Toronto, ON

**John H. MacDonald**

Peterborough, ON

**Mary Mansworth**

Brockville, ON

**G. Donald Noble**

Manotick, ON

**Michael Novak**

Westmount, QC

**Franco Savoia**

Calgary, AB

**Helen K. Sinclair**

Toronto, ON

**Reinhart Weber**

Midland, ON

## ROBERT CHAN-KENT: COMPANION



You might say that philanthropy is in Bob Chan-Kent's blood. Beginning with his grandfather, Charles Chan-Kent, giving back to the Vancouver community has been a family affair for generations.

Bob's YMCA connection began more than 45 years ago, when he became a member of the Vancouver Y. He would go on to hold every significant volunteer leadership position the Association had to offer, in the process becoming a transformational leader for the YMCA in Canada.

He joined the Board of Directors of the YMCA of Greater Vancouver in 1989, during a challenging period in the Association's history. Colleagues speak of his ability to listen and to consider all perspectives, especially when tough decisions had to be made. They describe him as "a bridge builder," someone who provided calm and steady leadership, helping to steer the organization in the right direction at a critical turning point. He went on to serve as Board Chair.

Bob's impact has been significant not only at the local level, but nationally and internationally as well. He has been a Director and Vice Chair of the YMCA Canada National Board, and in 1992 he chaired Rendezvous 92, the YMCA National Conference. The conference is held once every eight years to set strategy and create shared vision for the YMCA in Canada. It was here that many of his colleagues across the country witnessed Bob's ability to build consensus and inspire others with his "genuine and gracious" leadership.

Described by many who know him as an "important change agent," Bob also became a prolific fundraiser for the YMCA. He played a leadership role in two ambitious capital campaigns for the YMCA of Greater Vancouver, inspiring others to make major gifts resulting in the construction of two state-of-the-art YMCAs. As one friend explains, "Bob moves hearts." He does this by sharing his deep commitment to YMCA values and his belief that a strong Y is key to building a civil society in Canada.

Bob's passion for providing youth with ample opportunities for education and experience is perhaps driven not only by his father's and grandfather's dedication to the cause, but also by his own experience as a father. As one friend explains, "Bob's commitment to the Y was never to enhance his image but always flowed from his firmly held belief in the value of the Y's work in the communities it serves." Other organizations have also benefited from his involvement over the years, particularly in the area of education.

At a stage where many might be content to sit back and reflect on a lifetime of accomplishments, along with his "partner in all ways," Linda Mae, Bob shows no sign of slowing down. He is currently Co-Chair of the largest capital campaign in the YMCA of Greater Vancouver's 130-year history, which will greatly expand the Association's services and reach.

One colleague sums up Bob's legacy to the YMCA by simply describing him as "one of the very best of the YMCA hero leaders." True to his roots, the benefits of Bob Chan-Kent's philanthropy will be felt for generations to come.



*Presented by His Excellency the Right Honourable David Johnston, Governor General of Canada on June 8, 2017.*

**Craig Rowe**  
Chair, YMCA Canada Board

**Peter Dinsdale**  
President and Chief Executive Officer, YMCA Canada



## ROBERT E. LORD: OFFICER



For the YMCA, Robert E. Lord is in many ways the embodiment of an ideal leader. Described by one friend as a man with strong social values, he has given his considerable expertise to the YMCA in Canada for more than four decades, and continues to do so today.

Bob's fundamental belief that healthy communities are the best remedy for social challenges—coupled with his commitment to the YMCA as a key player in the building of diverse, strong communities—have inspired all those who have led with and learned from him. For the YMCA of Edmonton and the YMCA of Greater Toronto, his focus was on creating measurable impact at all levels.

A Chartered Accountant with a leadership career in one of the country's largest professional services firms, Bob's counsel has been sought by a wide range of organizations. He was a founding member of the Global Business and Economic Roundtable on Addiction and Mental Health, Chair of the Ontario Financial Review Commission, President of the Canadian Institute of Chartered Accountants, and has led the boards of some of the country's largest public and private organizations.

Active all his life, Bob first joined the YMCA of Edmonton as a member. He later joined its board of directors, quickly moving to the role of Chair. He led the organization through a time of needed renewal, spearheading plans for a new YMCA facility in Edmonton and co-founding the Association's first annual fundraising campaign. Driven by the mission of the YMCA at a global level, he travelled to Malaysia to help build a partnership between the YMCA of Malaysia and the Edmonton School for the Deaf, which continues today.

When his professional career saw Bob and his family move to Toronto, the YMCA did not hesitate to encourage his involvement. Bob brought his considerable expertise to the board of the YMCA of Greater Toronto, helping to define the difference between governance and management, allowing staff and directors the space each needed to confidently fulfil their roles. For this complex organization with more than \$80 million in assets under management at the time, Bob strengthened both practices and performance, all with a deep commitment to helping the YMCA to deliver on its social mission.

One friend refers to Bob as a man of quiet strength who inspires respect in all who work with him, including board directors who joined as a direct result of Bob's involvement. For YMCA leaders he has been a trusted counsellor, during and beyond his tenure as Board Chair. For YMCA members he has been a prolific fundraiser and advocate, whose tireless efforts have led to the creation of a transitional housing facility for youth in downtown Toronto, the opening of a 220-acre outdoor education centre as well as the renovation of one facility and the opening of another, following a multi-million-dollar capital campaign. He continues to provide his expertise as an active member of the board's Investment Committee.

While they may not know his name, countless YMCA members around the world have benefited from Bob's efforts on their behalf over the past 40 years, and will continue to do so for years to come. Says one grateful colleague, "He is a YMCA supporter for life."



*Presented by His Excellency the Right Honourable David Johnston, Governor General of Canada on June 8, 2017.*

**Craig Rowe**  
Chair, YMCA Canada Board

**Peter Dinsdale**  
President and Chief Executive Officer, YMCA Canada



# JOHN H. MACDONALD: OFFICER



Ask friends and colleagues about John H. MacDonald, and what quickly emerges is a picture of a man whose impact on his community has been so far-reaching it is difficult to quantify.

"Very rarely does an organization have the opportunity to meet someone like John," says one long-time friend. "People just want to work with him, to be around him, because of who he is as a person."

Active throughout his life, John's connection with the YMCA in Peterborough was first as a member. In the later stages of his professional career as an elementary school principal, he was asked to facilitate a retreat for the directors of the board of the YMCA of Peterborough. His experience as an educator and as a leader of other community boards, as well as his skill as a consensus builder, made him an ideal person for the role.

When he agreed to join the board of directors of the YMCA of Peterborough a few years later, it was those skills that would prove invaluable to the organization at a critical point in its history. Described as a "quiet gentleman," John steadily strengthened the governance of the organization by seeking out board directors with a range of essential competencies. He would lead the board as Chair not once but twice over the next two decades.

During those years, the YMCA of Peterborough and the YMCA of Belleville entered a shared CEO services agreement under John's guidance, which played a key role in ensuring the viability of both associations. Later, he led the multi-million-dollar capital campaign for a new YMCA in Peterborough, which opened in 2007. A year after the opening of the new YMCA in Peterborough, John was elected to the National Board of YMCA Canada, where he helped to steer the national federation for three consecutive terms.

"It is common knowledge that when John chairs a committee, there is a high chance of success," says one friend. The timing was ideal for the YMCA when John agreed to lead the strategic amalgamation of the YMCAs of Peterborough and Belleville into a new, stronger entity in 2012: the YMCA of Central East Ontario. Unanimously elected as Board Chair, John led the amicable merger of the new Association until his official retirement in 2016. During that time the new YMCA also made global connections, formalizing an international partnership with the YMCA of Nicaragua, and made a smooth transition to a new CEO.

Not surprisingly, John has received multiple honours for the contributions he has made through many years of community service. He has been named Citizen of the Year by the Peterborough Chamber of Commerce, and was awarded the 125th Anniversary of the Confederation of Canada Medal as well as the Queen Elizabeth II Diamond Jubilee Medal. He continues to volunteer his time, providing classes in active listening to volunteers at Telecare Peterborough, the community's 24-hour crisis hotline.

"John's impact will live on for generations," says one friend. Adds another, "of all his volunteer endeavours, the YMCA is closest to John's heart."

For the YMCA in Canada, that has been our great fortune.



*Presented by His Excellency the Right Honourable David Johnston, Governor General of Canada on June 8, 2017.*

**Craig Rowe**  
Chair, YMCA Canada Board

**Peter Dinsdale**  
President and Chief Executive Officer, YMCA Canada



## MARY MANSWORTH: OFFICER



It takes a special kind of energy to arrive at the YMCA three times a week at 5:45 a.m. to spin in a CycleFit class. But then again, Mary Mansworth is a special kind of person.

Mary's first connection with the YMCA of Brockville and Area was when she joined as a member in 1980, shortly after she emigrated to Canada from Ireland. Driven, say friends, by her strong values and sense of fairness, she began volunteering with a number of organizations in the community around the same time.

In the early 1990s Mary brought her passion and experience to the board of the YMCA of Brockville and Area, first as a director and later as Chair. During that time, she played a key role in raising the funds for the Association's new, fully accessible aquatics centre.

Mary's understanding of the connectedness of the YMCA mission led her to contribute to the movement at national and international levels as well. She attended the 14th World Council of YMCAs in Germany in 1998, and was instrumental in creating an international partnership between a YMCA in Bobruisk, Belarus and the YMCA of Brockville and Area. She represented her YMCA at numerous NAYDO conferences. And from 1999 to 2002, she was a director on YMCA Canada's National Board.

In 2001, Mary attended YMCA Canada's 150th anniversary convention in Vancouver. "We all came away with a very clear view of what the Y means all across the country," she said of the experience. In return, says a colleague, "to this day, she can easily speak of the YMCA nationally and remind us that we are part of something bigger than Brockville."

Today, the mother and grandmother is co-Chair of the Association's annual giving campaign, skillfully leading a team of more than 100 volunteers. Together they raise close to 10 per cent of the Association's annual operating budget in donations. (One friend notes that a highlight of the campaign each year is Mary cooking "one of her delicious soups" for a community kick-off lunch!)

Mary's empathy and considerable skill as a thoughtful consensus-builder have not been limited to the YMCA. She has given her time and energy to a wide range of organizations, helping to provide warm meals, mentorship, affordable housing and education to the people of her adopted community. "She welcomes everyone she meets with open arms," says one friend of the woman who was part of a group that brought Vietnamese refugees to Brockville in 1976, and then organized a similar initiative for Syrian refugees four decades later, in 2016.

One friend says, "The YMCA mission and values run deeply in Mary." In fact, Mary's friends often recount her trademark phrase: "Where would our community be without the YMCA?" One cannot help but wonder where the many beneficiaries of her empathetic and energetic support would be without Mary Mansworth.

Thankfully, for the YMCA in Brockville, in Canada and across the globe, it is a question we won't need to answer.



*Presented by His Excellency the Right Honourable David Johnston, Governor General of Canada on June 8, 2017.*

**Craig Rowe**  
Chair, YMCA Canada Board

**Peter Dinsdale**  
President and Chief Executive Officer, YMCA Canada





## G. DONALD NOBLE: OFFICER



When a young Don Noble was first welcomed into the YMCA in Saint John, New Brunswick, a door opened. Seizing that opportunity, Don would go on to become one of the greatest leaders of the YMCA in Canada—one who has spent his lifetime ensuring that the Y will be there for everyone for generations to come.

Don's Y career began with a one-year contract as Assistant Physical Director at the Ottawa YMCA-YWCA. He returned to Saint John to take on the same role a year later. In 1964, Don and his wife, Judy, moved to Ottawa permanently, where he spent nearly five decades at the Ottawa YMCA-YWCA, now the YMCA-YWCA of the National Capital Region.

He took on a wide range of leadership roles over the years, including representing YMCA Canada and YMCA Ontario on a number of national and provincial task groups. His relationships with all levels of government were carefully tended, and helped to secure the funding needed for the many capital projects completed during his career—among them

the development of seven new Y facilities in the National Capital Region. It was Don's strong relationships that also supported the YMCA-YWCA of the National Capital Region in creating the first community-based cardiac rehab program in the Ottawa area, as well as a common set of standards and procedures for all Y programs throughout the region.

While the many physical spaces he created are a living testament to Don's commitment to the YMCA, it is the people he worked with who speak of the enduring impact he has had on their lives.

Colleagues describe Don as a mentor who helped people learn by telling stories. "It was through Don's stories, attention and support that I and so many others have had success in the YMCA, in other fields, and in life," says one friend.

"He gave me real responsibilities with significant impact—a leap of faith and a huge confidence booster for a young and impressionable Y staffer," says a former colleague.

"Don understood that part of his legacy was to pass on his experiences to the future leaders of the movement," says another.

That is exactly what he has done. "Don Noble was my coach and mentor when I was a young student. More than 40 years later, Don remains my coach, mentor, trusted advisor and friend," says a current YMCA leader.

Described by a former colleague as "the walking, talking archives of our Y," Don continues to make himself available to the Y team in Ottawa, despite his official retirement in 2012. Indeed, the YMCA has been such an integral part of Don's life—and his family's lives—that even his grandsons say that they have difficulty picturing their childhoods without its constant presence.

Don Noble is a living example of what can be achieved through the YMCA, and he has dedicated a lifetime to ensuring that others will benefit from that same opportunity.



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## MICHAEL NOVAK: OFFICER



Tenacious. Passionate. Generous in all senses of the word. Child-like in his enthusiasm for the YMCA and its role in the community. Ask friends to describe Michael Novak and they paint a clear picture of one of the YMCAs of Quebec's most devoted and influential volunteers.

As a student in Montreal, Michael Novak often enjoyed a game of ball hockey with his peers. He was known as being a "tough" team player—a reference to his never-quit attitude, a quality that has served him well in his both his philanthropic and professional pursuits.

Michael first joined the board of directors of the YMCAs of Quebec in 1993, becoming its Chair just two years later. He brought his experience as a lawyer and multinational senior executive to his role, helping to steer the Association during a challenging time.

Armed with what one friend describes as a "can-do" approach to challenges, Michael joined the board of the Foundation of the YMCAs of Quebec in 1995. He became an active and determined player in a campaign to revitalize the Downtown YMCA. "We were changing the face of downtown Montreal," recalls a former colleague. "Michael was a great strategist and a great leader throughout a very intense time."

The campaign was a success, representing a turning point for the YMCAs of Quebec and significantly improving its capacity to deliver on its community-driven mission. For Michael, that sense of responsibility to his community is "in his blood," say friends—especially when it comes to young people.

In 2004, Michael took on the role as President of the Foundation of the YMCAs of Quebec. Fuelled by his enthusiasm for youth and for YMCA Camp Kanawana in particular, he successfully led two capital campaigns to fund an endowment and to revitalize the beloved but aging camp.

"He saw what camp does for young people," says a friend. Indeed, Michael has witnessed the benefits first-hand, as his own children attended Kanawana. His tireless efforts on behalf of the Foundation have helped to ensure not only a sustainable, green future for the camp, but also more opportunities for children to experience it.

"For every investment we make in a child, we look at it as a child who will become productive, be well-rounded, will love life, and see the advantage of contributing to others," says Michael.

Friends say that it is his deeply held values, his belief in a stronger community—and his unwavering commitment to the YMCA as an organization that touches so many lives in so many ways—that drive Michael Novak. His tenacity, passion and generous spirit are proof that one person can truly make a difference in countless lives.



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# PATRICIA PELTON: COMPANION



When Patricia Pelton and her young family moved to northern Alberta, one of the first things they did to integrate into their new community was join their local YMCA. They quickly found that the Y offered them both social and wellness opportunities, and they became active and involved members. The entire family participated on advisory committees, and Patricia's son and daughter attended Camp Chief Hector every summer, where, she says, "YMCA values were taught, embedded, and remain to this day."

Patricia describes the process of becoming a board director for the YMCA of Wood Buffalo as a "natural evolution." She chaired the board's Stakeholder Committee, the work of which led to YMCA program changes and stronger links between the YMCA of Wood Buffalo and a range of key community groups.

She went on to serve as Vice Chair before she and her family moved to Calgary, where, naturally, she volunteered with the YMCA. At the YMCA of Calgary, Patricia, described by her colleagues as a strategic and innovative thinker, has held volunteer leadership roles for many years, and continues to participate on its Strategy Committee.

In 2000, Patricia became a director of the YMCA Canada National Board. It was the beginning of a chapter that would see her become a deeply influential ambassador for the Canadian YMCA, on a national and global scale.

Patricia quickly took on additional challenges within the National Board, chairing the External Relations Committee for three years and providing leadership for YMCA Canada's 150th anniversary event on Parliament Hill. She became Vice Chair and then Chair of the Board, during which time she was instrumental in formulating the YMCA's official response to the ground-breaking Royal Commission on the Future of Health Care in Canada.

Colleagues say that one of Patricia's greatest contributions has been the strengthening of the governance of the YMCA at a national level. She also represented the Canadian YMCA in international forums, including the 2006 World Council of YMCAs meeting in Durban, South Africa.

In 2011 Patricia officially retired from the National Board, but continues to participate as a member of YMCA Canada's World Relationships Committee. Her global work had already led to her 2010 election as a member of the Executive Committee of the World Alliance of YMCAs. Patricia's international profile grew quickly, especially during her work as Chair of the World Alliance's Image and Impact Task Force. At the 2014 World Council meeting in Colorado, she was invited to speak at the YMCA of the USA's Women's Reception, and was asked by the Africa Alliance of YMCAs to deliver a special "Prayer for Africa."

In her current role as Canada's representative on the World YMCA Safe Spaces Initiative, Patricia's sensitivity to diversity and consensus-building skills are helping to develop a thoughtful, global YMCA approach to inclusion and belonging for young people, say colleagues.

Universally admired by all who have worked with her, Patricia has been described as an "incredible mentor," an inspiring leader with immense knowledge who is continually learning. "She is always exploring opportunities, usually for the betterment of someone else," says a friend.



For the YMCA in Alberta, Canada and worldwide, the benefits of Patricia Pelton's involvement will undoubtedly be felt for generations to come.

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## WAYNE PERKINS: COMPANION



In the summer of 1954, 10-year-old Wayne Perkins arrived at YMCA Camp Wakonda on Wakaw Lake in Saskatchewan, eager for adventure. Little did he know he was stepping onto a path that would lead him to become one of the key figures in the YMCA in Canada.

Wayne quickly moved up the ranks to leadership roles at Camp Wakonda. His reputation led to an offer from YMCA Wanakita in Ontario to create a program to develop young camp leaders. He seized the opportunity, becoming Camp Director in his late 20s. During his seven-year tenure he introduced year-round outdoor education and a strong staff development program to the camp, which continues to thrive to this day.

His reputation for visionary leadership created another opportunity for Wayne in 1980, and he headed to Calgary to become the Director of Camp Chief Hector. It was the beginning of a 31-year career with the YMCA of Calgary.

Following eight years at Camp Chief Hector, during which he significantly advanced the camp's reputation and reach, Wayne became the YMCA of Calgary's Development Director. His progressive mindset was very valuable, particularly through the opening of the Eau Claire YMCA, which proved to be a positive turning point for the Association.

In 1989 Wayne was named President and CEO of the YMCA of Calgary, a position he held for 20 years. The Association flourished under Wayne's leadership, opening two more facilities, growing membership and community programming enrolment by the thousands, and fostering new strategic alliances and partnerships.

Among them was the Shawnessy YMCA, which opened in 2002 as part of a city-built complex that houses a high school, two arenas, a public library, community spaces and a full-service YMCA, all under one roof. This innovative partnership was a first in the Calgary community, and part of an early movement of strategic YMCA partnerships that represent some of the most exciting projects across Canada today. A similar wellness complex housing the Saddletowne YMCA opened in 2012.

Over the years Wayne's involvement extended beyond the local level to include participation in and leadership of national and international initiatives. His belief in global partnerships that could propel YMCAs to do more together than either could do independently contributed to partnerships with the YMCAs in Malaysia, Bogota and Ukraine, the latter two of which continue today.

In 2008, Wayne joined YMCA Canada as President and CEO, a role he embraced with the same vision and enthusiasm that had become his hallmarks. As one colleague describes him, "The fun and energy that were surely apparent in Wayne as a 10-year-old camper are just as apparent many decades later." In an interview during his national tenure, Wayne said, "I think 100 years from now what we'll see the YMCA doing is continuing to be focused on youth and creating opportunities for youth, and ultimately producing stronger, healthier communities."

Wayne Perkins' ability to bring that vision to life is his legacy to generations of eager campers, to young leaders, and to communities across Canada and around the world.



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## FRANCO SAVOIA: OFFICER



Born in Chieti, Italy, Franco Savoia was nine years old when his family emigrated to Canada. He began his YMCA career as a community worker in Toronto's Little Italy, working with children and youth.

Over the next 20 years, Franco took on a variety of roles with the YMCA of Greater Toronto before becoming the CEO of the YMCA of St. Catharines. A decade later, he joined the YMCA of Edmonton as President and CEO. Under his leadership, the Association grew its membership from 17,000 to 25,000 people, its operating budget from \$14.5 million to \$37.5 million, and its Child Care Centres from 13 to more than 40 locations.

Franco's unique ability to motivate and inspire people to action shone throughout his career. During his tenure in Edmonton the Association led two successful capital campaigns to build the Don Wheaton Family YMCA and the YMCA Welcome Village. In

2010, he was asked to take on the leadership of the YMCA of Wood Buffalo in Fort McMurray, Alberta. Franco rose to the challenge, spearheading a sustainability campaign that ultimately turned the YMCA of Wood Buffalo from a position of decline to one of growth. His leadership laid the foundation for the formal merger with the YMCA of Northern Alberta in 2015.

Around the same time, Franco was also providing the leadership and vision for the YMCA Welcome Village, a \$42.5-million joint project with the Province of Alberta and the City of Edmonton. The Village opened its doors in late 2012, providing affordable housing, child care and a variety of community outreach programs and services to support families, couples and individuals in the community.

Family and faith were deeply important to both Franco and his late wife, Barb, and they considered the YMCA to be an extension of their own family. Admirers from all levels of government and community organizations across Canada gathered along with Franco's family and friends at his retirement celebration in 2012 to pay tribute to the man and his impressive 43-year YMCA career.

What Franco is remembered for even more than his many measurable contributions to the YMCA in Canada, however, is his ability to nurture and inspire true leaders. A "student of life," "he seeks to place others in their best light," says a friend.

Leading from his heart and guided by his principles, Franco Savoia influenced an entire generation of YMCA leaders—along the way changing people and entire communities for the better, touching countless lives.



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## HELEN K. SINCLAIR: OFFICER



Every day, more than 25,000 children are cared for by YMCA staff in 290 YMCA Child Care Centres across the Greater Toronto Area. It is unlikely that any of them know Helen Sinclair's name, or the significant part she has played in ensuring that they have the best possible experience at such a formative time in their lives.

Helen joined the Board of Governors of the YMCA of Greater Toronto in 1986, at a time when the Association's child care offering was poised for growth but in need of regeneration and an improved profile in the community. Asked to take on the challenging role of chairing the Y's first Child Care Advisory Committee, Helen "jumped at the opportunity," recalls a colleague.

"Helen is a leader in the business as well as the not-for-profit worlds, and has a well-earned reputation for integrity and straightforward honesty," says a friend. She brought her confidence, education experience and professional network to the table, rolled up her sleeves and got to work.

During her tenure as Chair of the Child Care Advisory Committee, Helen partnered with senior staff who created training programs for Child Care Directors as well as a leadership development program for Regional Managers. She also lobbied tirelessly to ensure that YMCA Child Care was a priority for the Association as a whole, and acted as an ambassador for YMCA Child Care with community and government stakeholders.

Helen's strategic mindset and committed advocacy laid the foundation for what has become the largest service area of the YMCA of Greater Toronto—and the largest provider of not-for-profit child care in Canada—using a YMCA-developed curriculum, with a seat at provincial policy-setting tables.

Her work with child care was not her only contribution to the YMCA, however. Helen joined the Board of Directors of the YMCA of Greater Toronto in 1988, becoming its Chair in 1992. "Her willingness to tackle the under-appreciated challenge of defining governance standards in the charitable sector was another stand-out effort with a major impact on the organization," says a former colleague.

Helen's leadership in the redevelopment of governance standards for the Association enabled the board to function at the level necessary to help rebuild the organization's infrastructure and enter a high-growth phase. She has continued as a valued advisor in a number of roles since then, including her ongoing engagement in the YMCA of Greater Toronto's \$100-million Strong Start, Great Future capital campaign. Not only does she lead by example as a generous donor, she also continues to work behind the scenes to make introductions, build relationships, and extend the Y's reach into the private sector.

Over more than 30 years as a YMCA volunteer, Helen Sinclair has significantly strengthened and expanded the capacity of the YMCA in Canada. Her contribution to the organization, and to the daily lives of thousands of children and their families, will endure for many years to come.



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## REINHART WEBER: OFFICER



Born in Essling, Germany in 1931, Reinhart Weber came of age during the Second World War. But it was not the war that he credited with having a profound effect on his youth—it was the YMCA. And it was the young Reinhart's formative experiences with the YMCA Youth Leadership group in Essling after the war that sowed the seeds for a transformative youth program years later, and an ocean away.

Reinhart graduated as a tool and mold apprentice before emigrating to Canada in 1954. In the years that followed, he built a life, a family and a thriving manufacturing business in Midland, Ontario. When Reinhart reconnected with the YMCA in the mid-1970s, the Association in Midland was in desperate need of facility upgrades. He quickly jumped in to help, becoming an important part of fundraising for a new pool and later, a new building.

While he was never interested in a director role for the YMCA of Midland, he was, by many accounts, a trusted and thoughtful advisor. Some staff members speak of his mentorship as

deeply influential in their early careers. Former board members note that his "invaluable" counsel was sought before any significant decisions were made by the organization.

Never far from Reinhart's mind was the formative effect of the YMCA on him as a young person, and in the early 1990s he began to focus his energy on the YMCA's role in youth leadership development. He wanted to create a program for young people that would teach them about leadership in a structured but experiential way, also providing them with an opportunity to travel. He supplied the vision and the seed funding for the first Youth Leadership Development program for the YMCA of Midland.

By 1997 the program had expanded to include four levels for youth aged 10 to 16, and had grown from an initial 14 to more than 100 participants. When the YMCAs in Simcoe County merged to become the YMCA of Simcoe/Muskoka Reinhart seized the opportunity for growth, and the program soon provided opportunities for more than 250 youth from across the region. In 2011, those young leaders were given a seat at the table of the YMCA of Simcoe/Muskoka's board of directors in the form of a youth advisory council, which was consulted on the Association's new strategic plan.

Reinhart Weber is "a true philanthropist in every sense of the word," says a friend. Over the years he has shared his personal success by giving back to his community as a generous donor, a thoughtful leader, and an inspiring visionary. He has been honoured with awards for his contributions to Ontario's economic growth and his years of community support. In 2012 Reinhart received the Queen Elizabeth II Diamond Jubilee Medal.

But perhaps Reinhart's greatest contribution has been to the youth of his community, for whom he was so inspired to provide the same opportunities he had as a boy. The ripple effects of his impact will be felt by generations of young people to come, and by those who work with them. Says one friend, "Reinhart inspired me and others to change the way we understood leadership development and the way to work with young people."

"His vision and desire to do more for our young people changed our focus in a dramatic way, pointing us back to our roots, the impact we can make on young people, and the role the YMCA needs to play in that impact."



It is a fitting legacy for a man who credits the YMCA with playing such a pivotal role in the leader he is today.

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## MICHAEL WEIL: COMPANION



When a young Michael Weil joined the West Island YMCA in Montreal along with his sister Kathleen as part of a summer grant program, he had no idea it was the beginning of a career that would span nearly four decades. Then again, he didn't expect to be given so many opportunities so early on.

"It was great work," he says of his years spent as part of a team that pioneered many of the juvenile diversion programs in the area. "I learned so much at an early age."

Even fresh out of university Michael exuded leadership qualities, recalls a long-time colleague. "He just 'got it'—he understood what we were doing and why. He also really listened to people. He knew how important our partners were in making things happen, and he supported and nurtured those relationships. And Michael is magically friendly—people loved working for and with him."

Those qualities would serve Michael well as he took on increasingly senior roles with the YMCA of Montreal. In 1992, he became CEO of the YMCA-YWCA of Winnipeg, returning to lead the YMCA of Greater Montreal in 1997. He steered both Associations through challenging periods in their histories, closing facilities that were no longer serving the community, working with partners to open new, modern facilities, and creating governance systems and strategic plans to revitalize both organizations.

In 2002, he became President and CEO of YMCA Canada. "Michael was a success in all the YMCA positions he held, but it was as CEO of YMCA Canada that he made a significant impact to the strengthening of our national movement," says a former colleague, who also points to Michael's many contributions to the not-for-profit sector in Canada.

"He earned the trust and respect of Y leaders throughout the world by exemplifying YMCA values," says a friend, who adds that Michael's introduction of the Strong Association Profile is just one example of his transformative and inclusive leadership at YMCA Canada. As national CEO, he helped to bring clarity to YMCA Canada's role, developed a new, more equitable allocations system, and spearheaded a plan for the transfer of ownership of YMCA Geneva Park.

"Michael was a superb national CEO—facilitative, credible, and a charismatic leader with great depth. He was often called the right guy for the right time," remembers a former colleague. Those who worked with Michael during that period speak of his ability to instill a shared vision among the national staff team, coupled with the unanimous engagement of the national board.

Admittedly "not a big fan" of awards, Michael is more comfortable acknowledging the many people involved in the success of the YMCA initiatives he has been a part of over the past 38 years. For those people, Michael has been "a noble person who personifies the YMCA ideals," says a friend. Adds a former colleague, "He is the best leader I have ever worked with."

Despite his success, Michael Weil has remained down-to-earth, retaining those early leadership qualities and having "the Y and its mission in the community tattooed on his heart," says a friend.



"One of the greatest legacies that a leader can leave is that of inspiring others to do good in the world," says a former colleague. "Michael has done this and so much more."

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## ALPHABETICAL INDEX

### A

Abraham, Alan  
Ali, Mahmoud  
Andreychuk, A. Raynell  
Archibald, A. Gordon  
Ash, Judith

### B

Bailey, Rich  
Bain, Nathan S.  
Black, Betty  
Bonnenfant, Louis Paul  
Bouey, Anne  
Boulter, E. J. Ron  
Bruneau, Jean L.  
Byrne, Norman E.

### C

Carse, David Edward  
Carson, John Jarvis  
Cartmell, Mollie  
Chan-Kent, Robert  
Chaplin, James  
Chater, Les  
Cleghorn, John E.  
Cohen, H. Reuben  
Connell, Joseph Orr  
Connor, Ralph  
Cook, Edwin S.  
Côté, Marcel  
Craig, A. Malcolm  
Curtis, Donald

### D

Davey, Russell E.  
Davis, Henry F.  
Drury, Victor M.  
Dunderdale, John H.

### E

Evans, John D.

### F

Fairbairn, Raymond Earl  
Fawcett, Anne  
Fraser, David Lawrence

### G

Gallaway, William (Bill)  
Gosse, C. Hamilton  
Gray, James  
Greb, Charles E.  
Gross, Jack W.  
Guest, Hamer

### H

Hackett, D. Mary  
Halcrow, John J.  
Hartog, Robbert  
Hastings, Rowland V.  
Hillstrom, Anne  
Hogg, William MacDougall  
Hume, Gavin

### J

Jones, William M

### K

Kasimer, Sol  
Kaufman, William Hutton  
Kidd, Edgar A.  
Kirk, Douglas S.

### L

Labatte, Henry J. D.  
Larson, Lorne  
Lawson, Donald G.  
Lemon, Kenneth William  
Lennox, Al  
Levkoe, Judith  
Lindsay, John (Sr.)  
Lord, Robert E.  
Lucas, Margaret



## M

MacDonald, John H.  
 MacDougall, Bruce Allan  
 Magwood, John McLean  
 Main, Hugh Brownlee  
 Main, Shirley  
 Mansworth, Mary  
 Mantha, Raymond  
 Massé, Maurice A.  
 McCloy, Dal  
 McCreesh, Don  
 McCuaig, Don  
 McGregor, Donald Leishman  
 McGregor, R. Arnot  
 McVicar, J. Wesley  
 Melton, Timothy C.  
 Miller, Howard P.  
 Miller, Kenneth G.

## N

Naylor, Bill  
 Nichols, Frances  
 Nicolson, David M.  
 Noble, G. Donald  
 Novak, Michael

## O

Owen, Bill

## P

Patterson, James Willard  
 Pelton, Patricia  
 Perkins, Wayne  
 Petersen, Niels F.  
 Phalen, Donald C.  
 Pollock, John O.  
 Prince, Walter H.

## R

Rea, W. Harold  
 Ready, J. Clark  
 Reed, Donald Harrison  
 Rees, William  
 Ridley, William L.  
 Robertson, W. Struan  
 Rodger, George E.  
 Rogers, Rix G.

## S

Sargeant, Murray Hugh  
 Saunders, Gordon  
 Savoia, Franco  
 Schultz, Grace  
 Simpkins, Clarke  
 Sinclair, Helen K.  
 Singleton, George McDonagh  
 Skinner, William H.  
 Stewart, Bill  
 Studholme, Harold B.  
 Sunnen, August  
 Sutton, Barrie

## T

Tausendfreund, Wolfram Ulrich  
 Taylor, Allyn  
 Templin, J. Hiles  
 Torrance, Robert J.

## W

Wakely, W. Cecil  
 Watt, Grahame  
 Weber, Reinhart  
 Weil, Michael  
 Westaway, James  
 Willoughby, Charles Morley

## Y

Yenson, Wenda





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